

VICTORIA

GOVERNMENT GAZETTE.

Dublished by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 82.]

FRIDAY, JULY 21.

1922.

· C

· Factories and Shops Acts.

DETERMINATION OF THE BUTTER BOARD.

Norg.—This Determination on the 24th July, 1922, applied to the whole of the State of Victoria.

Note.—On 21st June, 1913, the powers of the Butter Board were extended by the Governor in Council to enable it to deal with storemen, packers, or sorters employed in a factory in connexion with the trade or business of manufacturing or preparing for trade or sale milk, cream, butter, or cheese.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rate to be paid to any persons employed in a factory in the process, trade, business, or occupation of manufacturing or preparing for trade or sale milk, cream, butter, or cheese," has made the following Determination, namely:—

(1) That on the 24th July, 1922, the previous Determination of this Board shall be revoked and replaced by this Determination.

	Appre	ntices or In	nprovers.	_l	Juveni	le Workers		Other Employees.					
WAGES.					w	AGES.		Wages.					
			Per week of 48 hours	ĺ		Per week	of 48 hours.	Creamery manager	93s. per 91s.	week of	48 hours		
Under 16–17		rs	28s.			Males.	Fom ales.	Foreman of shift or department or	88s.	,,	"		
17–18 18–19	"		39s. 6d.		16 years	23s.	 -	Butter-maker, i.e., operator in	87в.	. "	,,		
1920 2021	"	::	50s. 6d.	16-17 17-18	years	26s, 33s. 6d.	18s. 20s. 6d. 25s.	charge of a combined churn or both a churn and butter-worker 8 Operators of any of the following	35s.	,,	,,		
Prope	ORTION	(IN AŅY	PLACE).	18-19 19-20 20-21	,,	38s. 46s. 52s.	29s. 33s. 37s.	machines, viz.:— Milk-drier 8	33s.	,,	,,		
	•	Males.			,, .,	023.	378.	Churn (other than a combined	3s. 1s. 6d.	,,	**		
One a	pprent	ice and or	ne improver	'	1			Butter-worker 8	ls. 6d.	"	,,		
o ever	y three	or fracti	on of three						9s. 9s.	**	**		
vorkers oer wee	receivi	ing not le: hours	ss than 78s.	ĺ				Weighing machine	9s.	"	"		
					-				9s. 1s.	**	,,		
	,	remales.			İ			Vacuum pan washers	is. Is.	"	**		
0-0	_				İ			Other employees in cheese fac-	0s.	,,	,,		
o every	three	or fraction	ne improver on of three				′		Sa.	,,	**		
orkers er weel	receivi k of 48	ng not les hours	ss than 45s,					Headwoman, i.e., a person who has charge of employees under,	58.	,,	,,		
							ļ	and takes her instruction from, the foreman 50	na .				
				•		ĺ	İ	Females operating dried milk	-	,,	"		
-			0		1		Í	All other adult females 45	39. ` 58.	"	1.		

9539.

DEFINITION OF JUVENILE WORKERS.

Persons under 21 years of age (other than apprentices or improvers) employed at-Patting, wrapping, stamping, or branding butter or cheese;
Blending or re-packing cheese;
Blending or re-packing cheese;
Billing or cleaning cheese jars or moulds;
Filling or cleaning cheese jars or moulds;
Filling or drying casein trays;
Filling or drying casein in tunnels;
Filling or semptying casein in tunnels;
Weighing, filling, emptying, stacking, capping, sealing, opening, labelling, wrapping, packing, cleaning, or sterilizing tins,cartons, or bottles;
Stamping or branding tins, cartons. cases. bottles. or labels

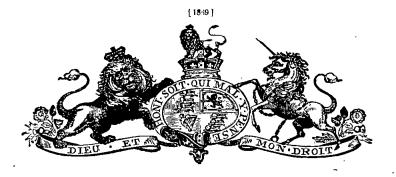
Cartons, or Dotties;
Stamping or branding tins, cartons, cases, bottles, or labels;
Stamping, branding, lining, or nailing up boxes or shooks;
Handling empty tins, cans, cases, crates, jars, moulds, or boxes;
Feeding or assisting on machines;
Feeding or taking away from automatic machines; or
Washing up.

- (4) OVERTIME.—Any employee who works for any time in excess of 48 hours in any week shall be paid for such extra time at the rate of time and a half.
- (5) CASUAL LABOUR.—Casual employees (i.e., persons other than creamery employees employed during any week for not more than half the maximum number of hours fixed for a week's work) shall be paid at the rate of time and a quarter.
- (6) Special Rates.—Time and a half shall be the rate payable for all work done on Sunday, New Year's Day, 26th January (Foundation Day), Good Friday, Easter Monday, 21st April (Eight Hours' Day), 3rd June (King's Birthday), Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above named holidays, the special rate shall be payable only for work done on the day so substituted.

H. J. RICHARDSON, J.P., Chairman.

W. L. HARRINGTON, Secretary.

Melbourne, 23rd June, 1922.



VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 83.]

FRIDAY, JULY 21.

[1922.

Factories and Shops Acts.

DETERMINATION OF THE NAILMAKERS BOARD.

Note.—This Determination, on the 25th August, 1922, applied to the following parts of Victoria, namely:—The Metropolitan District, as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Geelong West and Sandringham; the boroughs of Eaglehawk, Newtown and Chilwell, and Sebastopol.

Note.—On the 19th August, 1913, the powers of the Nailmakers Board were extended to enable it to determine the lowest prices or rates which may be paid to any person "employed as storeman, packer, or sorter in connexion with the trade or business of making nails."

IN accordance with the provisions of the Factories and Shops Act the Special Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the process, trade, or business of—(a) Making nails; (b) weaving wire netting and barbed wire; (c) galvanizing," has made the following Determination, namely:—

(1) That on the 25th August, 1922, the previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

		Apprentices	or Improv	ers.			Juvenile Workers.					Other Employees.								
WAGES PER WEEK OF 48 HOURS.					Wages per Week of 48 Hours.					WAGES I ER WEEK OF 48 HOURS.										
lst y 2nd	zear's e	xperience	::		s. 16 24	d. 0	lst 2nd	year ,,		8. 16 24	d. 0					·	Da Shit		Nigh Shift	.t.
3rd 4th 5th 6th	"	** ** **			33 42 55 71	0 0 0	3rd 4th 5th 6th	"		33 42 55 71	0	Nail tool sharper Nail setter up			••		98 91	<i>d</i> . 9	8. 116 108	d. 9
V	,,	Nu	mber.	••	•	Ĭ	0011	,,	••		Ū	Barb wire tool sh Polisher Galvanizer	• •	••	• •		88 83 98	9	104 - 98 116	9
of the per w On four	ree wor reek of e impro	kers recei 48 hours. over to ev receiving	every thre ving not l ery four c not less t	ess the	an 8	6s. of		•				Pickler Assistant pickler Swinger Storeman All others				;;; ;;;	92 86 83 86 80	9 9 9 9	109 102 98 102 94	9 9 9

DEFINITION OF JUVENILE WORKERS.

(3) Persons under 21 years of age (other than apprentices or improvers) employed in assisting polisher, sawdusting, filling ladles, washing, scrubbing, drying, brushing off, sorting, packing, watching nail machines, wiring nail machines, attending nail-heading machines, attending horseshoe nail-heading machines, attending horse-shoe nail-pointing machines, attending roofing nail-heading machines.

(4) SHIFTS.—That—

(a) The hour of beginning and the hour of ending each shift shall be as follows:—

	·		 		
Monday to Friday Saturday			 Time of beginning. 7.30 a.m. 7.30 a.m.	Time of ending. 5.45 p.m. 12.15 p.m.	
Saturday (1	•			NIGHT SHIFT.	
Monday to Thursday Friday		• ••	 8 p.m. 8 p.m.	6 a.m. on the following day 6.30 a.m. on Saturday	

⁽b) The higher rate to be paid for each hour or fraction of an hour worked by any employee before or after his shift shall be time and a half, calculated on the rates fixed for the Day shift.

PIECE-WORK.

(6) That the lowest piece-work prices to be paid to persons for doing work of the kinds specified in the following schedules shall

For ha	nd fe	edin	gr	oofing	g nail n	nachin	es—	-		Pov	ver 1	Presses.			Foot	Presses.			
2.	inch	les X	9	gauge	nails							per cwt.				per cwt.		,	,
21	٠,,		9	.,	,,					7s. 1		**	• •	7s.					
21 21	,,		9	,,	,,					6s. 2	d.	,,	• •	7s.	ld.	"			
For fee	ding	hor	esl	hoe na	il forgi	ing m	achi	nes											
Nt	ambe	er 4	nai	ls		٠.										14s. 6d.	per :	100	lbs.
	,,	5	,,					• •				••	• •		• •	11s. 5d.		,,	
	,,	6	,,										• •		••	I0s. 5d.		,,	
	,,	7	,,			• •					•	• •	• •		• •	8s. 4d.		"	
	,,	8	,,		• •	• •					•				• •	7s. 10d.		,,	
	,,	9	,,			• •			• •			• •	• •		• •	7s. 11d.	,	**	
	,,	10	,,			• •		• •				• •	• •		• •	6s. 8d.		,,	
	,,	11	,,									• •	• •		• •	5s. 11d.		**	
	,,	12	,,									• •	• •		• •	5s6d.		,,	•

W. W. HARRIS, Chairman

V. G. EMPEY, Secretary.

Melbourne, 13th July, 1922.

⁽⁵⁾ Special Rates.—Double time shall be the rate for all work done on Sunday, New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.



VICTORIA

GOVERNMENT GAZETTE.

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No. 84.].

FRIDAY, JULY 21.

[1922.

Factories and Shops Acts.

DETERMINATION OF THE ELECTRO-PLATERS BOARD.

Note.—This Determination applied on 5th day of August, 1922, to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts: the cities of Ballarat, Bendigo, Geelong, and Warmambool; the towns of Geelong West and Sandringham; and the boroughs of Eaglehawk, Newtown and Chilwell, and Sebastopol.

In accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of—

(a) Electro-plating;
(b) Metal polishing;
(c) Enamelling or japanning metals; other than persons subject to the Determination of any one of the following Boards:-

Bedstead Makers Board, Brassworkers Board, Jewellers Board, Ovenmakers Board, Tinsmiths Board,"

has made the following Determination, viz.:-

(1) That on the 5th day of August, 1922, the previous Determination of this Board shall be revoked and replaced by this

(2)

}

Apprentices.		Impro	vers.	Juvenile Workers.		Other Employees.					
WAGES.	er week of—		GES. ek of—	, Wages.				 			
18t year—1st 6 months 2nd 14 2nd 2nd 20 20 3rd year—1st 20 2nd 22 2nd 22 2nd 22 2nd 22 2nd 22 2nd 23 38 38 38 46 48 48 48 48 48 48 4	d. s. d. 0 14 0 0 14 0 0 28 0 6 37 0 6 46 6 0 51 0 0 6 6 PROFORM	48 hours. Male. 3. d. 15 0 18 6 22 6 25 0 36 6 43 6 58 6 69 0 HON (BY FLOYER). Males. ale impro	8. d. 14 0 28 \ 0 37 0 46 6	Under 15 years of age 15 years of age 16 years and under 17 years of age 17 years and under 18 years of age	18 6 22 0	1	Wag Per Wee 8.	k.	Hours Per Week		
three male workers receiving not less than 80s. per week of 48 hours.	four male v	or frac vorkers re	tion of ceiving		٠	tro-plating Grinders, polishers, liners, or hand deco-	104	0	48		
Females. Two female apprentices to every three or fraction of hree female workers receiv-	of 48 hours	emales. Ile impro	vers to			rators Coaters Females employed hand burnishing,	90 88	0	48 48		
ng not less than 56s. per yeek of 44 hours. An indenture of apprentice-hip prescribed was approved n 28.1.11.	each femal ing not les week of 44	s than 5				lacquering	56 80	0	44 48		

No. 84.-9538.

(3) Definition of Juvenile Workers.—Persons under 21 years of age (other than apprentices or improvers) employed at slinging and unslinging, hanging, cleaning, scouring, scratch-brushing, drying-out, or cleaning old enamel off cycle wheels or frames or other old iron or tinware, filling up, rubbing down and firing in connexion with glass enamels for badges or medallions; or polishing legging clips, olips and plugs for rugs, nuts, screws, bolts, washers, or caps, all builders' brass and ironware, up to 1‡ in diameter.

- (5) Overtime.—All work done outside the hours specified as the times of beginning and ending work, or any work done within such hours in excess of the maximum number of hours fixed for a week's work in any week, shall be paid for at the rate of time and a half.
- (6) Special Rates.—Double time shall be the rate for all work done on Sunday, New Year's Day, Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, and Boxing Day: but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays the special rate shall only be payable for work done on the day so substituted.

F. H. BOLTON, J.P., Chairman.

Dated at Melbourne, 5th July, 1922.

T. HOTCHIN,

Secretary.



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No. 85.]

FRIDAY, JULY 21.

[1922.

Factories and Shops Acts.

DETERMINATION OF THE BEDSTEADMAKERS BOARD.

Norm.—This Determination, on the 11th day of August, 1922, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warmambool; the towns of Geelong West and Sandringham; and the boroughs of Eaglehawk, Newtown and Chilwell, and Sebastopol.

rates which may be paid to any person or persons or classes of persons (including the moulders of bedsteads and excluding the moulders of fenders) employed in the process, trade, or business of a maker of metal bedsteads or fenders, or parts thereof," has made the following Determination, namely:—

(1) That on the 11th day of August, 1922, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

APPR	ENTICES O	n Improve	rs.	JUVENILE	WOBKE	28.	OTHER EMPLOYEES.		_
Wages per week of 48 hours Commencing age—				Ago.	Wages per week of 48 bours.	Wages per week of 45 hours.	Wages. Blacksmiths Chill-fitters who design and model	Per weel 48 hou a. d 87 (97 (irs. L O
	15 years or under.	16 years.	17 years or over.		Males.	Females.	Other chili-fitters Chippers and casters Electroplaters Electroplaters' assistants		0
lat year 2nd year	a. d. 15 0 19 0	s. d. 20 6 22 6	a. d. 23 0 28 6	Under 16 years Under 17 years	s. d. 21 0	s. d. 21 6	Fitters of fenders which, with the exception of bottom plates, are wholly made of brass or copper, or brass or copper rase. Other fender fitters	87 (0
3rd year 4th year 5th year	26 0 31 6 36 0	27 0 35 0 47 0	36 0 48 0 59 0	16 years 17 years	26 6 33 0 39 0	25 6 25 6	Fitters and mounters of bedstead parts wholly made of brass tube or brass case tube		
6th year 7th year	46 0 57 0	58 0 Minimum wage	Minimum wage Minimum wage	19 years	49 6 63 6	31 0 31 0	Fitters-up, i.e., persons who fit, straighten, drill and square up parts of bedsteads after such parts have been cast. ex-		,
	Ι,		١				clusive of those who drill for mounting		
				į.			Furnacemen		0
N	UMBER (ir	any place	}.	<u>[</u> [Grinders (including persons using faced or consolidated wheels for preparing work for polishing)		-
One appr	• •	ntices.	or fraction			i	Japanners employed in finishing coating for 12-in. and 2-in. pillars, and rails		-
of three wo	rkers of t	he same se	x receiving	} .			If cast thereto Lacquerers of brass work	-87 (
not less the		nimum wa rovers.	ge.				Mounters of pillars and rails for bedsteads with pillars not less than 11 inches in diameter, excepting rails plain or		,
	1 #*P	ruver •.		-			Packers who pack bedsteads in parts in	· 88 ¢	3
One impr two worker week of 48	a receiving		fraction of an 81s. per				cases or crates Persons who cut, straighten, bend, close tube ends, drill, and prepare bedstead parts for casting up fex.	85 ()
				İ			clusive of cleaning)	85 0	
		•					Polishers of plated or brass work	84 0 Per week 45-hours	of
							Female wrappers	40 0 Per week	
							All others	48 hours	15,

DEFINITION.—Juvenile Workers—Persons under 21 years of age (other than apprentices or improvers) who, if females, are employed as wrappers, or, if males, are employed in (a) chapping or casting; (b) wrapping, packing, or moving material; or (c) cleaning, heating, or closing tubes, angle or bar-iron.

- (3) Overtime.—Any employee who in any week works for any time in excess of the maximum number of hours fixed for a week's work shall be paid for such extra time at the rate of time and a quarter.
- (4) Special Rates.—That double time shall be the special rate for all work done on Sunday, Good Friday, Eight Hours Day (21st April), Christmas Day, Boxing Day, New Year's Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.
- (5) Piece-work.—The Board determines, under the provisions of section 144 of the Factories and Shops Act 1915, that any employed may fix and pay piece-work prices to any person employed at any work for which the Board has fixed a minimum wage, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates fixed by the Board for such work.

H. J. RICHARDSON, J.P.,

Chairman.

. T. HOTCHIN,

Secretary.

Melbourne, 11th July, 1922

Please note that the Victoria Government Gazette, No. 86, dated 26th July, 1922, re County Court Rules, is not forwarded to you. File this slip with your Gazettes for binding purposes.

10581.



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