



VICTORIA GOVERNMENT GAZETTE.

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No. 83.]

FRIDAY, JULY 21.

[1922.

Factories and Shops Acts.

DETERMINATION OF THE NAILMAKERS BOARD.

NOTE.—This Determination, on the 25th August, 1922, applied to the following parts of Victoria, namely:—The Metropolitan District, as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Geelong West and Sandringham; the boroughs of Eaglehawk, Newtown and Chilwell, and Sebastopol.

NOTE.—On the 19th August, 1913, the powers of the Nailmakers Board were extended to enable it to determine the lowest prices or rates which may be paid to any person "employed as storeman, packer, or sorter in connexion with the trade or business of making nails."

IN accordance with the provisions of the Factories and Shops Act the Special Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the process, trade, or business of—(a) Making nails; (b) weaving wire netting and barbed wire; (c) galvanizing," has made the following Determination, namely:—

- (1) That on the 25th August, 1922, the previous Determination of this Board shall be revoked and replaced by this Determination.
- (2)

Apprentices or Improvers.	Juvenile Workers.	Other Employees.	
WAGES PER WEEK OF 48 HOURS.	WAGES PER WEEK OF 48 HOURS.	WAGES PER WEEK OF 48 HOURS.	
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
<i>1st year's experience</i>	16 0	16 0	
<i>2nd " "</i>	24 0	24 0	
<i>3rd " "</i>	33 0	33 0	
<i>4th " "</i>	42 0	42 0	
<i>5th " "</i>	55 0	55 0	
<i>6th " "</i>	71 0	71 0	
<i>Number.</i>			
One apprentice to every three or fraction of three workers receiving not less than 86s. per week of 48 hours.			
One improver to every four or fraction of four workers receiving not less than 86s. per week of 48 hours.			
		<i>Day Shift.</i>	<i>Night Shift.</i>
		<i>s. d.</i>	<i>s. d.</i>
		98 9	116 9
		91 9	108 9
		88 9	104 9
		83 9	98 9
		98 9	116 9
		92 9	109 9
		86 9	102 9
		83 9	98 9
		86 9	102 9
		80 9	94 9
		Nail tool sharpener	
		Nail setter up	
		Barb wire tool sharpener or machinist	
		Polisher	
		Galvanizer	
		Pickler	
		Assistant pickler	
		Swinger	
		Storeman	
		All others	

DEFINITION OF JUVENILE WORKERS.

(3) Persons under 21 years of age (other than apprentices or improvers) employed in assisting polisher, sawdusting, filling ladles, washing, scrubbing, drying, brushing off, sorting, packing, watching nail machines, wiring nail machines, attending nail-rolling machines, attending horseshoe nail-heading machines, attending horse-shoe nail-pointing machines, attending roofing nail-heading machines.

(4) **SHIFTS.**—That—

(a) The hour of beginning and the hour of ending each shift shall be as follows :—

	DAY SHIFT.	
	Time of beginning.	Time of ending.
Monday to Friday	7.30 a.m.	5.45 p.m.
Saturday	7.30 a.m.	12.15 p.m.
	NIGHT SHIFT.	
Monday to Thursday	8 p.m.	6 a.m. on the following day
Friday	8 p.m.	6.30 a.m. on Saturday

(b) The higher rate to be paid for each hour or fraction of an hour worked by any employee before or after his shift shall be time and a half, calculated on the rates fixed for the Day shift.

(5) **SPECIAL RATES.**—Double time shall be the rate for all work done on Sunday, New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

PIECE-WORK.

(6) That the lowest piece-work prices to be paid to persons for doing work of the kinds specified in the following schedules shall be :—

For hand feeding roofing nail machines—

	Power Presses.	Foot Presses.
2 inches x 9 gauge nails	7s. 10d. per cwt.	8s. 4d. per cwt.
2½ " 9 " "	7s. 1d. "	7s. 7d. "
2½ " 9 " "	6s. 2d. "	7s. 1d. "

For feeding horseshoe nail forging machines—

Number 4 nails	14s. 6d. per 100 lbs.
" 5 "	11s. 5d. "
" 6 "	10s. 5d. "
" 7 "	8s. 4d. "
" 8 "	7s. 10d. "
" 9 "	7s. 11d. "
" 10 "	6s. 8d. "
" 11 "	6s. 11d. "
" 12 "	5s.-6d. "

W. W. HARRIS,
Chairman.
V. G. EMPY,
Secretary.

Melbourne, 13th July, 1922.



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[1922.

Factories and Shops Acts.

DETERMINATION OF THE ELECTRO-PLATERS BOARD.

NOTE.—This Determination applied on 5th day of August, 1922, to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Geelong West and Sandringham; and the boroughs of Eaglehawk, Newtown and Chilwell, and Sebastopol.

In accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to “determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of—

- (a) Electro-plating;
- (b) Metal polishing;
- (c) Enamelling or japanning metals;

other than persons subject to the Determination of any one of the following Boards:—

Bedstead Makers Board,
Brassworkers Board,
Jewellers Board,
Ovenmakers Board,
Tinmiths Board.”

has made the following Determination, viz. :—

(1) That on the 5th day of August, 1922, the previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

	Apprentices.				Improvers.				Juvenile Workers.	Other Employees.		
	WAGES.				WAGES.					Per week of 48 hours.	Wages Per Week.	Hours Per Week.
	Per week of—		Per week of—		Per week of—		Per week of—					
	48 hours.	44 hours.	48 hours.	44 hours.	48 hours.	44 hours.	48 hours.	44 hours.	s. d.			
	Male.	Female.	Male.	Female.	Male.	Female.	Male.	Female.				
1st year—1st 6 months	14 0	14 0	15 0	14 0	15 0	14 0	Under 15 years of age	15 0	Electro-platers, i.e., persons engaged—			
2nd “	14 0	28 0	18 6	28 0	28 0	28 0	15 years of age ..	18 6	(a) Mixing electro-			
2nd year—1st 6 months	20 6	37 0	22 6	37 0	37 0	37 0	16 years and under 17	22 0	plating solutions;			
2nd “	20 6	46 6	25 0	46 6	46 6	46 6	17 years and under 18	25 0	or			
3rd year—1st	29 0	48 6	36 6				years of age ..		(b) Keeping such			
2nd “	29 0	51 0	43 6				17 years and under 18		solutions in			
4th year ..	33 0	..	58 6				years of age ..		proper working			
5th year ..	44 6	..	69 0						order; or			
6th year ..	55 0	..							(c) Controlling the			
									supply and	104 0	48	
									generation of			
									the electric			
									current for electro-			
									plating ..			
									Grinders, polishers,	90 0	48	
									liners, or hand deco-			
									rators ..	88 0	48	
									Coaters ..			
									Females employed			
									hand burnishing,			
									hand finishing, or			
									lacquering..	58 0	44	
									All others ..	80 0	48	

(3) **DEFINITION OF JUVENILE WORKERS.**—Persons under 21 years of age (other than apprentices or improvers) employed at slinging and unslinging, hanging, cleaning, scouring, scratch-brushing, drying-out, or cleaning old enamel off cycle wheels or frames or other old iron or tinware, filling up, rubbing down and firing in connexion with glass enamels for badges or medallions; or polishing legging clips, clips and plugs for rugs, nuts, screws, bolts, washers, or caps, all builders' brass and ironware, up to $1\frac{1}{2}$ " in diameter.

Time of Beginning.	Time of Ending.
(4) TIME OF BEGINNING	{ 7.30 a.m. 5.30 p.m. on each of the five days in the week.
AND ENDING WORK	
	{ 7.30 a.m. 12.30 p.m. on the day on which the half-holiday is usually observed.

(5) **OVERTIME.**—All work done outside the hours specified as the times of beginning and ending work, or any work done within such hours in excess of the maximum number of hours fixed for a week's work in any week, shall be paid for at the rate of time and a half.

(6) **SPECIAL RATES.**—Double time shall be the rate for all work done on Sunday, New Year's Day, Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays the special rate shall only be payable for work done on the day so substituted.

F. H. BOLTON, J.P.,
Chairman.

T. HOTCHIN,
Secretary.

Dated at Melbourne, 5th July, 1922.