



VICTORIA GOVERNMENT GAZETTE.

PUBLISHED BY AUTHORITY.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 67.]

WEDNESDAY, APRIL 20.

[1921.

Factories and Shops Acts.

DETERMINATION OF THE CYCLE TRADE BOARD.

NOTE.—This Determination on the 7th May, 1921, applied to the Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Ballarat East and Sandringham; and the boroughs of Maryborough, Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed "to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a maker of bicycles, tricycles, or motor cycles, or of a maker of any part or parts (other than tires) of a bicycle, tricycle, or motor cycle," has made the following Determination, namely:—

- (1) That, on the 7th May, 1921, the last previous Determination of this Board shall be revoked and replaced by this Determination.
- (2)

Apprentices.		Improvers.		Other Employees.	
	Wages per Week of 48 Hours.		Wages per Week of 48 Hours.		Wages per Week of 48 Hours.
	s. d.		s. d.		s. d.
1st year	16 6	1st 6 months	16 6	Foremen, where over five adults are employed..	108 0
2nd "	19 0	2nd "	19 0	Foremen, where five adults or less are employed	105 6
3rd "	25 0	2nd year "	22 0	Lathe hands	104 0
4th "	30 0	3rd "	27 6	Builders and repairers of motor cycle frames and	
5th "	38 6	4th "	36 0	frames other than cycle frames	95 6
6th "	50 0	5th "	44 0	Builders and repairers of cycle frames	93 0
		6th "	55 0	Other repairers of motor cycles (except lathe	
				hands)	95 6
PROPORTION (IN ANY PLACE).		PROPORTION (IN ANY PLACE).		Other repairers (except lathe hands)	93 0
One apprentice to every three or		One improver		Assemblers of motor cycles	93 0
fraction of three persons receiving		to one, two, or		Other assemblers	88 0
not less than 88s. per week of 48		three		Filers on motor and other cycles	88 0
hours.		Two improvers		Wheel-builders on motor and other cycles	88 0
		to four		Foremen in rim-making	98 0
		And thereafter		Brazers in rim-making	88 0
		one improver to		All others employed in rim-making	88 0
		every three additional			
The prescribed Indenture of		adults receiving			
Apprenticeship was approved on		not less than			
8th February, 1911.		88s. per week			
		of 48 hours.			

(3) TIME OF BEGINNING AND ENDING WORK—

Time of beginning—

Time of ending—

7.45 a.m.	..	..	1 p.m. on the day on which the half-holiday is usually observed.
7.45 a.m.	..	..	6 p.m. on the other working days of the week.

(4) OVERTIME—

Within the hours fixed in Clause 3 in excess of 48 hours in any week	..	..	..	Time and a quarter.
Between midnight and 7.45 a.m. on any week day	..	..	..	Time and a half.
Between 1 p.m. and 4 p.m. on the day on which the half-holiday is observed	..	..	..	} Time and a quarter.
Between 6 p.m. and 9 p.m. on the other week days	..	..	..
Between 4 p.m. and midnight on the day on which the half-holiday is observed	..	..	..	} Time and a half.
Between 9 p.m. and midnight on the other week days	..	..	..

(5) Double time shall be the special rate for all work done on Sunday, Good Friday, New Year's Day, 21st April (Eight Hours Day), Christmas Day, and Boxing Day; and time and a half shall be the special rate for all work done on 26th January (Foundation Day), Easter Monday, and King's Birthday; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

(6) **PIECE-WORK.**—The Board determines under the provisions of section 144 of the *Factories and Shops Act 1915* that any employer may fix and pay piece-work prices to any person employed in the rim-making department, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions and that such piece-work prices shall be fixed so that an average worker can earn not less than the minimum wage fixed for the said department.

[RICHARD J. EDWARDS, J.P.,
Chairman.

REX L. CECIL,
Secretary.

Melbourne, 11th April, 1921.