



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 135.]

WEDNESDAY, OCTOBER 17.

[1923.

Factories and Shops Acts.

## DETERMINATION OF THE COAL AND COKE BOARD.

NOTE.—This Determination on the 17th day of October, 1923, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Act; the cities of Ballarat, Bendigo, Geelong, Sandringham, and Warrnambool; the town of Geelong West; the boroughs of Eaglehawk, Newtown and Chilwell, and Sebastopol; and the shire of Corio.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in any business or occupation connected with the sale or distribution of coal or coke by any—

- (a) coal importer,  
(b) coal-mine owner,  
(c) gas company,"

has made the following Determination, namely:—

(1) That on the 17th day of October, 1923, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.		Other Employees.	
WAGES PER WEEK OF 48 HOURS.		WAGES.	
Under 17 years of age	.. .. . 39s.	Persons trimming or spreading coal that is heated or on fire ..	192s. per week of 44 hours
17 years of age	.. .. . 45s.	Other coal trimmers ..	110s. " 44 "
18 " "	.. .. . 51s.	Persons employed shifting gear ..	110s. " 44 "
19 " "	.. .. . 57s. 6d.	Coal baggers, or loaders ..	110s. " 44 "
20 " "	.. .. . 70s.	Unloaders of loose coal from box waggons or drays to railway trucks	139s. 4d. " 44 "
PROPORTION.		Other unloaders of coal ..	110s. " 44 "
<i>Apprentices.</i>		Coal trollymen ..	146s. " 44 "
One apprentice to every three or fraction of three workers receiving not less than 86s. per week.		Coke stackers at wharf coal yards ..	132s. " 44 "
<i>Improvers.</i>		Coke yard employees ..	86s. " 48 "
One improver to the first four workers, and thereafter one improver to every ten workers receiving not less than 86s. per week.		Carters driving one horse ..	88s. " 48 "
		Carters driving two horses ..	93s. " 48 "
		Carters driving three horses ..	95s. " 48 "
		Carters driving four or five horses ..	96s. " 48 "
		and 3s. extra per week for every additional horse.	

(3) TIME OF BEGINNING AND ENDING WORK—

	Time of Beginning.	Time of Ending.	
		Five Days in the Week.	The Day the Half-holiday is usually observed.
Carters .. .. .	7 a.m.	5.45 p.m.	1 p.m.
All others .. .. .	8 a.m.	5 p.m.	12 noon

(4) CASUAL LABOUR.—Casual employes (i.e., persons employed bagging or loading coal during any week for not more than one-half the number of hours fixed for an ordinary week's work) shall be paid at the rate of 2s. 8d. per hour.

(5) OVERTIME—

(a) Outside the time of beginning and ending work as herein fixed—

Between 12 noon and midnight on the day on which the half-holiday is usually observed .. .. .	Double time.
Between 5 p.m. and 7.45 p.m. on the other working days .. .. .	Time and a half.
Between 7.45 p.m. and midnight on the other working days .. .. .	Double time.
Between midnight and 7.30 a.m. .. .. .	.. .. .

(b) Within the times of beginning and ending work in excess of the hours fixed in this Determination as a week's work—

First two hours .. .. .	Time and a half.
Thereafter .. .. .	Double time.

(6) SPECIAL RATES.—For all work done on Sundays and the undermentioned holidays the rates shall be—

	Coal Trade.	Coke Trade.
Sundays .. .. .	Double time	Time and a half.
Foundation Day (26th January) .. .. .	.. .. .	.. .. .
New Year's Day .. .. .	.. .. .	.. .. .
Eight Hours Day (21st April) .. .. .	.. .. .	.. .. .
Good Friday .. .. .	.. .. .	Double time.
Easter Monday .. .. .	.. .. .	Time and a half.
Christmas Day .. .. .	.. .. .	Double time.
Boxing Day .. .. .	.. .. .	Time and a half.
King's Birthday .. .. .	.. .. .	.. .. .

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

H. J. RICHARDSON, J.P.,  
Chairman.

F. A. MARZORINI,  
Secretary.

Melbourne, 3rd October, 1923.