



VICTORIA GOVERNMENT GAZETTE

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FRIDAY, MAY 13.

[1921.

Factories and Shops Acts.

DETERMINATION OF THE PICTURE FRAME BOARD.

NOTE.—This Determination, on the 14th May, 1921, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Ballarat East and Sandringham; and the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to "determine the lowest prices or rates which may be paid to any person or persons, or classes of persons, employed either inside or outside a factory or work-room in the process, trade, or business of a maker of picture frames, including art picture frames, framed mirrors, and overmantels other than overmantels usually made by cabinetmakers," has made the following Determination, namely:—

(1) That on the 14th day of May, 1921, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices and Improvers.			Juvenile Workers, i.e., Persons under 19 years of age (other than Apprentices or Improvers) cleaning workshop, receiving and stacking mouldings, carrying or moving work, or delivering messages.	All other Employees.		
Wages.			Wages.	Wages.		
APPRENTICES.	Males. Per week of 48 hours. s. d.	Females. Per week of 44 hours. s. d.	Per week of 48 hours. s. d.	MALES.	Per week of 48 hours. s. d.	
1st year	13 6	13 0	1st year	Compo workers	88	0
2nd year	16 6	20 0	2nd year	Fitters up	88	0
3rd year	24 0	24 0	3rd year	Gilders or bronzers	93	0
4th year	30 0	30 0	4th year	Mount cutters	93	0
5th year	42 0	..	5th year	Mounters	88	0
				Joiners	93	0
IMPROVERS.				Persons working at—		
1st year—				Boults Carvers	102	0
1st six months ..	13 6	12 0		Buzzers	96	0
2nd six months ..	16 6	12 0		Band or Jig Saws—		
2nd year—				(a) who braze or sharpen their own saws	98	0
1st six months ..	20 0	13 6		(b) who do not braze or sharpen their own saws	92	0
2nd six months ..	24 0	16 6		Circular saws cutting over 1 inch in depth	93	0
3rd year—				Other saws (including mitre saws cutting any depth)	89	0
1st six months ..	27 6	19 0		Moulding machines	96	0
2nd six months ..	30 0	22 0		Panel planers	96	0
4th year—				Shaping machines	102	0
1st six months ..	33 0	25 6		Thickening machines	96	0
2nd six months ..	36 0	29 0		Wood Turners	96	0
5th year—				All others	86	0
1st six months ..	42 0	..				
2nd six months ..	50 6	..				
				FEMALES.		
					Per week of 44 hours. s. d.	
				Adults	48	0

PROPORTION (In any factory or place). Apprentices.

Males.

One male apprentice to every two or fraction of two male workers receiving not less than 86s. per week of 48 hours.

Females.

One female apprentice to every three or fraction of three female workers receiving not less than 48s. per week of 44 hours.

Improvers.

Males.

One male improver to one or two male workers
Two male improvers to three male workers
Four male improvers to six male workers
and so on in proportion where more than six male workers receiving not less than 86s. per week of 48 hours are employed.

Females.

One female improver to each female worker receiving not less than 48s. per week of 44 hours.

(3) TIME OF BEGINNING AND ENDING WORK—

Time of beginning.

Time of ending.

7.30 a.m. 6 p.m. on each of five days of the week.

7.30 a.m. 1 p.m. on the other working day of the week on which the half holiday is usually observed.

(4) OVERTIME—Outside the time of beginning and ending work as herein fixed..

Within the time of beginning and ending work in excess of the hours fixed in this Determina-	} Time and a half.
tion as a week's work	

provided that no person shall be employed working overtime at less than 6d. per hour.

(5) SPECIAL RATES.—Time and a half shall be the rate for all work done on Sunday, New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) PIECE-WORK.—The Board determines, under the provisions of section 144 of the Factories and Shops Acts, that any employer may fix and pay piece-work prices to any person or persons or classes of persons employed at any work for which the Board has fixed the minimum wage, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages that are fixed by the Board for such work.

E. NOTLEY MOORE, P.M.,
Chairman.

F. A. MARZORINI,
Secretary.

Melbourne, 14th April, 1921.