



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 84.]

THURSDAY, MAY 5.

[1921.

Factories and Shops Acts.

## DETERMINATION OF THE FURNITURE BOARD.

NOTE.—This Determination on the 11th May, 1921, applied to the Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Ballarat East and Sandringham; the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person employed in wholly or partly preparing or manufacturing any article of furniture, or in repairing any new or secondhand article of furniture, usually made or partly prepared by cabinetmakers, chair and couch makers, upholsterers, wood carvers, frenchpolishers, and wood turners," has made the following Determination, namely:—

- (1) That on the 11th May, 1921, the last previous Determination shall be revoked and replaced by this Determination.
- (2)

Apprentices.	Improvers.	Juvenile Workers.	All other Employees.																																																																																									
<b>WAGES.</b> Per week of— <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td></td> <td style="text-align: center;">48 hours. Male.</td> <td style="text-align: center;">44 hours. Female.</td> </tr> <tr> <td></td> <td style="text-align: center;"><i>s. d.</i></td> <td style="text-align: center;"><i>s. d.</i></td> </tr> <tr> <td>1st year ..</td> <td style="text-align: center;">15 0</td> <td style="text-align: center;">..</td> </tr> <tr> <td>1st 6 months ..</td> <td style="text-align: center;">..</td> <td style="text-align: center;">13 6</td> </tr> <tr> <td>2nd 6 " ..</td> <td style="text-align: center;">..</td> <td style="text-align: center;">17 0</td> </tr> <tr> <td>2nd year ..</td> <td style="text-align: center;">22 0</td> <td style="text-align: center;">22 0</td> </tr> <tr> <td>3rd " ..</td> <td style="text-align: center;">30 0</td> <td style="text-align: center;">31 6</td> </tr> <tr> <td>4th " ..</td> <td style="text-align: center;">36 0</td> <td style="text-align: center;">38 0</td> </tr> <tr> <td>5th " ..</td> <td style="text-align: center;">44 6</td> <td style="text-align: center;">..</td> </tr> <tr> <td>6th " ..</td> <td style="text-align: center;">54 0</td> <td style="text-align: center;">..</td> </tr> </table>		48 hours. Male.	44 hours. Female.		<i>s. d.</i>	<i>s. d.</i>	1st year ..	15 0	..	1st 6 months ..	..	13 6	2nd 6 " ..	..	17 0	2nd year ..	22 0	22 0	3rd " ..	30 0	31 6	4th " ..	36 0	38 0	5th " ..	44 6	..	6th " ..	54 0	..	<b>WAGES.</b> Per week of— <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td></td> <td style="text-align: center;">48 hours. Male.</td> <td style="text-align: center;">44 hours. Female.</td> </tr> <tr> <td></td> <td style="text-align: center;"><i>s. d.</i></td> <td style="text-align: center;"><i>s. d.</i></td> </tr> <tr> <td>1st year ..</td> <td style="text-align: center;">20 0</td> <td style="text-align: center;">18 0</td> </tr> <tr> <td>1st 6 months ..</td> <td style="text-align: center;">..</td> <td style="text-align: center;">18 0</td> </tr> <tr> <td>2nd 6 " ..</td> <td style="text-align: center;">..</td> <td style="text-align: center;">22 6</td> </tr> <tr> <td>2nd year ..</td> <td style="text-align: center;">26 6</td> <td style="text-align: center;">31 0</td> </tr> <tr> <td>3rd " ..</td> <td style="text-align: center;">40 0</td> <td style="text-align: center;">36 0</td> </tr> <tr> <td>4th " ..</td> <td style="text-align: center;">53 0</td> <td style="text-align: center;">..</td> </tr> <tr> <td>5th " ..</td> <td style="text-align: center;">63 0</td> <td style="text-align: center;">..</td> </tr> </table>		48 hours. Male.	44 hours. Female.		<i>s. d.</i>	<i>s. d.</i>	1st year ..	20 0	18 0	1st 6 months ..	..	18 0	2nd 6 " ..	..	22 6	2nd year ..	26 6	31 0	3rd " ..	40 0	36 0	4th " ..	53 0	..	5th " ..	63 0	..	<b>WAGES.</b> Per week of 48 hours. <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td></td> <td style="text-align: center;"><i>s. d.</i></td> </tr> <tr> <td>1st year ..</td> <td style="text-align: center;">17 0</td> </tr> <tr> <td>2nd " ..</td> <td style="text-align: center;">27 6</td> </tr> <tr> <td>3rd " ..</td> <td style="text-align: center;">36 0</td> </tr> <tr> <td>4th " ..</td> <td style="text-align: center;">48 0</td> </tr> <tr> <td>5th " ..</td> <td style="text-align: center;">57 0</td> </tr> </table>		<i>s. d.</i>	1st year ..	17 0	2nd " ..	27 6	3rd " ..	36 0	4th " ..	48 0	5th " ..	57 0	<b>WAGES.</b> Per week of 48 hours. <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td colspan="2" style="text-align: center;"><i>Males.</i></td> </tr> <tr> <td></td> <td style="text-align: center;"><i>s. d.</i></td> </tr> <tr> <td>Boult's carver or shaping machine operator ..</td> <td style="text-align: center;">105 0</td> </tr> <tr> <td>All other machinists ..</td> <td style="text-align: center;">98 0</td> </tr> <tr> <td>Yardmen, timber stackers, or labourers ..</td> <td style="text-align: center;">86 0</td> </tr> <tr> <td>All others ..</td> <td style="text-align: center;">101 6</td> </tr> <tr> <td colspan="2" style="text-align: center;">Per week of 44 hours.</td> </tr> <tr> <td colspan="2" style="text-align: center;"><i>Females.</i></td> </tr> <tr> <td></td> <td style="text-align: center;"><i>s. d.</i></td> </tr> <tr> <td>Females ..</td> <td style="text-align: center;">48 0</td> </tr> </table>	<i>Males.</i>			<i>s. d.</i>	Boult's carver or shaping machine operator ..	105 0	All other machinists ..	98 0	Yardmen, timber stackers, or labourers ..	86 0	All others ..	101 6	Per week of 44 hours.		<i>Females.</i>			<i>s. d.</i>	Females ..	48 0
	48 hours. Male.	44 hours. Female.																																																																																										
	<i>s. d.</i>	<i>s. d.</i>																																																																																										
1st year ..	15 0	..																																																																																										
1st 6 months ..	..	13 6																																																																																										
2nd 6 " ..	..	17 0																																																																																										
2nd year ..	22 0	22 0																																																																																										
3rd " ..	30 0	31 6																																																																																										
4th " ..	36 0	38 0																																																																																										
5th " ..	44 6	..																																																																																										
6th " ..	54 0	..																																																																																										
	48 hours. Male.	44 hours. Female.																																																																																										
	<i>s. d.</i>	<i>s. d.</i>																																																																																										
1st year ..	20 0	18 0																																																																																										
1st 6 months ..	..	18 0																																																																																										
2nd 6 " ..	..	22 6																																																																																										
2nd year ..	26 6	31 0																																																																																										
3rd " ..	40 0	36 0																																																																																										
4th " ..	53 0	..																																																																																										
5th " ..	63 0	..																																																																																										
	<i>s. d.</i>																																																																																											
1st year ..	17 0																																																																																											
2nd " ..	27 6																																																																																											
3rd " ..	36 0																																																																																											
4th " ..	48 0																																																																																											
5th " ..	57 0																																																																																											
<i>Males.</i>																																																																																												
	<i>s. d.</i>																																																																																											
Boult's carver or shaping machine operator ..	105 0																																																																																											
All other machinists ..	98 0																																																																																											
Yardmen, timber stackers, or labourers ..	86 0																																																																																											
All others ..	101 6																																																																																											
Per week of 44 hours.																																																																																												
<i>Females.</i>																																																																																												
	<i>s. d.</i>																																																																																											
Females ..	48 0																																																																																											
PROPORTION (by any employer).  <i>Males.</i> One male apprentice to every two or fraction of two male workers receiving not less than 86s. per week of 48 hours.  <i>Females.</i> One female apprentice to every female worker receiving not less than 48s. per week of 44 hours.  An indenture of apprenticeship prescribed was approved on 3rd February, 1912.	PROPORTION (by any employer).  <i>Males.</i> One male improver to ten Two male improvers to fifteen Three male improvers to twenty And thereafter one additional male improver to every ten additional  <i>Females.</i> One female improver to the first five female workers receiving not less than 48s. per week of 44 hours; and thereafter one additional female improver to every five additional such workers.																																																																																											

(3) (a) Any person employed in wholly or partly preparing or manufacturing any article of furniture or in preparing any new or secondhand article of furniture shall be paid Sixpence per hour in addition to the lowest rate fixed by the Board, unless the following are provided by the employer, if required in the performance of the work :—Benches, wood or iron cramps over 2 ft. 6 in., hand screws (in excess of four), glue pots and glue brushes, and varnish brushes.

(b) Any employee engaged at frenchpolishing shall be supplied with all materials, including rags, brushes, and kit-box.

(4) DEFINITION OF A JUVENILE WORKER.—A juvenile worker is a person under 21 years of age (other than an apprentice or an improver) engaged in the following work :—

- |  |   |
|--|---|
| (a) Operating a sand-papering machine .. .. .    | } In connexion with the manufacture of kitchen chairs, made wholly of wood, or with machine-woven cane seats. |
| (b) Operating a trapping machine .. .. .         |   |
| (c) Operating a pinning machine .. .. .          |   |
| (d) Carrying turnery or wood for turnery .. .. . |   |
| (e) Feeding an automatic lathe .. .. .           |   |
| (f) Varnishing or staining .. .. .               |   |
| and  |   |
| (g) Carrying timber .. .. .                      | } In connexion with the manufacture of furniture.   |
| or   |   |
| (h) Looking after glue-pots .. .. .              |   |

(5) TIME OF BEGINNING AND ENDING WORK.—

Time of Beginning.	Time of Ending.
7.30 a.m. .. .. .	12 noon on the day on which the half-holiday is observed, and
7.30 a.m. .. .. .	5 p.m. on the other working days of the week.

(6) OVERTIME.—The following rates shall be paid for all work done :—

- |  |                    |
|--|--------------------|
| (a) Outside the hours fixed as the times of beginning and ending work .. .. .  | } Time and a half. |
| (b) Within the hours fixed as the time of beginning and ending work in excess of 48 hours in any week for males and 44 hours in any week for females |                    |

(7) CASUAL LABOUR.—Casual employees (i.e., persons employed during any week for not more than one-half the maximum number of hours fixed in this Determination as a week's work) shall be paid at the rate of time and a quarter.

(8) SPECIAL RATES.—Double time shall be the rate for all work done on New Year's Day, Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rates shall only be payable for work done on the day so substituted.

Melbourne, 11th April, 1921.

E. NOTLEY MOORE, P.M.,  
Chairman.

W. P. WEIR,  
Secretary.