



VICTORIA GOVERNMENT GAZETTE.

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TUESDAY, MARCH 1.

[1921.]

Factories and Shops Acts.

DETERMINATION OF THE PROCESS ENGRAVERS BOARD.

NOTE.—This Determination on 21st March, 1921, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Ballarat East and Sandringham, and the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a Process Engraver, has made the following Determination, namely:—

- (1) That on the 21st March, 1921, the last previous Determination of this Board shall be revoked and replaced by this Determination
(2)

Apprentices.		Improvers.		Juvenile Workers.		Other Employees.	
Wages per week of 44 hours.		Wages per week of 44 hours.		Wages per week of 44 hours.		Wages per week of 44 hours.	
s. d.		s. d.		s. d.		s. d.	
1st year	.. 10 0	1st year	.. 25 0	1st year	.. 12 6	Operator in charge of the Process Engraving Department	.. 125 0
2nd year	.. 12 6	2nd year	.. 32 0	2nd year	.. 19 0	Half-tone fine etcher or operator—	
3rd year	.. 19 0	3rd year	.. 40 0	3rd year	.. 25 0	21 to 22 years of age	.. 90 0
4th year	.. 32 0	4th year	.. 47 0	4th year	.. 31 6	22 to 23 years of age	.. 95 0
5th year	.. 44 0	5th year	.. 60 0	5th year	.. 37 6	And thereafter	.. 100 0
6th year	.. 56 6					Line etcher	.. 97 6
PROPORTION (in any place).		PROPORTION (in any place).				Photo lithographer	.. 100 0
One apprentice to every three or fraction of three workers receiving not less than 85s. per week of 44 hours.		One improver to every four or fraction of four employees receiving not less than 85s. per week of 44 hours.				Printer	.. 92 6
An indenture of apprenticeship was approved on 1st April, 1914.						Router	.. 90 0
						Moulder	.. 85 0

(3) DEFINITION.—A juvenile worker is any person under 21 years of age (other than an apprentice or improver) employed in cleaning, attending on operator, rocking baths, mounting, or proving.

(4) OVERTIME.—Any employee who works for any time in excess of 44 hours in any week shall be paid for such extra time at the rate of time and a half.

(5) SPECIAL RATES.—Double time shall be paid for all work done on New Year's Day, 26th January (Foundation Day), Good Friday, Easter Monday, 21st April (Eight Hours Day), Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

F. H. BOLTON, J.P.,
Chairman.

C. H. FORD,
Secretary.

Melbourne, 24th February, 1921.

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