



VICTORIA GOVERNMENT GAZETTE.

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[1922.

Factories and Shops Acts.

DETERMINATION OF THE SHOPS BOARD No. 9 (DRAPERS AND MEN'S CLOTHING).

NOTE.—1. On the 9th March, 1921, this Board was appointed in lieu of the Drapers Board and the Men's Clothing Board.

2. This Determination applied on the 19th June, 1922, to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Sandringham and Geelong West; and the boroughs of Eaglehawk, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the business of a seller of—

(a) any article of men's or boys' clothing, mercery, or wearing apparel, including underclothing, hats, and caps;

(b) goods usually sold by drapers or haberdashers, including mantles, costumes, millinery, gloves, stockings, and underclothings,"

has made the following Determination, namely:—

(1) That this Determination shall come into force and be operative on and after the 19th June, 1922.

(2)

Apprentices or Improvers.								Other Employees.			
Wages per Week of 47 Hours.								Wages per Week of 47 Hours.			
Experience.	Commencing Age.						Wages per Week of 47 Hours.			Within the Metropolitan District.	Outside the Metropolitan District wherever this Determination applies.
	15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.					
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.		s. d.		s. d.	s. d.
Males—							15 years of age or under	16 6	Males or Females in Men's Clothing Trade, and Males in Drapery Trade. Manager (other than departmental manager), i.e., a person intrusted with the control or superintendence of a shop, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of the said shop.		
1st year—							16 years of age	21 6			
1st 6 months	16 6	16 6	20 0	22 6	22 6	30 0	17 "	27 6			
2nd 6 months	16 6	16 6	20 0	22 6	22 6	42 0	18 "	37 0			
2nd year—							19 "	45 0			
1st 6 months	21 6	22 6	30 0	37 6	30 0	50 0	20 "	55 0			
2nd 6 months	21 6	22 6	30 0	37 6	45 0	56 0					
3rd year—									Departmental manager, i.e., a person in control of 3 or more salesmen or saleswomen 21 years of age or over, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of such Department.		
1st 6 months	27 6	32 6	38 6	55 0	55 0	65 0					
2nd 6 months	27 6	32 6	38 6	55 0	65 0	71 6					
4th year ..	37 0	42 6	55 0								
5th year ..	45 0	55 0									
6th year ..	55 0										
Females—											
1st year—											
1st 6 months	11 3	15 0	19 0	21 0	25 0	25 0					
2nd 6 months	11 3	15 0	19 0	21 0	25 0	25 0					
2nd year—											
1st 6 months	17 0	21 0	25 0	27 6	27 6	31 0					
2nd 6 months	17 0	21 0	25 0	27 6	27 6	35 0					
3rd year—											
1st 6 months	22 0	25 0	31 0	31 0	31 0	37 6					
2nd 6 months	22 0	25 0	31 0	31 0	31 0	42 0					
4th year ..	25 0	31 0	35 0								
5th year ..	31 6	35 0									
6th year ..	35 0										

Apprentices or Improvers.	Other Employees.		
	Wages per Week of 47 Hours.		Outside the Metropolitan District whereover this Determination applies.
	Within the Metropolitan District.		
		<i>s. d.</i>	<i>s. d.</i>
	<i>Males or Females in Men's Clothing Trade and Males in Drapery Trade.</i>		
	Pattern-men, assemblers, or salesmen—		
	21 years of age	65 0	63 0
	22 years of age	75 0	71 0
	23 to 59 years of age	100 0	94 0
	60 years of age or over	80 0	80 0
	Travellers, who are in any way connected with the sale of goods	105 0	105 0
	Collectors who, in addition to their duties of collecting, are in any way connected with the sale of goods	105 0	105 0
	Foreman packer or Storeman, i.e., a person in control of 4 or more packers or storemen, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of such Department	92 6	92 6
	Packers or storemen	87 6	87 6
	Helpers employed—		
	Between 7.30 a.m. and 11 p.m.	76 6	76 6
	Between 11 p.m. and 7.30 a.m.	95 6	95 6
	Porters	76 6	76 6
	All others	105 0	105 0
	<i>Females in Drapery Trade.</i>		
	Departmental managers, i.e., a person in control of three or more saleswomen 23 years of age or over, notwithstanding she may be under the orders of a superior who does not devote his whole time to the management of such Department	63 0	63 0
	Saleswomen in Dress, Manchester, Drapery, Furnishing, Prints, or Silk Departments—		
	21 years of age	65 0	63 0
	22 years of age	75 0	71 0
	23 years of age or over	100 0	94 0
	Saleswomen in any other Department, pattern women, or assemblers—		
	21 years of age	40 0	39 0
	22 years of age	45 0	43 0
	23 years of age or over	50 0	47 0
	Packers	87 6	87 6
	Porters or helpers	76 6	76 6

(3) OVERTIME.—Any employee who in any week works for any time in excess of 47 hours shall be paid for such extra time at the rate of time and a half.

(4) CASUAL LABOUR.—Casual employees (i.e., persons employed during any week for not more than 23½ hours) shall be paid at the rate of time and a half.

(5) SPECIAL RATES.—Double time shall be the special rate for all work done on Sunday, and time and a half shall be the special rate for all work done on New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), King's Birthday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

R. KNIGHT, P.M.,
Chairman.

F. A. MARZORINI,
Secretary.

Melbourne, 17th May, 1922.