



# VICTORIA GOVERNMENT GAZETTE.

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FRIDAY, APRIL 8.

[1921.]

Factories and Shops Acts.

## DETERMINATION OF THE OVENMAKERS BOARD.

Norm.—This Determination, on the 18th April, 1921, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Ballarat East and Sandringham; and the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

In accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons (other than moulders) employed in the process, trade, or business of a maker of ovens, stoves, or ranges, or parts thereof," has made the following Determination, namely:—

(1) That on the 18th day of April, 1921, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers:						Juvenile Workers, i.e. persons under 21 years (other than apprentices or improvers) employed on drilling machines drilling holes up to and including 9-16-inch diameter, or cutting off or screwing pipes.		Other Employees (including Repairers).			
Wages per week of 48 hours.								Wages per week of 48 hours.			
Commencing age—											
		14 years.	15 years.	16 years.	17 years.	18-20 years.			s. d.		
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.					
1st year	16 0	23 0	31 0	38 0	47 0	47 0	Blacksmiths	..	91 0		
2nd "	23 0	31 0	38 0	47 0	59 0	59 0	Coppersmiths who braze	..	101 0		
3rd "	31 0	38 0	47 0	59 0	71 0	71 0	Coppersmiths who do not braze	..	93 0		
4th "	38 0	47 0	59 0	71 0	..	..	Electroplaters in charge of electroplating plant	..	99 0		
5th "	47 0	59 0	71 0	..	..	..	Electroplaters' assistants	..	91 0		
6th "	59 0	71 0	..	..	..	..	Grinders or polishers	..	93 0		
7th "	71 0	..	..	..	..	..	Persons fettling or dressing with consolidated emery wheels	..	90 0		
						14 years of age	..	20 0	Persons engaged on bending, bolting, drilling, punching, riveting, assembling or fitting in connexion with—		
						15 "	..	26 0	(a) Colonial, side, or selectors ovens		
						16 "	..	33 0	(b) Laundry, heating, or gas stoves		
						17 "	..	41 0	(c) Cooking stoves or portable ranges not more than 3 ft. 6 in. in length		
						18 "	..	48 0	(d) any other cooking or heating apparatus—		
						19 "	..	59 0	(i) Inside employer's factory		
						20 "	..	73 0	(ii) Outside employer's factory—repair work—		
									Between 7.30 a.m. and 6 p.m.		
									..	144 0	
									Between 6 p.m. and 7.30 a.m.	..	174 0
									Labourers, truckers, or blackers	..	86 0

**PROPORTION (IN ANY PLACE).**

*Apprentices.*

One apprentice to every three or fraction of three workers receiving not less than 86s. per week of 48 hours.

*Improvers.*

One improver to every two or fraction of two workers receiving not less than 93s. per week of 48 hours.

(3) OVERTIME.—Any male employee over the age of sixteen years who works for any time in excess of 48 hours in any week shall be paid for such extra time at the rate of time and a quarter.

(4) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, New Year's Day, 26th January (Foundation Day), Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, or Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(5) PIECE-WORK.—The Board determines, under the provisions of sub-sections (1) and (2) of section 144 of the Factories and Shops Acts, that any employer may fix and pay piece-work prices to any person employed in the process, trade, or business of a maker of ovens, stoves, or ranges, or parts thereof, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

E. NOTLEY MOORE, P.M.,  
Chairman.  
J. P. HOGAN,  
Secretary.

Melbourne, 18th March, 1921.

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The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes the need for transparency and accountability in financial reporting. The second part details the various methods used to collect and analyze data, including surveys, interviews, and focus groups. The third part presents the results of the study, highlighting key findings and trends. The final part concludes with recommendations for future research and practical applications of the findings.

The study was conducted over a period of six months, during which time a large amount of data was collected and analyzed. The results show that there is a significant correlation between the variables studied, and that the findings have important implications for the field. The authors hope that this research will contribute to a better understanding of the topic and provide valuable insights for practitioners and researchers alike.

In conclusion, this study has provided a comprehensive overview of the research process and findings. It has identified key areas for further investigation and offered practical suggestions for implementation. The authors are grateful to the participants and reviewers for their contributions to the study.