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[1921.

DETERMINATION OF THE STOREMEN, PACKERS, AND SORTERS BOARD.

(2)

APPRENTICES AND IMPROVERS.					
					Number (In any place).
			Wages per week.		APPRENTICES.
			Males. s. d.	Females. s. d.	One apprentice to every three or fraction of three workers of the same sex receiving not less than the minimum wage.
Under 16 years of age			19 0	19 0	MALE IMPROVERS. One male improver to every four or fraction of four male workers receiving 86s. per week.
16 to 17 " " " " " "			25 6	25 6	
17 " 18 " " " " "			34 0	28 6	
18 " 19 " " " " "			46 6	33 0	
19 " 20 " " " " "			60 0	37 0	
20 " 21 " " " " "			73 6	40 6	FEMALE IMPROVERS. Two female improvers to each female worker receiving 47s. 6d. per week.

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OTHER EMPLOYEES.	Males employed in (or on)—						Females employed in—	
	Wharfs, Wharf Sheds, or Customs Railway Sheds.	Potato or Onion Stores.	Lime, Cement, or Fibrous Plaster Stores.	Bulk Paper Stores.	Hardware Stores.	Any other place (except Bond and Free, Wool, Skin, Hide, Grain, Tallow or Oil Stores).	Manufacturing Chemists' Factories.	Any other place.
	Wages per week of 44 hours. s. d.	Wages per week of 44 hours. s. d.	Wages per week of 44 hours. s. d.	Wages per week of 48 hours. s. d.	Wages per week of 48 hours. s. d.	Wages per week of 48 hours. s. d.	Wages per week of 46 hours. s. d.	Wages per week of 48 hours. s. d.
Storeman, or Male or Female Packer or Sorter in any store, who (notwithstanding he or she may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting in such store)—								
(a) Works singly	100 10	89 10	89 0	93 6	95 0	90 6	51 0	51 0
(b) Supervises or directs the number of persons of the same sex, indicated hereunder, viz.:—								
(a) 1, 2, 3, 4, 5, or 6 such persons	100 10	89 10	91 6	96 0	97 6	93 0	54 6	54 6
(b) 7 or more such persons ..	100 10	89 10	106 0	110 6	112 0	107 6	62 0	62 0
Storemen in charge of a bulk store removed from the main place of business ..	..	..	..	..	..	90 6	..	..
Packers of crockery for the country ..	..	..	..	..	..	94 0	..	..
Packers of crockery for the town ..	..	..	..	..	..	86 0	..	..
All adults not otherwise provided for ..	100 10	89 10	86 0	90 6	90 6	86 0	47 6	47 6

(3) TIMES OF BEGINNING AND ENDING WORK—

	Times of beginning. Not earlier than—	Times of ending. Not later than—
On the ordinary working days of the week ..	7 a.m. ..	6 p.m. ..
On Saturday, or the day on which the weekly half-holiday is observed ..	7 a.m. ..	12 noon in bulk paper, bulk lime, or cement stores. 12.30 p.m. in any other place.

(4) OVERTIME.—The following rates shall be paid for all work done:—

Between midnight and 7 a.m.	4s. per hour
At any other time outside the times of beginning and ending work as herein fixed ..	..
Within the times of beginning and ending work, in excess of the maximum number of hours fixed as a week's work in any week	Time and a half

(5) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.—Double time shall be the rate for all work done on Sunday, New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), King's Birthday (3rd June), Christmas Day, or Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the days so substituted.

(6) CASUAL LABOUR.—Casual hands, i.e., persons (other than those in Potato or Onion Stores, on Wharfs, or in Wharf Sheds or Customs Railway Sheds) who are employed during any week for not more than one-half the maximum number of hours fixed in this Determination as a week's work shall be paid at the rate of time and a third.

PIECE-WORK.

(7) The Board determines under the provisions of sub-sections (1) and (2) of section 144 of the *Factories and Shops Act 1915*, No. 2850, that any employer may fix and pay piece-work prices for wholly or partly packing or sorting any articles for which wages rates are fixed, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

F. H. BOLTON, J.P.,
Chairman.
W. H. GRAY,
Secretary.

Dated at Melbourne this 14th day of April, 1921.