



VICTORIA GOVERNMENT GAZETTE

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FRIDAY, APRIL 8.

[1921.]

Factories and Shops Acts.

DETERMINATION OF THE BEDSTEADMAKERS BOARD.

NOTE.—This Determination, on the 18th day of April, 1921, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Ballarat East and Sandringham; and the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

In accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons (including the moulders of bedsteads and excluding the moulders of fenders) employed in the process, trade, or business of a maker of metal bedsteads or fenders, or parts thereof," has made the following Determination, namely:—

(1) That on the 18th day of April, 1921, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

APPRENTICES OR IMPROVERS.				JUVENILE WORKERS.			OTHER EMPLOYEES.		
Experience.	Wages per week of 48 hours.			Age.	Wages per week of 48 hours.		Wages.	Per week of 48 hours.	
	Commencing age—				Males.	Females.			
	15 years or under.	16 years.	17 years or over.						
1st year	s. d. 15 0	s. d. 21 6	s. d. 24 6	Under 16 years	s. d. 22 0	s. d. 22 0	Blacksmiths	92 0	
2nd year	20 0	23 6	30 0	Under 17 years	22 6	Chill-fitters who design and model	102 0	
3rd year	27 6	28 6	38 0	16 years	28 0	Other chill-fitters	95 0	
4th year	33 6	37 0	51 0	17 years	35 0	27 0	Chippers and casters	90 0	
5th year	38 0	50 0	62 6	18 years	41 0	27 0	Electroplaters	103 0	
6th year	49 0	61 6	Minimum wage	19 years	52 6	33 0	Electroplaters' assistants	93 0	
7th year	60 6	Minimum wage	Minimum wage	20 years	67 6	33 0	Fitters of fenders which, with the exception of bottom plates, are wholly made of brass or copper, or brass or copper case	92 0	
<p style="text-align: center;">NUMBER (in any place).</p> <p style="text-align: center;"><i>Apprentices.</i></p> <p>One apprentice to every three or fraction of three workers of the same sex receiving not less than the minimum wage.</p> <p style="text-align: center;"><i>Improvers.</i></p> <p>One improver to every two or fraction of two workers receiving not less than 86s. per week of 48 hours.</p>							Other fender fitters	89 6	
							Fitters and mounters of bedstead parts wholly made of brass tube or brass case tube	95 0	
							Fitters-up, i.e., persons who fit, straighten, drill and square up parts of bedsteads after such parts have been cast, exclusive of those who drill for mounting	92 0	
							Frame setters	93 0	
							Furnacemen	93 0	
							Grinders (including persons using faced or consolidated wheels for preparing work for polishing)	93 0	
							Japanners employed in finishing coating for 1½-in. and 2-in. pillars, and rails if cast thereto	92 0	
							Lacquers of brass work	90 0	
							Mounters of pillars and rails for bedsteads with pillars not less than 1½ inches in diameter, excepting rails plain- or rosetted only	93 0	
							Packers who pack bedsteads in parts in cases or crates	90 0	
							Persons who cut, straighten, bend, close tube ends, drill, and prepare bedstead parts for casting up (exclusive of cleaning)	90 0	
							Polishers of plated or brass work	89 0	
							Female wrappers	45 0	
							All others	86 0	

April 8, 1921

1954

Victoria Gazette

DEFINITION.—Juvenile Workers.—Persons under 21 years of age (other than apprentices or improvers) who, if females, are employed as wrappers, or, if males, are employed in (a) chipping or casting; (b) wrapping, packing, or moving material; or (c) cleaning, heating, or closing tubes, angle or bar-iron.

(3) **Overtime.**—Any employee who in any week works for any time in excess of the maximum number of hours fixed for a week's work shall be paid for such extra time at the rate of time and a quarter.

(4) **Special Rates.**—That double time shall be the special rate for all work done on Sunday, Good Friday, Eight Hours Day (21st April), Christmas Day, Boxing Day, New Year's Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(5) **Piece-work.**—The Board determines, under the provisions of section 144 of the *Factories and Shops Act 1915*, that any employer may fix and pay piece-work prices to any person employed at any work for which the Board has fixed a minimum wage, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates fixed by the Board for such work.

E. NOTLEY MOORE, P.M.,
Chairman.

T. HOTCHIN,
Secretary.

Melbourne, 18th March, 1921.