



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 129.]

WEDNESDAY, NOVEMBER 22.

[1922.

Factories and Shops Acts.

PLUMBERS BOARD.

NOTE.—This Determination on the 20th November, 1922, applied to the whole of the State of Victoria.

IN THE COURT OF INDUSTRIAL APPEALS.

In the matter of the Factories and Shops Acts.

and

In the matter of an Appeal by the Metropolitan Gas Company and others (being a group of employers who employ not less than 25 per centum of the workers in the trade), and a counter Appeal by a majority of the representatives of the employees on the Plumbers Board against the Determination of the said Board, dated the 26th August, 1921.

Friday, the 17th day of November, 1922.

(Before His Honor Mr. Justice McArthur and Mr. A. E. Atherton and Mr. A. C. Mitchell.)

The above-mentioned Appeal and counter Appeal, coming on for hearing before this Court on the 24th, 25th, 26th, 27th, 28th and 31st days of July, and the 1st, 2nd, 3rd, 4th, 7th, 8th, and 23rd days of August, 1922, and this day. UPON READING the Notices of Appeal and counter Appeal, and UPON HEARING what was said in regard thereto by Mr. Stanley Lewis, of Counsel, and various witnesses on behalf of the employers, and by Mr. H. E. Foster, Secretary of the Australian Plumbers and Gasfitters Employees Union, and various witnesses on behalf of the employees: THIS COURT DOETH ORDER AND DETERMINE:—

(1) That on the 20th day of November, 1922, the Determination of the Plumbers Board, dated the 26th day of August, 1921, shall be revoked, and replaced by this Determination, as to the lowest prices or rates which may be paid to any person or persons or classes of persons—

- (a) employed either inside or outside a factory or work-room in the process, trade, or business of a plumber or gasfitter;
(b) wheresoever employed in any plumbing work (including electrical or gas fittings) in connexion with the erection or repairing of buildings.

(2)

Apprentices.		Improvers.		Other Employees.	
WAGES.		WAGES.		WAGES.	
Per week of 44 hours.		Per week of 44 hours.		Per hour.	Per week of 44 hours.
s. d.		s. d.		s. d.	£ s. d.
1st year	12 6	1st year	18 0	(a) Where the artificial temperature is—	
2nd "	17 6	2nd "	22 6	Over 130° F.	3 7 7 17 8
3rd "	22 6	3rd "	30 0	115° F., but not exceeding 130° F.	3 3 7 3 0
4th "	32 6	4th "	40 0	50° F. or lower	3 7 7 17 8
5th "	47 6	5th "	55 0	(b) In connexion with ammonia coils in an artificial temperature of 45° F. or lower	3 3 7 3 0
6th "	67 6	6th "	75 0	(c) Lead burning or at lead work connected therewith	2 10 6 4 8
PROPORTION (within any factory or place).		PROPORTION (within any factory or place).		(d) On old ships, i.e., ships that have done one trip or more	2 7 5 13 8
One apprentice to every two or fraction of two workers receiving not less than £5 per week of 48 hours.		One improver to four		(e) On any other ship plumbing	2 5½ 5 8 2
An amended indenture of apprenticeship prescribed was approved on 11.10.21.		Two improvers to fifteen		(f) On swing scaffold, swing seat, or rope	2 6 5 10 0
		Three improvers to thirty		(g) On cast or wrought iron pipe fitting or jointing (except electrical conduit, and except any gas main and service layers)	2 4 5 2 8
		and thereafter one additional improver to every seven additional		Any other plumber or gasfitter	2 4 5 2 8
		workers receiving not less than £5 per week of 48 hours.			
				Persons employed solely as gas main or service layers	2 1 5 0 0

(3) **TIMES OF BEGINNING AND ENDING WORK—**

	Times of Beginning.		Times of Ending.
Gas Main or Service Layers	{ 7.30 a.m.	12 noon on Saturdays, and
	{ 7.30 a.m.	5.15 p.m. on the other working days of the week.
Other Persons	{ 7.45 a.m.	12 noon on Saturdays, and
	{ 7.45 a.m.	5.15 p.m. on the other working days of the week.

(4) **OVERTIME.**—The following rates shall be paid for all work done during the times specified hereunder, viz. :—

Gas Main or Service Layers.

- (a) Within the hours fixed in Clause (3) in excess of the number of hours determined for a week's work in any week—
 - First two hours Time and a half
 - Thereafter Double time
- (b) Outside the hours fixed in Clause (3)—
 - (a) On Saturday or the day on which the half-holiday in the trade is locally observed—
 - Between 12 noon and 2 p.m. Time and a half
 - And thereafter till midnight Double time
 - (b) On the other working days of the week—
 - Between 5.15 p.m. and 7.15 p.m. Time and a half
 - And thereafter till midnight Double time
 - (c) Between midnight and the time of beginning work Double time

All Others.

- (a) Within the hours fixed in Clause (3) in excess of the number of hours determined for a week's work in any week—
 - First hour Time and a half
 - Thereafter Double time
- (b) Outside the hours fixed in Clause (3)—
 - (a) On Saturday or the day on which the half-holiday in the trade is locally observed—
 - Between 12 noon and 1 p.m. Time and a half
 - And thereafter till midnight Double time
 - (b) On the other working days of the week—
 - Between 5.15 p.m. and 6.15 p.m. Time and a half
 - And thereafter till midnight Double time
 - (c) Between midnight and the time of beginning work Double time

(5) **SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.**—Double time shall be the special rate for all work done on Sundays, New Year's Day, 26th January (Foundation Day), Good Friday, Easter Monday, 21st April (Eight Hours Day), Christmas Day, Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rates shall only be payable on the day so substituted.

(6) **ALLOWANCES.**—The following allowances shall be paid to persons (other than persons employed by the gas companies) employed on work away from the centre (the centre meaning the employer's usual place of business or the employee's residence whichever is the nearer to the work) :—

- (i) The fares necessarily expended in going from and to the centre to and from his work.
- (ii) For time necessarily occupied in travelling from and to the centre to and from his work :—
 - (a) During usual working hours
 - (b) Outside usual working hours—
 - Time in excess of a total of 1½ hours occupied in going from and to the centre to and from his work } Ordinary rates.
- (iii) For work done at a distance from the centre, if the employee is unable to return to his home the same night, and suitable board and lodging has not been provided by the employer 9½d. per hour extra.

(7) **TOOLS AND APPLIANCES.**—That if any employee is required to provide any or all of the following tools or appliances :—

Caulking-irons, drilling frame and chain, tap key, chain wrenches, files, grips or tongs of over 12 inches in length, hacksaw frame or blades, mandrills, dummies, metal pots, pipe cutters, plumbing irons, ratchets, stocks, dies, drills for stone, taps and drills for brass or iron threads, or vices,

1s. per hour in addition to the ordinary rates fixed by this Determination shall be paid by the employer.

(8) **PIECE-WORK PRICES.**—That the lowest piece-work prices which may be paid for the undermentioned work shall be :—

Description of Work.	Roof Work.	Piece-work Prices.
Angles, spouting, sheet iron—making	2s. each
Down pipes, sheet-iron—fixing, or soldering and fixing	5d. per foot
Flashings—fixing—		
(a) parapet	5l. per lineal foot
(b) step	9l. " "
(c) apron on an iron or slate roof	8l. " "
(d) of any kind on a tile roof	1s. " "
(e) chimney, single (including gutter)	13s. 4d. each
(f) chimney, double (including gutter)	16s. 8l. each
(g) skylight or manhole (including gutter)	13s. 4d. each
Flats, sheet-iron—fixing, or making and fixing	8l. per square foot
Gutters—fixing, or soldering, riveting and fixing	9l. per lineal foot
Gutters, valley—fixing	5d. " "
Iron, roofing, corrugated—fixing—		
(a) 20 gauge or lighter	3s. 8l. per hundred square feet
(b) 24 gauge or heavier	4s. 4d. " "
(c) verandah	1s. 4d. per foot at spout line
Ridging—fixing	4½d. per foot
Spouting, sheet-iron—fixing, or soldering, riveting and fixing	6d. " "
Vents, roof—fixing, through roof :—		
(a) Not exceeding 8 inches in diameter	20s. each
(b) Over 8 inches and up to 12 inches in diameter	26s. 8d. " "

Sanitary Work.

	Piece-work Prices,	
	Without flashing.	With flashing.
Bath, not requiring vent by M. and M.B.W. by-law—fixing :—		
On ground floor	26s. 8d.	48s. 8d.
Above ground floor	40s.	60s.
Basin, lavatory, including vent—fixing	40s. each basin	
Lead floor-covering, including fixing floor waste pipe up to 2 feet in length	1s. 4d. per square foot	
Lead safe, not exceeding 8 square feet—fixing	13s. 4d. each safe	
Soil pipe, cast-iron—fixing	3s. 4d. per foot	
Troughs, on ground floor, fixing waste pipe to, including flashings—		
Trough, with two sections	40s. per trough	
Each additional section	6s. 8d.	
Vent pipes—fixing—		
(a) educt or induot	1s. per foot	
(b) all others	1s. 8d. per foot	
Vent pipes—staying	20s. each	
Waste pipe, in excess of the length allowed by M. and M.B.W. by-law, without vent—		
fixing	1s. 8d. per foot	
	If other than lead	If lead flush pipe
	flush pipe be used.	be used.
Water closet—fixing fittings to :—		
External (not including water supply)	26s. 8d. each	40s. each
Internal (not including water supply, but including floor waste pipe up to 2 feet long)—		
Unvented	53s. 4d. each	66s. 8d. each
Vented	66s. 8d. each	80s. each

Gas Fittings, &c.

Fixing—				
Fittings, gas, and pipes for same	10s. per point			
Heater, water, with flue pipe	33s. 4d. each			
Hood, with flue pipe	26s. 8d. each			
Piping, gas, to stoves, bath heaters, coppers, or other apparatus	8d. per foot			
Piping, water—fixing or cutting, screwing and fixing—				
	$\frac{1}{2}$ -in. or $\frac{3}{4}$ -in. piping per ft.	1-in. piping per ft.	$1\frac{1}{2}$ -in. piping per ft.	$1\frac{1}{2}$ -in. or 2-in. piping per ft.
(a) outside building line	1s. 4d.	1s. 8d.	2s.	2s. 4d.
(b) within or on building	8d.	1s.	1s. 4d.	1s. 8d.
(c) within building line, but not on building	5d.	6 $\frac{1}{2}$ d.	8d.	1s.

Meters and Stand-pipes.

Meters—fixing—	
(a) to existing service	26s. 8d. each
(b) with and in addition to new service	13s. 4d. "
Stand-pipe—fixing to existing service	6s. 8d. each

Bells.

Bells—fixing	10s. per point
-----------------------------	----------------

By the Court,
W. H. GRAY,
Registrar.

The above Determination of the Court of Industrial Appeals is hereby published pursuant to sub-section (1) of section 177 of the *Factories and Shops Act 1915* (No. 2650).

A. J. PEACOCK,
Minister of Labour.

21st November, 1922.

