VICTORIA

GOVERNMENT GAZETTE.

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No. 60.] FRIDAY, APRIL 8. [1921.

Factories and Shops Acts.

DETERMINATION OF THE OVENMAKERS BOARD.

NOTE.—This Determination, on the 18th April, 1921, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Ballarat East and Sandringham; and the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons (other than moulders) employed in the process, trade, or business of a maker of ovens, stoves, or ranges, or parts thereof," has made the following Determination, namely:—

(1) That on the 18th day of April, 1921, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers:

—	Wages per week of 48 hours. Commencing age— 14 years.	15 years.	16 years.	17 years.	18-20 years.
	s. d.	s. d.	s. d.	s. d.	s. d.
1st year	16 0	23 0	31 0	38 0	47 0
2nd "	23 0	31 0	38 0	47 0	59 0
3rd "	31 0	38 0	47 0	59 0	71 0
4th "	38 0	47 0	59 0	71 0	..
5th "	47 0	59 0	71 0	..	..
6th "	59 0	71 0	..	..	..
7th "	71 0	..	..	..	..

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 86s. per week of 48 hours.

Improvers.

One improver to every two or fraction of two workers receiving not less than 93s. per week of 48 hours.

Juvenile Workers, *i.e.*, persons under 21 years (other than apprentices or improvers) employed on drilling machines drilling holes up to and including 9-16-inch diameter, or cutting off or screwing pipes.

Wages per week of 48 hours.	s.	d.
14 years of age ..	20	0
15 " " ..	26	0
16 " " ..	33	0
17 " " ..	41	0
18 " " ..	48	0
19 " " ..	59	0
20 " " ..	73	0

Other Employees (including Repairers).

Wages per week of 48 hours.	s.	d.
Blacksmiths	91	0
Coppersmiths who braze	101	0
Coppersmiths who do not braze	93	0
Electroplaters in charge of electroplating plant	99	0
Electroplaters' assistants	91	0
Grinders or polishers	93	0
Persons fettling or dressing with consolidated emery wheels	90	0
Persons engaged on bending, bolting, drilling, punching, riveting, assembling or fitting in connexion with—		
(*a*) Colonial, side, or selectors ovens ..	95	0
(*b*) Laundry, heating, or gas stoves ..		
(*c*) Cooking stoves or portable ranges not more than 3 ft. 6 in. in length ..		
(*d*) any other cooking or heating apparatus—		
(i) Inside employer's factory ..	97	0
(ii) Outside employer's factory—repair work—		
Between 7.30 a.m. and 6 p.m. ..	144	0
" 6 p.m. and 7.30 a.m. ..	174	0
Labourers, truckers, or blackers	86	0

(3) OVERTIME.—Any male employee over the age of sixteen years who works for any time in excess of 48 hours in any week shall be paid for such extra time at the rate of time and a quarter.

(4) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, New Year's Day, 26th January (Foundation Day), Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, or Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(5) PIECE-WORK.—The Board determines, under the provisions of sub-sections (1) and (2) of section 144 of the Factories and Shops Acts, that any employer may fix and pay piece-work prices to any person employed in the process, trade, or business of a maker of ovens, stoves, or ranges, or parts thereof, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

E. NOTLEY MOORE, P.M.,
Chairman.

J. P. HOGAN,
Secretary.

Melbourne, 18th March, 1921.

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