



# VICTORIA GOVERNMENT GAZETTE

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 99.]

THURSDAY, MAY 19.

[1921.

Factories and Shops Acts.

## DETERMINATION OF THE BISCUIT BOARD.

NOTE.—This Determination on the 3rd June, 1921, applied to the following parts of Victoria, namely:—The Metropolitan District, as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Ballarat East and Sandringham; and the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person employed in making biscuits has made the following Determination, namely:—

NOTE.—On the 21st June, 1913, the powers of the Biscuit Board were extended to enable it to determine the lowest prices or rates which may be paid to any person employed as storeman, packer, or sorter in connexion with the trade or business of making biscuits.

(1) That on the 3rd June, 1921, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices.			Improvers.			Juvenile Workers.			Other Employees.		
WAGES.			WAGES.			WAGES.			WAGES.		
Per week of 48 hours.			Per week of 48 hours.			Per week of 48 hours.			Per week of 48 hours.		
Males.		Females.	Males.		Females.	Males.		Females.	Males.		Females.
s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1st year ..	22 6	20 6	1st year ..	22 6	20 6	1st year ..	22 6	20 6	Bakers ..	94s.	
2nd ..	25 3	23 0	2nd ..	25 3	23 0	2nd ..	25 3	23 0	Brakesman or machine attendant ..	87s. 6d.	
3rd ..	30 0	26 0	3rd ..	30 0	26 0	3rd ..	30 0	26 0	Men carrying and stacking flour ..	96s.	
4th ..	39 0	30 0	4th ..	39 0	30 0	4th ..	39 0	30 0	Mixers ..	94s.	
5th ..	45 0	32 0	5th ..	45 0	32 0	5th ..	45 0	32 0	Oven Firemen ..	94s.	
6th ..	52 0	36 0	6th ..	52 0	36 0	6th ..	52 0	36 0	All other males ..	84s.	
7th ..	59 0		7th ..	59 0		7th ..	59 0		All females ..	42s.	
PROPORTION.			PROPORTION.								
Males.			Males.								
One male apprentice to every three or fraction of three male workers receiving not less than 84s. per week of 48 hours.			One male improver to every three or fraction of three male workers receiving not less than 84s. per week of 48 hours.								
Females.			Females.								
One female apprentice to every three or fraction of three female workers receiving not less than 42s. per week of 48 hours.			One female improver to every three or fraction of three female workers receiving not less than 42s. per week of 48 hours.								

### (3) DEFINITION OF JUVENILE WORKERS.

Persons under 21 years of age (other than apprentices or improvers) employed at—

Baking, cutting, spreading, and filling of all wafers and biscuits;  
Blanching nuts;  
Bringing fuel to ovens;  
Carrying goods, materials, or utensils;  
Cleaning bake-house or premises;  
Cleaning, greasing, or scraping burning-off baking trays;  
Counting, cracking, and preserving eggs;  
Dusting and wheeling trays;  
Feeding and emptying elevators;  
Feeding and emptying ovens, cutting and other machines with trays or dough;  
Grinding dates and other fruit;  
Grinding acids and other ingredients;  
Labelling;  
Labelling, weighing, and marking of all wafers;  
Packing, sorting, or papering tins;

Packing boxes, cartons, or casks;  
Picking and sorting nuts or biscuits;  
Preparing batters for wafers and drops;  
Putting fruit or peel on biscuits;  
Setting biscuits on trays;  
Scraping, weighing, and marking tins or boxes;  
Sifting flour, sugar, or other ingredients;  
Stamping, piping, icing, or dotting biscuits;  
Stirring icing sugar and filling for wafers and biscuits in small basins, after having been previously beaten by the machine;  
Stirring gum or paste;  
Turning hand machine;  
Wrapping;  
Washing butter;  
Washing, cleaning, papering tins, boxes, or casks; or  
Working whisking and icing machines.

(4) OVERTIME.—Any time worked in excess of 48 hours in any week shall be paid for at the rate of time and a half.

(5) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), King's Birthday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) PIECE-WORK.—The Board determines, under the provisions of Section 144 of the Factories and Shops Acts, that any employer may fix and pay piece-work prices to any person or persons or classes of persons employed at any work for which the Board has fixed the minimum wage, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages that are fixed by the Board for such work.

E. NOTLEY MOORE, P.M.,  
Chairman.

W. L. HARRINGTON,  
Secretary.

