



# VICTORIA GOVERNMENT GAZETTE.

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THURSDAY, MAY 11.

[1922.

Factories and Shops Acts.

## DETERMINATION OF THE ELECTRICAL INSTALLATION BOARD.

NOTE.—This Determination on the 8th May, 1922, applied to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons wheresoever employed in any business or occupation connected with the installation of electrical fittings, appliances, motors, and heaters, including the laying of wires," has made the following Determination, namely:—

(1) That on the 8th May, 1922, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.		Other Employees.	Wages per Week of 48 Hours.				
			Within the Metropolitan District; the City of Geelong; the Town of Geelong West and Sandringham; and the Borough of Newtown and Chillewell.		All other parts of Victoria.		
		Day Shift.		Night Shift.			
		£	s.	d.	£	s.	d.
Wages per Week of 48 hours.							
		a. d.					
1st year's experience .. .. .		10 3					
2nd " " .. .. .		15 6					
3rd " " .. .. .		28 6					
4th " " .. .. .		38 0					
5th " " .. .. .		50 6					
PROPORTION OF APPRENTICES (within any factory or place).							
1 apprentice to 1, 2, or 3 .. .. .		} workers receiving not less than 78s. per week of 48 hours.					
3 apprentices to 4, 5, or 6 .. .. .							
4 apprentices to 7 or 8 .. .. .							
and thereafter 1 additional apprentice to every additional 2 or fraction of 2 .. .. .							
An indenture of apprenticeship prescribed was approved on 23.5.12.							
PROPORTION OF IMPROVERS (by any employer).							
1 improver to 4 .. .. .		} workers receiving not less than 95s. 6d. per week of 48 hours.					
2 improvers to 5 .. .. .							
3 improvers to 6 or 7 .. .. .							
and thereafter 1 additional improver to every additional 2 or fraction of 2 .. .. .							
		Electrical mechanics, linemen, or wiremen .. .. .		5 0 6	5 17 6	4 15 6	5 12 6
		Battery erectors .. .. .		5 4 6	6 3 0	4 19 6	5 17 6
		Electrical erectors, i.e., men erecting or dismantling motors, generators, transformers, or other electric machinery of 15 horse-power or over, or electric lifts, cranes, or hoists .. .. .		5 4 6	6 3 0	4 19 6	5 17 6
		Cablejoints .. .. .		5 8 6	6 8 0	5 3 0	6 3 0
		Cablejoints Assistants .. .. .		4 6 0	5 0 6	4 1 0	4 15 6
		All others .. .. .		4 3 0	4 17 0	3 18 0	4 12 0
		Leading hands, i.e., journeymen, who are placed in charge of—					
		2 but not more than 10 men, 1s. per shift .. .. .				} in addition to the rate specified	
		11 but not more than 20 men, 1s. 6d. per shift .. .. .					
		More than 20 men, 2s. 6d. per shift .. .. .					

(3) **SHIFTS.**—That the time of beginning and the time of ending each shift shall be as follows :—

	Day Shift.	
	Time of beginning.	Time of ending.
Saturday .. .. .	7 a.m.	12.30 p.m.
Any other working day .. .. .	7 a.m.	6 p.m.
	Night Shift.	
Any working day .. .. .	10 p.m.	8 a.m.

(4) **OVERTIME.**—The following rates shall be paid for all work done during the times specified hereunder :—

For each hour or fraction of an hour worked by any employee—

Not more than four hours before or after his shift .. .. .	Time and a half.
More than four hours before or after his shift .. .. .	Double time.

(5) **SPECIAL RATES FOR SUNDAY AND PUBLIC HOLIDAYS.**—All work done on Sundays, New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), King's Birthday (3rd June), Christmas Day, and Boxing Day shall be paid for at the rate of double time ; but if any other day be substituted by Act of Parliament or Proclamation for the above, the special rate shall be payable only for the day so substituted.

H. J. RICHARDSON, J.P.,  
Chairman.

W. H. GRAY,  
Secretary.

Melbourne, 6th April, 1922.