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[1922.

Factories and Shops Acts.

DETERMINATION OF THE SHOPS BOARD No. 18 (MISCELLANEOUS SHOPS).

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person employed in any shop other than shops of the following classes, that is to say:—

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person employed in any shop other than shops of the following classes, that is to say:—

- (a) a butcher's shop, a bookseller's and news agent's shop, a confectionery and pastry shop, a cooked meat dealer's shop, a fish and oyster shop, a flower shop, a fruit and vegetable shop, a hairdresser's shop, a tobaccoconist's shop :
- (b) a boot dealer's shop, a boot repairer's shop, a chemist's shop, a dairy produce dealer's shop, a draper's and dyer's and clothes cleaner's shop, a fuel and fodder dealer's shop, a furniture dealer's shop, a grocer's shop, a haberdasher's shop, a hardware shop, a hatter's shop, a men's clothing shop, a mercer's shop, a milliner's shop, an underclothing shop,"

(1) That on the 2nd October, 1922, the last previous Determination of this Board shall be revoked and replaced by this Determination.

- (2)

Apprentices and Improvers.				
WAGES.				
<i>Employed in the business of a curio dealer, a feather dealer, a furrier, a jeweller, a pawnbroker, a seller of cycles, motors, optical goods, paints, colours, wall papers, sports materials, typewriters, business systems, surgical instruments, pianos, organs, or piano-players—</i>				
Per Week of 48 Hours.				
		Males.		Females.
		s.	d.	s. d.
1st year's experience	.. ..	15	0	15 0
2nd "	" ..	20	0	18 6
3rd "	" ..	25	0	22 0
4th "	" ..	30	0	25 6
5th "	" ..	35	0	29 0
6th "	" ..	45	0	32 6
<i>Employed in any other business—</i>				
1st year's experience	.. ..	15	0	12 6
2nd "	" ..	20	0	15 6
3rd "	" ..	25	0	18 6
4th "	" ..	30	0	21 0
5th "	" ..	35	0	23 6
6th "	" ..	40	0	26 6
PROPORTION.				
(In any shop or place.)				
<i>Apprentices.</i>				
One apprentice to every three or fraction of three persons receiving not less than the minimum wage.				
<i>Improvers.</i>				
Number of improvers who may be employed—				
3	.. ..	..	..	1
5	.. ..	..	..	2
6	.. ..	..	..	3
and one additional improver to each additional worker receiving not less than the minimum wage.				

and one additional improver to each additional worker receiving not less than the minimum wage.

ALL OTHER EMPLOYEES.		WAGES.	
Employed in the business of a curio dealer, a feather dealer, a furrier, a jeweller, a pawnbroker, a seller of cycles, motors, optical goods, paints, colours, wall papers, sports materials, typewriters, business systems, surgical instruments, pianos, organs, or piano-players—		Per Week of 48 Hours.	
		Males.	
		s.	d.
Branch manager (i.e., a male person intrusted with the control or superintendence of a branch shop, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of the said branch shop) ..	110	0	.. ..
Departmental manager (i.e., a male person in control of 3 or more persons 21 years of age or over, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of such department) ..	105	0	.. ..
Persons over 21 years of age (not being apprentices or improvers) without previous experience at the trade)—			Females.
1st 6 month's experience ..	45	0	.. 27 6
2nd " " ..	52	6	.. 32 6
Other employees—			
21 years of age ..	60	0	.. 36 0
22 " " ..	70	0	.. 39 6
23 " " ..	80	0	.. 43 0
24 " " ..	90	0	.. 48 6
25 years of age or over ..	95	0	.. 50 0
Employed in any other business—			
Persons over 21 years of age (not being apprentices or improvers) without previous experience at the trade—			
1st 6 month's experience ..	40	0	.. 25 0
2nd " " ..	50	0	.. 30 0
Other employees—			
21 years of age ..	52	6	.. 30 0
22 " " ..	60	0	.. 32 6
23 " " ..	67	6	.. 35 0
24 " " ..	75	0	.. 37 6
25 years of age and over ..	82	6	.. 40 0

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(3) OVERTIME.—Any employee who in any week works for any time in excess of 48 hours shall be paid for such extra time at the rate of time and a half.

(4) SPECIAL RATES.—Double time shall be the rates payable for all work done on Sunday and time and a half for all work done on New Year's Day, 26th January (Foundation Day), Good Friday, Easter Monday, 21st April (Eight Hours Day), 3rd June (King's Birthday), Christmas Day, or Boxing Day: but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays the special rate shall be payable only for work done on the day so substituted.

Melbourne, 1st September, 1922.

R. KNIGHT, P.M.,  
Chairman

R. T. LITTLEJOHNS,  
Secretary