



VICTORIA GOVERNMENT GAZETTE.

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WEDNESDAY, JULY 6.

[1921.

Factories and Shops Acts.

DETERMINATION OF THE UMBRELLA BOARD.

This Determination on the 23rd July, 1921, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the town of Sandringham; and the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed "to determine the lowest prices or rates which may be paid to any persons employed in the trade of a maker of umbrellas" has made the following Determination, namely:—

(1) That this Determination shall come into force and be operative on and after the 23rd July, 1921.

(2)

Apprentices or Improvers.			Other Employees.		
Wages per Week of 44 Hours.			Wages per Week of 44 Hours.		
	Male. Apprentices and Improvers.	Female Apprentices and Improvers.		Males.	Females.
	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>
1st six months	15 0	13 6	Cutters	98 6	..
2nd	20 0	16 6	Finishers	90 0	..
3rd	25 0	20 0	Frame-makers	92 6	..
4th	31 0	22 6	Machinists .. .. .	..	47 3
5th	37 0	25 0	Pressers .. .. .	..	47 3
6th	43 0	30 0	Repairers	92 6	..
7th	49 0	36 0	Tipplers .. .. .	..	47 3
8th	55 0	42 0	Persons over 21 years of age not being apprentices or improvers without previous experience at the trade—		
			1st six months' experience .. .. .	..	30 0
			2nd .. .. .	..	35 0
			All others	85 6	45 0

PROPORTION (BY ANY EMPLOYEE).	
APPRENTICES.	
<i>Males.</i>	
One male apprentice to every male worker receiving not less than 85s. 6d. per week of 44 hours.	
<i>Females.</i>	
One female apprentice to every three or fraction of three female workers receiving not less than 45s. 9d. per week of 44 hours.	
IMPROVERS.	
<i>Males.</i>	
One male improver to every male worker receiving not less than 85s. 6d. per week of 44 hours.	
<i>Females.</i>	
Two female improvers to every female worker receiving not less than 45s. 9d. per week of 44 hours.	

(3) TIME OF BEGINNING AND ENDING WORK—

Time of Beginning.	Time of Ending.
8 a.m.	6 p.m. on five days of the week.
8 a.m.	1 p.m. on the other working day of the week on which the half-holiday is usually observed.

(4) OVERTIME.—Any employee who, within the hours of beginning and ending work, works in any week for any time in excess of 44 hours, shall be paid for such extra time at the rate of time and a half.

Any employee who is engaged outside the hours specified in this Determination as the times of beginning and ending work upon such day shall be paid for such overtime at the rate of time and a half.

(5) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.—All work done on Sunday, New Year's Day, Foundation Day (26th January), Good Friday, Easter Saturday, Easter Monday, Eight Hours Day (21st April), Christmas Day, and Boxing Day shall be paid for at the rate of double time; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

R. KNIGHT, P.M.,
Chairman.
W. J. OSBORNE,
Secretary.

Melbourne, 22nd June, 1921.

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