

VICTORIA GOVERNMENT GAZETTE.

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MONDAY, NOVEMBER 13.

[1922.

Factories and Shope Acts.

DETERMINATION OF THE ENGINEERS AND BRASSWORKERS (UNSKILLED) BOARD.

Norz.—This Determination applies to the whole of the State of Victoria.

N accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any unskilled persons employed in the process, trade, or business of—

- (a) a brassfounder or brassfinisher, or in the process, trade, or business of a brassfounder or brassfinisher of any electrical apparatus or machinery or parts thereof;
- (b) a mechanical engineer, including-
 - (1) a patternmaker,

- (6) a planer.
- (2) an iron and brass turner,
- (7) a slotter,

(3) a fitter,

(4) a blacksmith,

(9) a milling machiner,

- (5) a copperamith, bas made the following Determination:-
- (1) That on the 2nd January, 1923, the last previous Determination of this Board shall be revoked and replaced by this

Apprentices or Improvers.							Juvenile Workers.				
					_	•	Wages per week of 48 hours.	Јоченињ ов Чоск	3 Workers	•	
14 yes 15	rs of age	••	• •	••	••		11s. 0d. 13s. 0d.	(a) Engaged in the bolt and nut mapping, threading, finning, pointing,			
16	**	••	::	• • •	• • •	- : :	16s. Od.	b) Engaged striking for apprentice			
17	".	*:					20a, 0d.	ithing trade.			
18	"				•••		23s, 6d,	c) Engaged as boy labourers.			
19	,, ,			••			32s. 6d.				Wages per
20		,	••	• •		• •	49s. 0d.	•			Week of
ı	•	Рвого	RTION BY	ANY E	MPLOYER.			der 15 years of age	••	••	21a. 0d.
		_			•			om 15 to 16 years of age		••	25s. 0d. 29s. 6d.
Apprentices.								, 16 to 17 ,		• • •	35s. Od.
Iwo apprentices to every five or fraction of five workers receiving not less than 76s, per week of 43 hours.						OTKOL		••	••	42m Od.	
not le	ss than 76	s. per w	88 E Of 43	nours.				., 18 to 19 .,		• •	47a. 6d.
			,					, 19 to 20 ,		• •	
				rovers.	of four w			,, 20 to 21 <i>"</i>	• •	• •	56a, Od.

Other Employees.

	Wages Per Week of 48 Hours.					
•			Within the Cities of Geelong and Warrnambool, the Town of Geelong West, and the Borough of Newtown and Chilwell.		All other Parts of Victoris	
ADULTS.	Day Shift.	Night Shift.	Day Shift.	Night Shift.	Day Shift.	Night Shift.
Persons working on ship or steamer under construction or repair Forge furnaceman Forge assistants, i.e., underhand, hammer driver and crane	96s. 93s.	108s. 105s.	94s. 91s.	106s. 103s.	91s. 88s.	103s. 100s.
man, employed on work 10 cwt. or over Striker for a blacksmith, oliversmith, drophammersmith, or	91s.	103s.	89s.	101s.	86s.	98s.
epringmaker Assistants, including motor mechanic's assistant Heaters, and persons engaged cutting off in connexion with the	88s. 86s.	100s. 98s.	86s. 84s.	98s. 96s.	83s. 81s.	95s. 93s.
manufacture of bolts and nuts by machinery	86s. 81s.	98s. 93a.	84s. 79s.	96я. 91в.	81s. 76s.	93s. 88s.

The following additional rates shall be paid to persons working:-

(a) where the artificial temperature is 130° F. or over ... (b) where the artificial temperature is 115° F. or over ... 2s. per hour ٠.. 1s.

Assistant is a person (other than a striker) who works with either a blacksmith, cliversmith, drophammersmith, fitter, turner, borer, slotter, planer, miller, universal grinder, coppersmith, springmaker, or a pipe bender.

Motor mechanic's assistant is a person working with a motor mechanic, or assembling new cars from stock parts.

(3) SEIFTS .- That-

(a) The hour of beginning and the hour of ending each shift shall be as follows:--

				DAY SHIFT.		
Monday to Friday	::	••		Time of beginning. 7.30 a.m. 7.30 a.m.	Time of ending. 5.15 p.m. 12 noon	
Monday to Thursday Friday	••	::	::	8 p.m. 8 p.m. 8 p.m.	GHT SHIFT. 6 a.m. on the following day 6.30 a.m. on Saturday	

- (b) The higher rate to be paid for each hour or fraction of an hour worked by any employee before or after his shift shall be time and a half calculated on the rates fixed for the Day shift.
- (4) Casual Labour.—Casual employees (i.e., persons employed during any week for not more than 24 hours) shall be paid at the rate of time and a half.
- (5) ALLOWANCES.—(1) All persons (other than casual employees or those working on a ship or steamer) employed on old unclean work shall be paid 1½d. per hour extra.
- (2) Persons employed on work away from the centre—the "centre" meaning the factory or the employee's residence, whichever is the nearer to the work, shall receive:—

 - (a) The fares necessarily expended in going to and fro.
 (b) Payment at rates in clause 2 for time occupied in travelling during the usual working hours of the factory.
 (c) Payment at time and a half; calculated on the rates in clause 2, for all extra time (over and above the time usually occupied in travelling between the factory and the employee's residence) occupied in travelling before or after the usual working hours of the factory.
- (6) Special Rates.—Double time shall be the rate for all work done on Sunday, New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted. substituted.

F. H. BOLTON, J.P., G. ALLEN, Secretary

Melbourne, 6th November, 1922.