



VICTORIA GOVERNMENT GAZETTE.

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FRIDAY, OCTOBER 5.

[1923.

Factories and Shops Acts.

DETERMINATION OF THE LIMEBURNERS BOARD.

NOTE.—This Determination, on the 5th October, 1923, applied to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed "to determine the lowest prices or rates which may be paid to any persons employed in the trade of making lime," has made the following Determination, namely:—

(1) That on the 5th October, 1923, the previous Determination shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.	Other Employees.			
Wages per Week of 44 Hours.	Wages per Week of 44 Hours.			
	Within the Shire of Bacchus Marsh.	Within the Shire of Heytesbury.	All other parts of Victoria where this Determination applies.	
16 years of age or under	s. d.	s. d.	s. d.	
17 years of age	35 6	35 6	35 6	
18 years of age	40 6	40 6	40 6	
19 years of age	50 6	50 6	50 6	
20 years of age	60 6	60 6	60 6	
20 years of age	75 6	75 6	75 6	
PROPORTION (within any place).	Lime Burners or Lime Screeners	Drawers	Breakers and Forkers	Crusher hands
One apprentice and one improver to every three or fraction of three workers receiving not less than 87s. 6d. per week of 44 hours.
	93 6	90 6	88 10	87 6
	87 6	87 6	87 6	87 6
	87 6	87 6	87 6	87 6

(3) OVERTIME.—Any employee who works for any time in excess of 44 hours in any week shall be paid for such extra time at the rate of time and a quarter for the first two hours, and thereafter time and a half.

(4) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.—Time and a half shall be the special rate for all work done on Sundays, Christmas Day, Boxing Day, New Year's Day, 21st April (Eight Hours Day), Good Friday, or Easter Monday; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

H. J. RICHARDSON, J.P.,
Chairman.

C. W. KINSMAN,
Secretary.

Melbourne, 20th September, 1923.

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1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that this is crucial for ensuring transparency and accountability in the organization's operations.

2. The second part of the document outlines the various methods and tools used to collect and analyze data. It highlights the need for a systematic approach to data collection and the importance of using reliable sources of information.

3. The third part of the document focuses on the analysis of the collected data. It discusses the various techniques used to identify trends, patterns, and anomalies in the data, and how these insights can be used to inform decision-making.

4. The fourth part of the document discusses the importance of communication and reporting. It emphasizes that the results of the data analysis should be clearly and concisely communicated to the relevant stakeholders, and that regular reports should be provided to keep them informed of the organization's performance.

5. The fifth part of the document discusses the importance of continuous improvement. It emphasizes that the organization should regularly review its processes and procedures to identify areas for improvement and implement changes to enhance its performance.

6. The sixth part of the document discusses the importance of ethical considerations. It emphasizes that the organization should adhere to high standards of ethical conduct in all its activities, and that it should be transparent about its data collection and analysis practices.

7. The seventh part of the document discusses the importance of security. It emphasizes that the organization should take appropriate measures to protect its data and information from unauthorized access, disclosure, or loss.

8. The eighth part of the document discusses the importance of compliance. It emphasizes that the organization should ensure that its activities comply with all applicable laws, regulations, and standards.

9. The ninth part of the document discusses the importance of innovation. It emphasizes that the organization should encourage its employees to think creatively and develop new ideas and solutions to improve its performance.

10. The tenth part of the document discusses the importance of sustainability. It emphasizes that the organization should consider the environmental, social, and economic impacts of its activities, and should strive to minimize its negative impacts and maximize its positive contributions to society.