



VICTORIA GOVERNMENT GAZETTE.

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[1922

Factories and Shops Acts.

DETERMINATION OF THE STRAW HAT BOARD.

NOTE.—This Determination on the 8th September, 1922, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Geelong West and Sandringham; and the boroughs of Eaglehawk, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of the manufacture of straw hats," has made the following Determination, namely:—

(1) That on the 8th September, 1922, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.			Juvenile Workers.			Other Employees.		
WAGES PER WEEK OF 44 HOURS.			WAGES PER WEEK OF 44 HOURS.			WAGES PER WEEK OF 44 HOURS.		
<i>Males.</i>			<i>Males under 21 years (other than apprentices or improvers) employed at packing or in assisting dyers or bleachers—</i>			<i>Males.</i>		
1st year—1st 6 months	..	13 6	1st year's experience	..	18 6	Foremen	..	104 0
2nd " "	..	17 0	2nd " "	..	24 3	Hand or machine blockers or stiffeners	..	92 6
2nd year—1st " "	..	20 0	3rd " "	..	36 6	Dyers' or bleachers' assistants	..	82 6
2nd " "	..	23 0	4th " "	..	57 6	Packers	..	81 6
3rd year—1st " "	..	26 6	5th " "	..	66 9	All others	..	81 6
2nd " "	..	32 9						
4th year—1st " "	..	42 3						
2nd " "	..	51 9						
5th year—1st " "	..	58 3						
2nd " "	..	64 6						
WAGES PER WEEK OF 44 HOURS.						WAGES PER WEEK OF 44 HOURS.		
<i>Females.</i>						<i>Females.</i>		
1st year—1st 6 months	..	7 9				Machinists	..	44 6
2nd " "	..	10 6				Finishers	..	44 6
2nd year—1st " "	..	14 3				Packers or ticket sewers	..	43 0
2nd " "	..	17 6				Females over 21 years of age, other than Apprentices or Improvers, without previous experience at the trade—		
3rd year—1st " "	..	23 0				1st 6 months	..	24 9
2nd " "	..	28 3				2nd " "	..	29 9
4th year—1st " "	..	34 0				3rd " "	..	37 3
2nd " "	..	39 6				All others	..	43 0
APPRENTICES.								
PROPORTION (by any employer.)								
<i>Males.</i>								
One male apprentice to every three or fraction of three male workers receiving not less than 81s. 6d. per week of 44 hours.								
<i>Females.</i>								
One female apprentice to every three or fraction of three female workers receiving not less than 43s. per week of 44 hours.								
IMPROVERS.								
PROPORTION (by any employer.)								
<i>Males.</i>								
One male improver to every two or fraction of two male workers receiving not less than 81s. 6d. per week of 44 hours.								
<i>Females.</i>								
Four female improvers to each female worker receiving not less than 43s. per week of 44 hours.								

(3) OVERTIME.—Any employee who works in any week for any time in excess of 44 hours shall be paid for such extra time at the rate of time and a half.

(4) SPECIAL RATES.—That double time shall be the special rate for all work done on Sunday, 26th January (Foundation Day), Good Friday, Easter Monday, 21st April (Eight Hours Day), King's Birthday, Christmas Day, Boxing Day, New Year's Day; but, if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

PIECE-WORK PRICES.

(5) That the lowest piece-work prices payable for the following kinds of work shall be:—

		FEMALES.	
Class of Hat.			s. d.
Machining Tagel	10-11 pieces	3	0 per dozen
	12-13 "	3	6 "
	14-15 "	4	0 "
	16-17 "	4	6 "
	18-19 "	5	0 "
	20-21 "	5	6 "
	22-23 "	6	0 "
Machining 3-end Split Mackinaw	24-25 "	6	6 "
	10-11 "	3	0 "
	12-13 "	3	6 "
	14-15 "	4	0 "
	16-17 "	4	6 "
	18-19 "	5	0 "
	20-21 "	5	6 "
Machining Liserie (China Piping 60 yds. pieces) (7-end China Split 60 yds. pieces)	22-23 "	6	0 "
	24-25 "	6	6 "
	14 "	4	6 "
	16 "	5	0 "
	18 "	5	6 "
	20 "	6	0 "
	22 "	6	6 "
Machining Italian Pedal, 44-45 M/mtres.	24 "	7	0 "
	12 "	2	0 "
	14 "	2	6 "
	16 "	3	0 "
	18 "	3	6 "
	20 "	4	0 "
	22 "	4	6 "
	24 "	5	0 "
	26 "	5	6 "
	28 "	6	0 "
Machining all Canton Plaits, 120 yards	30 "	6	6 "
	4 "	3	0 "
	5 "	3	6 "
	6 "	4	0 "
	7 "	4	6 "
	8 "	5	0 "

The above prices are for plain hats. All gores, under curls, and over curls to be paid extra.

		s.	d.
Machining Boaters	6-6½ m/m China Split	12	9 per dozen
	4-5 " 3-end Mackinaw	9	9 "
	6-7 " Rustic	8	3 "
	8-9 " "	7	9 "
	9-10 " "	7	3 "
	10-11 " "	5	9 "
	13-14 " "	4	9 "
Trimming Boaters—Bon Tons	Drummed Leathers	3	0 "
	Any description of Leathers not drummed	2	3 "

(6) The Board determines, under the provisions of section 144 of the *Factories and Shops Act 1915*, that any employer may fix and pay piece-work prices to any person employed at any work for which this Board has not fixed piece-work prices but has fixed a minimum wage, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

H. J. RICHARDSON, J.P.,
Chairman.

A. G. ALLEN,
Secretary.

Melbourne, 15th August, 1922.