



VICTORIA GOVERNMENT GAZETTE.

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FRIDAY, MAY 6.

[1921.

Factories and Shops Acts.

DETERMINATION OF THE BUTTER BOARD.

NOTE.—This Determination, on the 2nd May, 1921, applied to the whole of the State of Victoria.
NOTE.—On 21st June, 1913, the powers of the Butter Board were extended by the Governor in Council to enable it to deal with storemen, packers, or sorters employed in a factory in connexion with the trade or business of manufacturing or preparing for trade or sale milk, cream, butter, or cheese.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates to be paid to any persons employed in a factory in the process, trade, business, or occupation of manufacturing or preparing for trade or sale milk, cream, butter, or cheese," has made the following Determination, namely:—

(1) That on the 2nd May, 1921, the previous Determination of this Board shall be revoked, and replaced by this Determination.

(2)

Apprentices or Improvers.	Juvenile Workers.		Other Employees.
WAGES.	WAGES.		WAGES.
Per week of 48 hours.	Per week of 48 hours.		
	Males.	Females.	
Under 16 years 31s. 9d.	Under 16 years 26s. 9d.	21s. 9d.	Cream grader 99s. per week of 48 hours
16-17 years 37s. 9d.	16-17 years .. 29s. 9d.	24s. 3d.	Creamery Manager 97s. " "
17-18 " 43s. 3d.	17-18 " 37s. 3d.	28s. 9d.	Milk or cream tester or neutralizer 94s. " "
18-19 " 48s. 9d.	18-19 " 41s. 9d.	32s. 9d.	Foreman of shift or department or casein plant 93s. " "
19-20 " 54s. 3d.	19-20 " 49s. 9d.	36s. 9d.	Butter-maker, i.e., operator in charge of a combined churn or both a churn and butter-worker 91s. " "
20-21 " 59s. 9d.	20-21 " 55s. 9d.	40s. 9d.	Operators of any of the following machines, viz.:—
PROPORTION (IN ANY PLACE).			Milk-drier 89s. " "
<i>Males.</i>			*Vacuum pan 89s. " "
One apprentice and one improver to every three or fraction of three workers receiving not less than 84s. per week of 48 hours.			Churn (other than a combined churn) 87s. 6d. " "
<i>Females.</i>			Butter-worker 87s. 6d. " "
One apprentice and one improver to every three or fraction of three workers receiving not less than 84s. 9d. per week of 48 hours.			Separator 85s. " "
			Pasteurizer 85s. " "
			Weighing machine 85s. " "
			Storeman or packer 85s. " "
			Cheese-maker 96s. " "
			Other employees in cheese factories 84s. " "
			All other male adults 84s. " "
			Headwoman, i.e., a person who has charge of employees under, and takes her instruction from, the foreman 53s. 9d. " "
			All other adult females 48s. 9d. " "

(3) DEFINITION OF JUVENILE WORKERS.

Persons under 21 years of age (other than apprentices or improvers) employed at—

- Patting, wrapping, stamping, or branding butter or cheese;
- Blending or re-packing cheese;
- Filling or cleaning cheese jars or moulds;
- Filling or emptying casein trays;
- Filling or drying casein in tunnels;
- Filling casein into bags;
- Weighing, filling, emptying, stacking, capping, sealing, opening, labelling, wrapping, packing, cleaning, or sterilizing tins, cartons, or bottles;
- Stamping or branding tins, cartons, cases, bottles, or labels;
- Stamping, branding, lining, or nailing up boxes or shooks;
- Handling empty tins, cans, cases, crates, jars, moulds, or boxes;
- Feeding or assisting on machines;
- Feeding or taking away from automatic machines; or
- Washing up.

(4) OVERTIME.—Any employee who works for any time in excess of 48 hours in any week shall be paid for such extra time at the rate of time and a half.

(5) CASUAL LABOUR.—Casual employees (*i.e.*, persons other than creamery employees employed during any week for not more than half the maximum number of hours fixed for a week's work) shall be paid at the rate of time and a quarter.

(6) SPECIAL RATES.—Time and a half shall be the rate payable for all work done on Sunday, New Year's Day, 26th January (Foundation Day), Good Friday, Easter Monday, 3rd June (King's Birthday), Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

E. NOTLEY MOORE, P.M.,
Chairman.

W. L. HARRINGTON,
Secretary.

Melbourne, 1st April, 1921.