

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

[1923.

Factories and Shops Acts.

DETERMINATION OF THE PLATE GLASS BOARD.

NOTE.—This Determination, on the 28th September, 1923, applied to the Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, Sandringham, and Warrnambool; the town of Geelong West; the boroughs of Eaglehawk, Newtown and Chilwell, and Sebastopol.

In accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, business, or occupation of glazing or bevelling plate glass, or of silvering plate or sheet glass, or of embossing plate, sheet, or stained glass, or of cutting plate or stained glass, or of glazing stained glass in lead," and granted extended powers on 21st December, 1910, by Order in Council, so that it may fix prices or rates for persons employed "in the process, trade, or business of—

- (a) glazing or assisting in glazing any kind of glass (other than glazing stained glass in lead);
(b) fixing lead lights or glass signs, or putting made-up glass into the window frames, window sashes, doors, or door frames of buildings;
(c) cutting sheet glass or brilliants;
(d) packing plate or sheet glass;

including any labouring work in connexion with any operation subject to the Determination of the Plate Glass Board," has made the following Determination, namely :—

(1) That on the 28th September, 1923, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.			Juvenile Workers.			Other Employees.		
WAGES.			WAGES.			WAGES.		
		Per Week of 48 hours.			Per Week of 48 hours.			Per Week of 48 hours.
1st year	..	16s. 6d.	Under 16 years	..	19s.	Brilliant cutters	..	..
2nd "	..	22s. 0d.	Over 16 and under 18 years	..	25s.	Other cutters	..	..
3rd "	..	28s. 6d.	Over 18 and under 21	..	37s. 6d.	Glaziers	..	..
4th "	..	37s. 6d.				Plate glass bevellers	..	..
5th "	..	52s. 6d.				Silverers of plate or sheet glass	..	..
						Pencil hand embossers	..	..
<i>Apprentices.</i>						Men assisting in glazing all kinds of glass	..	..
PROPORTION (by any employer).						Men packing or unpacking all kinds of glass, or assisting the plate glass cutter	..	95s.
One apprentice to every three or fraction of three workers receiving not less than 90s. per week of 48 hours.						Rubber-out embossers	..	..
<i>Improvers.</i>						Cementers { 1st six months	..	86s.
PROPORTION (by any employer).						{ and thereafter	..	90s.
One improver to every five or fraction of five workers receiving not less than 90s. per week of 48 hours.						Men turning out lead from the mill for lead-light glaziers	..	90s.
An indenture of apprenticeship prescribed was approved on 23rd May, 1922.								

(3) **DEFINITION OF A JUVENILE WORKER.**—A juvenile worker is a person under 21 years of age (other than an apprentice or an improver) employed at cleaning glass, assisting beveller in holding plates, carrying glass, packing glass, making packing cases for glass, cleaning workroom or shop, oiling machinery other than engines in motion, turning out lead from the mill for lead-light glaziers, or cementing, feeding-up, sifting and lifting sand.

(4) **TIME OF BEGINNING AND ENDING WORK.**—

Time of Beginning.				Time of Ending.	
7.30 a.m.	12.15 p.m. on the day on which the half-holiday is observed, and
7.30 a.m.	5.30 p.m. on the other working days of the week.

(5) **OVERTIME.**—The following rates shall be paid for all work done :—

- (a) Outside the hours fixed as the times of beginning and ending work } Time and a half.
 (b) Within the hours fixed as the times of beginning and ending work in excess of 48 hours in any week .. . }

(6) **TIME RATE.**—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 24 hours be paid at the ordinary wages rate with an addition of thirty-three per centum.

(7) **SPECIAL RATES.**—Double time shall be the rate for all work done on Sundays, New Year's Day, Foundation Day (26th January), Good Friday, Eight Hours Day (21st April), Easter Monday, or Christmas Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

H. J. RICHARDSON, J.P.,
Chairman.

A. G. ALLEN,
Secretary.

Melbourne, 13th September, 1923.