



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 7.]

THURSDAY, JANUARY 13.

[1921.]

Factories and Shops Acts.

## DETERMINATION OF THE TENTMAKERS BOARD.

NOTE.—On the 11th day of November, 1913, the powers of the Tentmakers Board were extended to enable it to fix the lowest prices or rates which may be paid to any persons employed in the process, trade, business, or occupation of a maker of—

Horse rugs ;  
Cow rugs ;  
Water bags ;  
Outside blinds (except Venetian blinds) ;  
Canvas or duck filters ;  
Canvas or duck mail bags.

This Determination on the 22nd January, 1921, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong and Warrnambool; the towns of Ballarat East and Sandringham; and the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed "to determine the lowest prices or rates which may be paid to any persons employed in the process, trade, business, or occupation of a maker of tents, tarpaulins, sails, or flags," has made the following Determination, namely:—

(1) That on the 22nd January, 1921, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices and Improvers.				Other Employees.			
WAGES.		Per week of 48 hours.		WAGES.		Per week of 48 hours.	
		Males	Females.	Males.		s.	d.
		s.	d.				
1st six months' experience	...	15	0	Foreman Sailmaker	...	110	0
2nd "	...	18	0	Sailmaker	...	100	0
2nd year's experience	...	24	0	Foreman Tentmaker	...	100	0
3rd "	...	27	0	Tentmaker	...	85	0
4th "	...	35	0	All others	...	78	0
5th "	...	45	0				
PROPORTION (IN ANY PLACE).				Females			
Apprentices.				Forewoman or leading machinist where 10 or more			
One male apprentice to every three or fraction of three male workers receiving not less than 78s. per week of 48 hours.				females are employed	...	45	0
One female apprentice to every three or fraction of three female workers receiving not less than 37s. 6d. per week of 48 hours.				Machinists operating 7½ or larger machines	...	40	0
Improvers.				All other adult females	...	37	6
One male improver to each male worker receiving not less than 78s. per week of 48 hours.							
One female improver to each female worker receiving not less than 37s. 6d. per week of 48 hours.							
Provided that one female improver in lieu of one male improver may be employed.							

Time of Beginning.				Time of Ending.			
(3) TIME OF BEGINNING AND ENDING WORK }	7.45 a.m.	...	...	...	1 p.m. on Saturdays.		
	7.45 a.m.	...	...	...	6 p.m. on the other working days of the week.		

(4) OVERTIME.—That the following rates shall be paid for all work done during the times specified hereunder, viz :—

Within the hours fixed as the times of beginning and ending work in excess						} Time and a half.
of 48 hours in any week ... ..						
Between 1 p.m. and midnight on Saturday ... ..						
Between 6 p.m. and midnight on any other working day of the week ... ..						
Between midnight and 7.45 a.m. ... ..						Double time.

(5) CASUAL LABOUR.—Casual workers, i.e., workers employed for not more than 24 hours in any week shall be paid at the rate of 2d. per hour in addition to the ordinary rates.

(6) SPECIAL RATES.—That double time shall be paid for all work done on Sundays, New Year's Day, 26th January (Foundation Day), Good Friday, Easter Saturday, Easter Monday, 21st April (Eight Hours Day), Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(7) PIECE-WORK.—The Board determines, under the provisions of Section 144 of the *Factories and Shops Act 1915*, that any employer may fix and pay piece-work prices to any person or persons or classes of persons employed at any work for which the Board has fixed the minimum wage, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages that are fixed by the Board for such work.

Melbourne, 23rd December, 1920.

VIVIAN TANNER,  
Chairman.

W. L. HARRINGTON,  
Secretary.