

# VICTORIA

# GOVERNMENT GAZETTE.

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No. 91.]

WEDNESDAY, MAY-11.

[1921.

Factories and Shops Acts.

### DETERMINATION OF THE STOREMEN, PACKERS, AND SORTERS BOARD.

Note.—(a) The Storemen, Packers, and Sorters Board, when first constituted, had power to fix rates for any person employed as storeman, packer, or sorter in connexion with the trade or business of—

making biscuits;

manufacturing or preparing for sale milk, cream, butter, or cheese;

making nails; preserving meat, or preparing food products from animal fat; making paper, cardboard, carpet felt, or any similar products.

These powers were taken away by Orders in Council, dated 21st June, 1913, 19th August, 1913, 11th November, 1913, and 4th July, 1916, respectively.

- (b) The Storemen, Packers, and Sorters Board was, by an Order in Council dated the 28th September, 1920, given exclusive power to determine the lowest prices or rates which may be paid to any person employed as a storeman, packer, or sorter in the business of a seller of hardware, wholesale or retail.
- (c) This Determination on the 16th May, 1921, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Ballarat East and Sandringham; and the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell. and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person, not already provided for by any existing Wages Board, employed as a Storeman, Packer, or Sorter in connexion with any trade or business," has made the following Determination, namely:—

(1) That on the 16th May, 1921, the last and all previous Determinations of this Board shall be revoked and replaced by this Determination.

(2)

	A	PPREN'	FICES AND	IMPRO	VERS.		Number (in any place).			
					Wages per week.				APPRENTICES.  One apprentice to every three or fraction of three workers of the same sex receiving not less than the minimum wage.	
Under 16 years	of age	••			Males. s. d		Fema	des. d.: 0		
16 to 17 ,,	,,		••		25 34	6	25 28	6 6	receiving 85s. per week.	
17 , 18 ,, 18 ,, 19 ,, 19 ,, 20 ,, 20 ,, 21 ,,	,, ,,	••			46	6	33 37 40	Ŏ 0 6	FEMALE IMPROVESS.  Two female improvers to each female worker receiving 47s. 60 per week.	

Apprentices and Improvers shall be subject to the same number of hours per week as fixed for their respective sections. No. 91.-MAY 11, 1921.-6021.

,			employed					
OTHER EMPLOYEES,	Wharfs, Wharf Sheds, or Customs Railway Sheds.	Potato or Onion Stores.	Lime, Cement, or Fibrous Plaster Stores.	Bulk Paper Stores.	Hardware Stores.	Any other place (except Bond and Free, Wool, Skin, Hide, Grain, Tallow or Oil Stores).	Manufac- turing Chemists' Factories.	Any other place.
Storeman, or Male or Female Packer or Sorter in any store, who (notwithstanding he or she may be under the orders of a	Wages per week of 44 hours.	Wages per week of 44 hours.	Wages per week of 44 hours.	Wages per week of 48 hours.	Wages per week of 48 hours.	Wages per week of 48 hours.	Wages per week of 46 hours.	Wages per week of 48 hours. s. d
superior who does not devote the whole of his time to supervising the storing, pack- ing, or sorting in such store}—  (a) Works singly  (b) Supervises or directs the number of persons of the same sex, indicated herounder, viz.:—	100 10	89 10	89 0	93 6	95 0	90 6	<b>51 0</b>	51 0
(a) 1, 2, 3, 4, 5, or 6 such persons (b) 7 or more such persons Storemen in charge of a bulk store removed	. 100 10 100 10	89 10 89 10	91 6 <b>106</b> 0	96 0 110 6	97 6 112 0	93 0 107 6	54 6 62 0	54 6 62 0
from the main place of business Packers of crockery for the country Packers of crockery for the town All adults not otherwise provided for	100 10	89:10	86 0	90 6	90 6	90 6 94 0 86 0 86 0	47 6	 47 6

(3) TIMES OF BEGINNING AND ENDING WORK-

Times of ending. Not later than— 6 p.m.
12 noon in bulk paper, bulk lime, or coment stores.
12.30 p.m. in any other place. On the ordinary working days of the week 7 a.m. 

(4) OVERTIME.—The following rates shall be paid for all work done:

Between midnight and 7 a.m.

4s. per hour

At any other time outside the times of beginning and ending work as herein fixed

Within the times of beginning and ending work, in excess of the maximum number of hours fixed

Time and a half
as a week's work in any week

- (5) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.—Double time shall be the rate for all work done on Sunday, New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), King's Birthday (3rd June), Christmas Day, or Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the days so substituted.
- (6) Casual Labour.—Casual hands, i.e., persons (other than those in Potato or Onion Stores, on Wharfs, or in Wharf Sheds or Customs Railway Sheds) who are employed during any week for not more than one-half the maximum number of hours fixed in this Determination as a week's work shall be paid at the rate of time and a third.

#### PIECE-WORK.

(7) The Board determines under the provisions of sub-sections (1) and (2) of section 144 of the Factories and Shops Act 1915, No. 2650, that any employer may fix and pay piece-work prices for wholly or partly packing or sorting any articles for which wages rates are fixed, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work the Board for such work.

> F. H. BOLTON, J.P., Chairman. W. H. GRAY, Secretary.

Dated at Melbourne this 14th day of April, 1921.