



# VICTORIA GOVERNMENT GAZETTE

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FRIDAY, DECEMBER 23.

[1921.

Factories and Shops Acts.

## DETERMINATION OF THE ENGINEERS AND BRASSWORKERS (UNSKILLED) BOARD.

**NOTE.**—This Determination on the 3rd January, 1922, applied to the following parts of Victoria, namely:—The Metropolitan District, as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the town of Sandringham; the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, Sebastopol, and Castlemaine; and the shire of Braybrook.

**I**n accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to “determine the lowest prices or rates which may be paid to any unskilled persons employed in the process, trade, or business of—

- (a) a brassfounder or brassfinisher, or in the process, trade, or business of a brassfounder or brassfinisher or any electrical apparatus or machinery or parts thereof;
- (b) a mechanical engineer, including—
  - (1) a patternmaker,
  - (2) an iron and brass turner,
  - (3) a fitter,
  - (4) a blacksmith,
  - (5) a coppersmith,
  - (6) a planer,
  - (7) a slotter,
  - (8) a borer,
  - (9) a milling machiner.”

has made the following Determination:—

(1) That on the 3rd January, 1922, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.	Wages per week of 48 hours.	Juvenile Workers.
		<b>JUVENILE OR YOUNG WORKERS.</b>
14 years of age .. .. .	11s. 0d.	(a) Engaged in the bolt and nut making department, screwing, tapping, threading, fining, pointing, heating, and cutting off bolts.
15 .. .. .	13s. 0d.	(b) Engaged striking for apprentices or improvers in the blacksmithing trade.
16 .. .. .	16s. 0d.	(c) Engaged as boy labourers.
17 .. .. .	20s. 0d.	
18 .. .. .	23s. 6d.	
19 .. .. .	32s. 6d.	
20 .. .. .	49s. 0d.	
<b>PROPORTION BY ANY EMPLOYER.</b>		
<i>Apprentices.</i>		
Two apprentices to every five or fraction of five workers receiving not less than 73s. per week of 48 hours.		
<i>Improvers.</i>		
Two improvers to every four or fraction of four workers receiving not less than 78s. per week of 48 hours.		
		Wages per week of 48 hours.
		Under 15 years of age .. .. . 21s. 6d.
		From 15 to 16 years of age .. .. . 25s. 6d.
		" 16 to 17 .. .. . 30s. 6d.
		" 17 to 18 .. .. . 36s. 0d.
		" 18 to 19 .. .. . 43s. 0d.
		" 19 to 20 .. .. . 49s. 0d.
		" 20 to 21 .. .. . 58s. 0d.

Other Employees.

ADULTS.	Wages Per Week of 48 Hours.					
	Within the Metropolitan District, the Town of Sandringham, and the Shire of Braybrook.		Within the Cities of Geelong and Warrnambool, and the Boroughs of Geelong West and Newtown and Chilwell.		All other Parts of Victoria, where this Determination applies.	
	Day Shift.	Night Shift.	Day Shift.	Night Shift.	Day Shift.	Night Shift.
Persons working on ship or steamer under construction or repair	99s.	111s.	97s.	109s.	93s.	105s.
Forge furnaceman .. .. .	96s.	108s.	94s.	106s.	90s.	102s.
Striker for a blacksmith, oliversmith, drophammersmith, or springmaker .. .. .	91s.	103s.	89s.	101s.	85s.	97s.
Assistants, including motor mechanic's assistant .. .. .	89s.	101s.	87s.	99s.	83s.	95s.
Heaters, and persons engaged cutting off in connexion with the manufacture of bolts and nuts by machinery .. .. .	89s.	101s.	87s.	99s.	83s.	95s.
Labourers .. .. .	84s.	96s.	82s.	94s.	78s.	90s.

The following additional rates shall be paid to persons working:—

- (a) where the artificial temperature is 130° F. or over .. .. . 2s. per hour
- (b) where the artificial temperature is 115° F. or over .. .. . 1s. „

Assistant is a person (other than a striker) who works with either a blacksmith, oliversmith, drophammersmith, fitter, turner, borer, slotter, planer, miller, universal grinder, coppersmith, springmaker, or pipe bender for more than one hour consecutively during any one day.

Motor mechanic's assistant is a person working with a motor mechanic, or assembling new cars from stock parts.

## (3) SHIFTS.—That—

(a) The hour of beginning and the hour of ending each shift shall be as follows :—

				DAY SHIFT.	
				Time of beginning.	Time of ending.
Monday to Friday	..	..	..	7.30 a.m.	5.15 p.m.
Saturday	..	..	..	7.30 a.m.	12 noon
				NIGHT SHIFT.	
Monday to Thursday	..	..	..	8 p.m.	6 a.m. on the following day
Friday	..	..	..	8 p.m.	6.30 a.m. on Saturday

(b) The higher rate to be paid for each hour or fraction of an hour worked by any employee before or after his shift shall be time and a half calculated on the rates fixed for the Day shift.

(4) CASUAL LABOUR.—Casual employees (*i.e.*, persons employed during any week for not more than 24 hours) shall be paid at the rate of time and a half.

(5) ALLOWANCES.—(1) All persons (other than casual employees or those working on a ship or steamer) employed on old unclean work shall be paid 1½d. per hour extra.

(2) Persons employed on work away from the centre—the “centre” meaning the factory or the employee’s residence, whichever is the nearer to the work, shall receive :—

(a) The fares necessarily expended in going to and fro.

(b) Payment at rates in clause 2 for time occupied in travelling during the usual working hours of the factory.

(c) Payment at time and a half, calculated on the rates in clause 2, for all extra time (over and above the time usually occupied in travelling between the factory and the employee’s residence) occupied in travelling before or after the usual working hours of the factory.

(6) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, New Year’s Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, or Boxing Day ; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

F. H. BOLTON, J.P.,  
Chairman.A. G. ALLEN,  
Secretary.

Melbourne, 6th December, 1921.