VICTORIA

GOVERNMENT GAZETTE

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 149.] FRIDAY, JULY 29. [1921.

Factories and Shops Acts.

DETERMINATION OF THE SHOPS BOARD No. 7 (COUNTRY SHOP ASSISTANTS).

NOTES.—(*a*) This Determination on the 22nd August, 1921, applied to the whole of the State *outside and excepting* the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the town of Sandringham; and the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in or in connexion with a shop as a shop assistant, packer, storeman, or carter," has made the following Determination, viz.:—

(1) That on the 22nd August, 1921, the last and all previous Determinations of the Country Shop Assistants Board shall be revoked and replaced by this Determination as to the lowest prices or rates which may be paid to any person employed in or in connexion with a shop as a shop assistant, packer, storeman, or carter, but not including persons subject to the Determinations of the—

Shops Board No. 4 (Butchers, Country),
Shops Board No. 6 (Chemists), or the
Shops Board No. 13 (Fuel and Fodder, Country).

(2)

—	Apprentices or Improvers.				
	Males. Wages per week of 48 hours.			*Females.* Wages per week of 47 hours.	
	Commencing work as a Shop Assistant, Packer, Storeman, or Carter at—			Commencing work as a Shop Assistant at—	
	Under 16 years of age.	16 years of age.	17 years of age or over.	Under 18 years of age.	18 years of age or over.
1st year—					
1st six months ..	14s.	16s. 6d.	21s.	14s.	16s. 6d.
2nd ,, ..	16s. 6d.				
2nd year	21s.	25s. 6d.	25s. 6d.	16s. 6d.	21s.
3rd ,, ...	28s. 6d.	34s.	41s.	21s.	28s. 6d.
4th ,, ...	37s. 6d.	41s.	52s.	24s.	37s. 6d.
5th ,, ...	45s.	51s. 6d.	61s. 6d.	34s.	41s.
6th ,, ...	55s.	Minimum wage	Minimum wage	37s. 6d.	Minimum wage

PROPORTIONS (in or in connexion with any shop).

Apprentices.	Improvers.
One male apprentice to every three or fraction of three male workers receiving not less than 66s. per week of 48 hours. One female apprentice to every three or fraction of three female workers receiving not less than 40s. per week of 47 hours.	One male improver to each male worker receiving not less than 66s. per week of 48 hours. One female improver to each female worker receiving not less than 40s. per week of 47 hours. Provided that a female improver may be employed in lieu of a male improver, or a male improver in lieu of a female improver.

OTHER EMPLOYEES.

WAGES.

	Per week of 48 hours.
Male shop assistant—	
In charge of a shop	100s.
21 years of age	66s.
22 years of age	71s. 6d.
Between 23 and 60 years of age ..	84s.
60 years of age or over	71s. 6d.
Packer or Storeman	76s.
	Per week of 50 hours.
Carter	79s.
	Per week of 47 hours.
Female shop assistant—	
In charge of a shop	82s. 6d.
21 years of age	40s.
22 years of age	44s.
23 years of age or over	50s.

(3) OVERTIME.—Any employee who in any week works for any time in excess of the maximum number of hours fixed shall be paid for such extra time at the rate of time and a half.

(4) SPECIAL RATES FOR PUBLIC HOLIDAYS.—All work done on Good Friday, Easter Monday, and the days on which 26th day of January, King's Birthday, Christmas Day, Boxing Day, and New Year's Day are observed as public holidays shall be paid for at the rate of time and a half.

E. NOTLEY MOORE, P.M.,
Chairman.

W. H. GRAY,
Secretary.

Melbourne, 21st July, 1921.

By Authority: ALBERT J. MULLETT, Government Printer, Melbourne.

No. 149.—JULY 29, 1921.—11549.