



VICTORIA GOVERNMENT GAZETTE.

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TUESDAY, MARCH 22.

[1921.

Factories and Shops Acts.

DETERMINATION OF THE FARRIERS BOARD.

NOTE.—This Determination, on the 2nd day of April, 1921, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Ballarat East and Sandringham; and the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices of rates which may be paid to any person or persons, or classes of persons, employed in the process, trade, or business of a farrier," has made the following Determination, namely:—

- (1) That on the 2nd day of April, 1921, the last previous Determination of this Board shall be revoked and replaced by this Determination.
(2)

Apprentices and Improvers.			Other Employees.		
WAGES.			WAGES.		
			Per week of 48 hours.		
			s. d.		
1st year's experience	..	..	..	..	27 6
2nd year's experience	..	..	..	..	30 0
3rd year's experience	..	..	..	..	32 6
4th year's experience	..	..	..	..	37 6
5th year's experience	..	..	..	..	45 0
PROPORTION (within any place).					
One apprentice to every three or fraction of three workers receiving not less than 100s. per week of 48 hours.					
One improver to every six workers receiving not less than 100s. per week of 48 hours.					
A form of Indenture of Apprenticeship was approved on 7th August, 1917.					
			Fireman	..	105 0
			Floorman	..	100 0
Provided that a Floorman working at a fire or as a Fitter for more than 16 hours in any one week shall be deemed to be a Fireman and shall be paid accordingly.					

- (3) TIME OF BEGINNING AND ENDING WORK } Time of Beginning. 6.30 a.m. 12 noon on the day on which the usual half-holiday is observed.
AND ENDING WORK } 6.30 a.m. 5 p.m. on the other working days of the week.

(4) OVERTIME.—The following rates shall be paid:—

A. Outside the times of beginning and ending work:—

- (a) On Saturdays
 From 12 noon and 1 p.m. Double time.
 From 1 p.m. or earlier than 6.30 a.m. Treble time.
- (b) On any other working day—
 Between 3 p.m. and 6 p.m. Double time.
 Later than 6 p.m. or earlier than 6.30 a.m. Treble time.

B. Within the hours fixed as the times of beginning and ending work in excess of 48 hours in any week Double time.

(5) SPECIAL RATES.—Treble time shall be the special rate for all work done on Sunday, 26th January (Foundation Day), Good Friday, Easter Monday, 21st April (Eight Hours Day), 3rd June (King's Birthday), Christmas Day, Boxing Day, and New Year's Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) CASUAL LABOUR.—Casual hands, i.e., persons who are employed during any week for not more than one-half the maximum number of hours fixed in this Determination as a week's work, shall be paid at the rate fixed and fourpence per hour in addition.

W. FINUCANE,
Chairman
T. HOTCHIN,
Secretary

Melbourne, 2nd March, 1921.

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