



VICTORIA GOVERNMENT GAZETTE.

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THURSDAY, JUNE 23.

[1921.

Factories and Shops Acts.

DETERMINATION OF THE SOFTGOODS (WHOLESALE) BOARD.

NOTE.—This Determination, on the 18th July, 1921, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the town of Sandringham; and the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rate which may be paid to any persons employed selling softgoods in wholesale warehouses," has made the following Determination namely:—

(1) That on the 18th July, 1921, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.							Other Employees.	
Wages per Week of 44 Hours.							Wages per Week of 44 Hours.	
Experience.	Commencing Age.						Males.	s. d.
	Under 16 years.	16 years.	17 years.	18 years.	19 years.	20 years.		
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.		
Males.								
1st year ..	15 0	15 0	20 0	22 6	30 0	40 0	Salesmen and all employees assisting in sales—	
2nd " ..	20 0	22 6	25 0	35 0	45 0	..	21 years of age 65 0	
3rd " ..	25 0	30 0	37 6	45 0	..	..	22 " 75 0
4th " ..	32 6	42 6	52 6	..	..	..	23 " 85 0
5th " ..	42 6	52 6	..	..	..	..	24 " 90 0
6th " ..	52 6	..	..	..	..	..	25 " and over 95 0
Females.								
1st year ..	15 0	15 0	17 6	20 0	25 0	30 0	Saleswomen and all employees assisting in sales in Millinery, Mantles, Corsets, Underclothing, Hosiery, Haberdashery, Ribbon, Glove, or Lace Departments—	
2nd " ..	17 6	18 6	21 0	25 0	32 6	..	21 years of age 40 0	
3rd " ..	20 0	22 6	27 6	32 6	..	..	22 " 45 0
4th " ..	25 0	27 6	32 6	..	..	..	23 " and over 52 6
5th " ..	30 0	35 0	..	..	..	..	Saleswomen and all employees assisting in sales in any other Department—
6th " ..	35 0	..	..	..	..	..	21 years of age 65 0
							22 " 75 0	
							23 " 85 0	
							24 " 90 0	
							25 " and over 95 0	

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to three or fraction of three workers receiving not less than the minimum wage.

Improvers.

One improver to each worker receiving not less than 65s. per week of 44 hours.

(3) OVERTIME.—Any employee who in any week works for any time in excess of 44 hours shall be paid for such extra time at the rate of time and a half.

(4) SPECIAL RATES.—Double time shall be the special rate for all work done on Sunday, and time and a half shall be the special rate for all work done on New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), King's Birthday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above named holidays, the special rate shall only be payable for work done on the day so substituted.

VIVIAN TANNER,
Chairman.
C. W. KINSMAN,
Secretary.

Melbourne, 17th June, 1921.

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