



VICTORIA GOVERNMENT GAZETTE.

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[1921.]

Factories and Shops Acts.

DETERMINATION OF THE CORDAGE BOARD.

NOTE.—This Determination on the 1st day of April, 1921, applied to the following parts of Victoria, namely:—The Metropolitan District, as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, and Geelong; the towns of Ballarat East and Warrnambool; and the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a maker of rope, twine, cordage, halters, coir mats, or coir matting," has made the following Determination, namely:—

(1) That on the 1st day of April, 1921, the previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

APPRENTICES OR IMPROVERS.

Experience.	Wages per Week of 48 Hours.		Proportionate Number.
	Males.	Females.	
	<i>s. d.</i>	<i>s. d.</i>	
1st year	17 6	15 6	<p><i>Apprentices.</i></p> <p>One male apprentice to every three or fraction of three male workers employed and receiving not less than 8<i>s.</i> per week of 48 hours</p> <p>One female apprentice to every three or fraction of three female workers employed and receiving not less than 42<i>s.</i> per week of 48 hours</p> <p><i>Improvers.</i></p> <p>One male improver to every two male workers employed and receiving not less than 8<i>s.</i> per week of 48 hours</p> <p>One female improver to every two female workers employed and receiving not less than 42<i>s.</i> per week of 48 hours</p>
2nd „	21 0	17 6	
3rd „	25 0	21 6	
4th „	33 0	24 6	
5th „	41 6	27 6	
6th „	56 6	31 6	

JUVENILE WORKERS.

SOFT FIBRE DEPARTMENT.

	1st Six Months' Experience.	2nd Six Months' Experience.	3rd Six Months' Experience.	4th Six Months' Experience.	Thereafter until attaining the Age of 21 Years.
	Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
MALES.					
Dressing machine attendants	34 6	37 0	42 0	47 0	52 0
Softener attendants, openers or batchers, leading hands	54 6	54 6	54 6	51 6	54 6
Softener attendants, openers or batchers, assistants	39 6	42 0	44 6	47 0	49 6
Oilers	52 0	52 0	54 0	54 0	57 0
FEMALES.					
Feeders of breaker cards, Feeders of jute finisher cards, or circular cards, or drawing machine and roving frame attendants	21 0	23 0	25 0	27 6	29 0
Feeders of circular cards with sheet spread, and not sliver fed or spreaders	25 0	27 6	30 0	30 0	31 6

HARD FIBRE DEPARTMENT.

	1st Four Months' Experience.	2nd Four Months' Experience.	3rd Four Months' Experience.	Thereafter until attaining the Age of 21 Years.
	Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
MALES.				
Leading hands parting and weighing hemp	48 0	48 0	48 0	48 0
All others parting and weighing hemp	42 0	42 0	43 0	44 0
Automatic spinner attendants	22 0	26 0	29 0	32 0
Automatic spinner attendants (if minding 10 spindles)	34 0	34 0	36 6	39 0
Winders	37 6	37 6	39 6	39 6
Persons employed at balling binder-twine	35 0	40 0	44 6	45 6
House horizontal or vertical rope machine attendants and reelers for same	44 0	44 0	45 0	45 0
Strand machine and laying machine attendants or twistors of hay lashing and box cords	26 0	29 0	35 0	39 0

JUVENILE WORKERS—continued.

SOFT FIBRE DEPARTMENT—continued.						HARD FIBRE DEPARTMENT—continued.				
	1st Six Months' Experience.	2nd Six Months' Experience.	3rd Six Months' Experience.	4th Six Months' Experience.	Thereafter until attaining the Age of 21 Years.		1st Four Months' Experience.	2nd Four Months' Experience.	3rd Four Months' Experience.	Thereafter until attaining the Age of 21 Years.
	Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.		Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.
FEMALES—continued.	s. d.	s. d.	s. d.	s. d.	s. d.	MALES—continued.	s. d.	s. d.	s. d.	s. d.
Doffers	15 6	17 6	19 6	21 0	21 0	Persons employed balling lashing and box cords	45 0	45 0	46 0	47 0
Piecers, or spinners who have not had two years' experience as piecers	23 0	23 0	24 0	26 0	26 0	Lappers and finishers of clothes lines ..	45 0	45 0	46 0	47 0
Spinners on single sides	27 0	27 0	29 0	29 0	29 0	Oilers	52 0	52 0	54 0	57 0
Spinners on two sides	33 6	33 6	33 6	33 6	33 6	Bobbin bank hands for first ropemaker ..	34 6	37 0	39 6	39 6
Winders	22 6	25 0	27 0	29 0	29 0	Walk boys	20 0	21 0	22 0	24 0
Twisters or reellers	20 6	22 6	25 0	27 0	28 0	Can fillers or sliver hands on spreaders ..	37 0	37 0	40 0	43 0
Lappers	15 6	17 6	19 6	21 0	21 0	Can fillers or sliver hands on drawing machines ..	37 0	37 0	40 0	43 0
Braiding machine attendants	20 6	22 6	25 0	27 0	28 0	FEMALES.				
Pressers and parcellers of roping and seaming twine	26 0	26 0	29 0	29 0	29 0	Can fillers or sliver hands on spreaders ..	42 0	42 0	42 0	42 0
Parcellers of shop twine (leader)	42 0	42 0	42 0	42 0	42 0	Can fillers or sliver hands on drawing machines ..	42 0	42 0	42 0	42 0
Other parcellers and labourers	25 0	26 0	27 0	27 0	29 0	Persons employed opening hemp ..	42 0	42 0	42 0	42 0
						Persons employed taking away from softener	42 0	42 0	42 0	42 0
						Persons employed balling binder twine ..	42 0	42 0	42 0	42 0

NEW ZEALAND HEMP TOW DEPARTMENT.					CORDAGE AND HALTER DEPARTMENTS.				
	1st Four Months' Experience.	2nd Four Months' Experience.	3rd Four Months' Experience.	Thereafter until attaining the Age of 21 Years.		1st Four Months' Experience.	2nd Four Months' Experience.	3rd Four Months' Experience.	Thereafter until attaining the Age of 21 Years.
	Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.		Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.
MALES.	s. d.	s. d.	s. d.	s. d.	MALES.	s. d.	s. d.	s. d.	s. d.
Softener attendants and batchers (leading hand)	54 6	54 6	54 6	54 6	Males employed hand finishing in walk ..	54 6	54 6	54 6	54 6
Softener attendants and batchers (assistants) ..	39 6	42 0	44 6	49 6	Males employed plaiting halters	26 6	31 6	36 6	46 6
Breaker card attendants	42 0	44 0	46 0	46 0					
Automatic spinner attendants	22 0	26 0	29 0	32 6		1st Four Months' Experience.	2nd Four Months' Experience.	3rd Four Months' Experience.	Thereafter until attaining the Age of 21 Years.
Automatic spinner attendants (if minding 10 spindles) ..	34 0	34 0	36 6	39 0		Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.
Laying machine attendants	27 0	30 0	34 0	37 0	FEMALES.	s. d.	s. d.	s. d.	s. d.
Can fillers or sliver hands on drawing machines ..	35 0	35 0	38 0	41 0	Females employed plaiting halters	24 0	26 6	29 0	31 6
FEMALES.									
Can fillers or sliver hands on drawing machines ..	21 6	24 0	26 0	29 0	MATS AND MATTING DEPARTMENTS.				
Feeders of breaker cards or finisher cards ..	42 0	42 0	42 0	42 0	MALES.				
					Rod matmakers on hand looms	26 0	31 6	36 6	44 0
					FEMALES.				
					Cop winders or plaiters ..	21 6	22 0	23 0	25 0
					Bobbin winders	24 0	24 6	29 0	31 6
					Carders	21 6	22 0	23 0	25 0
					Wool bordered matmakers	22 0	26 6	29 0	31 6

OTHER EMPLOYEES.

MALES.	Wages per Week of 48 hours.		FEMALES.	Per Week of 18 Hours.
	Day Shift.	Night Shift.		
	s. d.	s. d.		s. d.
First ropelayers	95 0	100 0	Doffing leaders	45 0
Second ropelayers	90 0	95 0	Head pickers	43 6
Rope splicer on driving ropes or springs	90 0	95 0	Persons employed at balling binder-twine on two-spindle baller—	
Layers of lines or cords in walk	89 0	94 0	For the first 6 months' experience	42 0
Twisters and layers of yarn in rope-walk (leading hand)	86 0	91 0	Thereafter	43 6
First power reelers or finishers	85 0	90 0	Persons employed at balling binder-twine on three-spindle baller	45 0
Other reelers or finishers	82 0	87 0	All other adults	42 0
Makers of rope fenders	85 0	90 0		
Feeders of first spreader	84 0	89 0		
Oilers	84 0	89 0		
Feeders of softeners or batchers	84 0	89 0		
Winders and warpers in tar-house	84 0	89 0		
Makers of pignets	83 0	88 0		
Fishing line makers	83 0	88 0		
Mat finishers—				
First year's experience as mat finishers	81 0	86 0		
Thereafter	83 0	88 0		
All other adults	81 0	86 0		

(3) SHIFTS.—That—

(a) The hour of beginning and the hour of ending each shift shall be as follows:—

	DAY SHIFT.	
	Time of beginning.	Time of ending.
Monday to Friday	7.30 a.m.	6 p.m.
Saturday	7.30 a.m.	12 noon
	NIGHT SHIFT.	
	Time of beginning.	Time of ending.
Monday to Friday	6 p.m.	6.45 a.m. on the following day

(b) The higher rates to be paid for each hour or fraction of an hour worked by any employee before or after his shift shall be time and a quarter for the first two hours, and thereafter time and a half, calculated on the rates fixed for the Day shift.

(4) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.—All work done on Sunday, New Year's Day, Good Friday, or Christmas Day shall be paid for at the rate of double time, and on 26th day of January, Easter Monday, Eight Hours Day, or Boxing Day at the rate of time and a half, but if any other day be, by Act of Parliament or Proclamation, substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(5) PIECE-WORK.—The lowest piece-work prices to be paid to any person for doing work of the description referred to in the following Schedule shall be:—

SCHEDULE.

Weaving matting—

	Per Web of 50 Yards.			Per Web of 50 Yards.	
	Plain.	Bordered.		Plain.	Bordered.
	s. d.	s. d.		s. d.	s. d.
18 inches wide	5 3	5 4	54 inches wide	8 9	9 2
27 " "	6 1½	6 3½	63 " "	9 9½	10 4
36 " "	7 0	7 2	72 " "	10 10	11 5½
45 " "	7 10½	8 4			

Making Sennett Mats—

Ordinary (to sizes), 3½d. per square foot; specials, 4½d. per square foot

Tram mats, 90 inches x 31 inches, 8s. 1d. each

Making frame mats 6½d. per square foot

Making lettered frame mats—Letters up to 6 inches 3½d. each letter

" " " " over 6 inches and up to 9 inches 4½d. " "

" " " " over 9 inches 5½d. " "

Making wool-bordered slip mats 4½d. per square foot

Finishing wool-bordered slip mats 3s. 6d. per dozen

Wool Bordered Mats—

Sizes 1 (24 inches x 14 inches); 2 (27 inches x 16 inches); 3 (30 inches x 18 inches) Making. Finishing.

Size 4 (33 inches x 26 inches) 4½d. per square foot .. 4s. 0½d. per dozen

Size 5 (36 inches x 22 inches) 5½d. " " .. 4s. 8½d. " "

Size 6 (39 inches x 24 inches) and larger 6½d. " " .. 5s. 3d. " "

Rod Mat Making on Hand Looms— Sizes 1, 2, 3, and 4. Sizes 5 and larger

Commons 2½d. per square foot .. 2½d. per square foot

Medium 2½d. " " .. 2½d. " "

Super 3½d. " " .. 2½d. " "

Rod Mat Binding—

Commons 1s. 1½d. per dozen yards

Medium and super 1s. 9d. " "

Special 2s. 0½d. " "

SCHEDULE—continued.

Halters—

Plaiting and splicing tow halters (of less than nine plaits), 1½ inches to 2 inches inclusive	..	2s. 0d. per dozen
Plaiting and splicing tow halters (of less than nine plaits), over 2 inches	..	2s. 3d. "
Plaiting and splicing hemp halters (of less than nine plaits), 1½ inches to 2 inches inclusive	..	2s. 5d. "
Plaiting and splicing hemp halters (of less than nine plaits), over 2 inches up to 2½ inches inclusive	..	2s. 7d. "
Plaiting and splicing hemp halters (of less than nine plaits), over 2½ inches	..	3s. 0d. "

If of nine plaits or over, 2d. per dozen extra.

Weaving Halters—

Cotton ..	..	2s. 7d. per web of 300 feet
Hemp, medium ..	..	2s. 2d. " "
Hemp, colts ..	..	2s. 2d. " "
Hemp, light ..	..	1s. 10½d. " "

Weaving Adjustable Fixed Head Halters in One Piece—

Colts ..	..	1s. 3d. per dozen
Medium ..	..	1s. 1d. "
Ordinary ..	..	10d. "

Sewing Leather on to Woven Head Halters—

Cotton ..	..	6½d. "
Show ..	..	6d. "
Ordinary ..	..	6d. "

The Board determines under the provisions of section 144 of the *Factories and Shops Act 1915*, that any employer may fix and pay piece-work prices to any person employed at any work for which this Board has not fixed piece-work prices, but has fixed a minimum wage, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

H. J. RICHARDSON, J.P.,

Chairman.

W. L. HARRINGTON,

Secretary.

Melbourne, 10th March, 1921.