

[2923]



VICTORIA GOVERNMENT GAZETTE

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SATURDAY, AUGUST 6.

[1921.

Factories and Shops Acts.

DETERMINATION OF THE KNITTERS BOARD.

NOTE.—This Determination, on the 8th August, 1921, applied to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person employed in the process, trade, or business of knitting or crocheting any article for human wear," has made the following Determination, namely:—

(1) That on the 8th August, 1921, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

(2)

Apprentices or Improvers.

Wages per Week of 45 Hours.

MALES.

Commencing Age.

Experience.	15 years or under.	16	17	18	19	20
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1st year ..	16 0	17 6	20 0	25 0	30 0	35 0
2nd " ..	20 0	25 0	30 0	35 0	40 0	..
3rd " ..	30 0	35 0	40 0	45 0	..	..
4th " ..	40 0	45 0	50 0	..	..	..
5th " ..	50 0	55 0	..	..	..	..
6th " ..	60 0	..	..	..	..	..

And thereafter the minimum wage.

FEMALES.

Commencing Age.

Experience.	15 years or under.	17	18	19	20
	s. d.	s. d.	s. d.	s. d.	s. d.
1st year ...	15 0	17 6	20 0	22 6	25 0
2nd " ..	20 0	22 6	25 0	27 6	..
3rd " ..	25 0	27 6	30 0	..	..
4th " ..	30 0	32 6	..	..	..
5th " ..	35 0	..	..	..	..

And thereafter the minimum wage.

PROPORTION (within any factory or place).

MALES.

Apprentices.

One male apprentice to every three or fraction of three male workers receiving not less than 78s. per week of 45 hours.

Improvers.

One male improver to each male worker receiving not less than 78s. per week of 45 hours.

FEMALES.

Apprentices.

One female apprentice to every three or fraction of three female workers receiving not less than 40s. per week of 45 hours.

Improvers.

Two female improvers to each female worker receiving not less than 40s. per week of 45 hours.

Other Employees.

Wages per Week of 45 Hours.

MALES.

s. d.

Operators of Cotton's Patent Machine ..	98 0
Stock cutters ..	88 0
Millmen or scourers ..	83 0
Operators of finishing machines ..	83 0
Steam pressers—	
1st six months' experience ..	73 0
2nd six months' experience ..	78 0
2nd year's experience ..	83 0
Thereafter ..	93 0
X.L. knitters—	
In charge of 4 machines ..	83 0
In charge of 5 machines ..	88 0
In charge of 6 machines ..	95 0
All others ..	78 0

FEMALES.

Mounters, ironing-machinists, linkers, menders, cutters using electric knife, or knitters not provided for elsewhere in this Determination ..	44 0
Overlockers, interlockers, seamers, examiners, folders, buttonholers, dampers, winders, or persons using irons not exceeding 8½ lbs. weight ..	42 0
Operators of steam presses ..	62 0
X.L. knitters—	
In charge of 4 machines ..	47 0
In charge of 5 machines ..	52 0
In charge of 6 machines ..	62 0
Persons over 21 years of age (not being apprentices or improvers) without previous experience at the trade—	
1st 6 months' experience ..	30 0
2nd 6 months' experience ..	35 0
All others ..	40 0

TIMES OF BEGINNING AND ENDING WORK.

- (3) That the times of beginning and ending work shall be:—

Time of Beginning.	Times of Ending.
7.30 a.m.	10 a.m. on Saturday, or the day on which the half-holiday is locally observed, and 6 p.m. on the other working days of the week.

OVERTIME.

- (4) That time and a half shall be paid for all work done—

- (a) Outside the hours fixed in Clause 3.
 (b) Within such hours in excess of 45 hours in any week.

SPECIAL RATES.

- (5) That double time shall be the special rate for all work done on—

Sunday,	21st April (Eight Hours Day),
26th January (Foundation Day),	Christmas Day,
Good Friday,	Boxing Day,
Easter Monday,	New Year's Day;

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

PIECEWORK.

- (6) The Board determines, under the provisions of section 144 of the *Factories and Shops Act 1915*, that any employer may fix and pay piece-work prices to any person employed at any work for which the Board has fixed a minimum wage, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

NOTE.—The employer shall supply all necessary materials free.

W. W. HARRIS,
Chairman.

REX. L. CECIL,
Secretary.

Melbourne, 8th July, 1921.