



VICTORIA GOVERNMENT GAZETTE.

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TUESDAY, MARCH 15.

[1921.

Factories and Shops Acts.

DETERMINATION OF THE DAIRY PRODUCE AND COOKED MEAT BOARD.

NOTE.—This Determination on the 28th March, 1921, applied to the Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Ballarat East and Sandringham; and the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the trade of a seller of Dairy Produce or Cooked Meat," has made the following Determination, namely:—

- (1) That on the 28th March, 1921, the previous Determination of this Board shall be revoked and replaced by this Determination.
(2)

Apprentices or Improvers.				Other Employees.			
Males.		Females.		Males.		Females.	
WAGES.	Per Week of 48 Hours.	WAGES.	Per Week of 48 Hours.	WAGES.	s. d.	Per Week of—	Hours.
	s. d.		s. d.				
15 years of age or under ..	20 0	15 years of age or under ..	17 6	Manager (i.e., the principal employee in any shop except a shop in which an owner or partner is working manager)	102 0	48	
16 years of age ..	27 6	16 years of age ..	20 0	Travelling salesman—			
17 years of age ..	39 0	17 years of age ..	25 0	21 years of age ..	73 0	51*	
18 years of age ..	48 0	18 years of age ..	32 0	22 years of age ..	81 0	51*	
19 years of age ..	56 0	19 years of age ..	36 0	23 years of age or over ..	90 0	51*	
20 years of age ..	65 0	20 years of age ..	40 0	All others—			
				21 years of age ..	73 0	48	
				22 years of age ..	81 0	48	
				23 years of age or over ..	90 0	48	
PROPORTION (in any shop or place).		PROPORTION (in any shop or place).					
<i>Apprentices.</i>		<i>Apprentices.</i>		<i>Females.</i>			
One apprentice to every three or fraction of three male workers receiving not less than 73s. per week of 51 hours.		One apprentice to every three or fraction of three female workers receiving not less than 45s. per week of 48 hours.		Manageress (i.e., principal employee in any shop where females only are employed, except a shop in which an owner or partner is working manager)—			
<i>Improvers.</i>		<i>Improvers.</i>		In charge of three or more assistants	67 6	48	
One improver to first two or fraction of two, two to three; and thereafter one improver to every additional two male workers not under the age of 23 years.		One improver to first three or fraction of three, two to four; and thereafter one to every additional three female workers receiving not less than 45s. per week of 48 hours.		In charge of less than three assistants	56 0	48	
				All others ..	45 0	48	

* Including time occupied in attending to horses or motor vehicles.

(3) OVERTIME.—Any employee who in any week works for any time in excess of the number of hours as fixed for a week's work shall be paid for such extra time at the rate of time and a half.

(4) CASUAL LABOUR.—Casual employees (i.e., persons employed during any week for not more than one-half the maximum number of hours fixed in this Determination as a week's work) shall be paid at the rate of—

Males	2s. 6d. per hour.
Females	1s. 3d. per hour.

(5) SPECIAL RATES.—Time and a half shall be the special rate payable for all work done on Sunday, 26th January (Foundation Day), Good Friday, Easter Monday, 21st April (Eight Hours Day), 3rd June (King's Birthday), Christmas Day, Boxing Day, New Year's Day; but, if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

F. H. BOLTON, J.P.,
Chairman

W. P. WEIR,
Secretary.

Dated at Melbourne this 23rd day of February, 1921.

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