



VICTORIA GOVERNMENT GAZETTE.

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MONDAY, AUGUST 8.

[1921.

Factories and Shops Acts.

DETERMINATION OF THE SHOPS BOARD No. 17 (TOBACCONISTS).

NOTE.—This Determination on the 22nd August, 1921, applied to the following parts of Victoria, viz.:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the town of Sandringham; and the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sobastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in a Tobacconist's shop" has made the following Determination, namely:—

- (1) That this Determination shall come into force and be operative on and after the 22nd August, 1921.
- (2)

Apprentices or Improvers.				Other Employees.			
WAGES.	Per week of 49 hours.		WAGES.	Per week of 49 hours.			
	Males.	Females.		Males.	Females.		
	s. d.	s. d.		s. d.	s. d.		
Under 15 years of age	15 0	15 0	Manager, <i>i.e.</i> , the principal employee in any shop, except a shop in which an owner or partner is working manager ..	110 0	90 0		
15 years of age	20 0	20 0	First assistant, 25 years of age, where two or more persons over the age of 19 years are employed	100 0	85 0		
16 years of age	27 6	25 0	All others—				
17 years of age	37 6	35 0	21 years of age	77 6	70 0		
18 years of age	45 0	42 6	22 years of age	82 6	75 0		
19 years of age	55 0	50 0	23 years of age or over	90 0	80 0		
20 years of age	67 6	60 0					

Provided that any apprentice or improver without previous experience entering the trade at 17, 18, 19, or 20 years of age may be paid for his first and second year's service 20 per cent. less than the rates fixed above.

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to three or fraction of three workers receiving not less than the minimum wage.

Improvers.

One improver to every two or fraction of two workers receiving not less than the minimum wage.

(3) Time of beginning and ending work—

Time of beginning.
8.30 a.m.

Time of ending.

8 p.m. on each day.

(4)

OVERTIME.

Within the hours fixed in Clause (3) in excess of 49 hours in any week .. Time and a half.
Outside the hours fixed in Clause (3) Double time.

(5) CASUAL LABOUR.—Any person casually employed during any week for not more than half the number of hours fixed as a week's work shall be paid at the rate of double time.

(6) SPECIAL RATES.—Double time shall be the rate for all work done on Sundays, Good Friday, and Christmas Day, and time and a half the rate for all work done on New Year's Day, 26th January (Foundation Day), Easter Monday, Eight Hours Day (21st April), King's Birthday, or Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rates shall only be payable for work done on the day so substituted.

H. J. RICHARDSON, J.P.,
Chairman.

W. L. HARRINGTON,
Secretary.

Melbourne, 18th July, 1921.

By Authority: ALBERT J. MULLETT, Government Printer, Melbourne.



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