



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 143.]

FRIDAY, NOVEMBER 2.

[1923.

Factories and Shops Acts.

DETERMINATION OF THE LAW CLERKS BOARD.

NOTE.—This Determination on the 12th November, 1923, applied to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person employed, in his practice, by a barrister and solicitor, but not including—

- (a) an articled clerk ;
- (b) a barrister or solicitor serving for not more than one year for the purpose of gaining experience ;
- (c) a student at law ;
- (d) an accountant or bookkeeper ;
- (e) a telephone attendant ;
- (f) a typist or stenographer ;
- (g) a person employed copying or despatching letters ;
- (h) a person employed entering up drafts or deeds ;
- (i) a messenger ;"

has made the following Determination, namely :—

(1) That this Determination shall come into force and be operative on and after the 12th November, 1923.

(2)

IMPROVERS.											NUMBERS (in any place).										
Wages per Week of 40 Hours.																					
Within Metropolitan District.																					
Commencing Age.																					
Experience.	15 years or under.		16 years.		17 years.		18 years.		19 years or over.												
	Males.	Females.	Males.	Females.	Males.	Females.	Males.	Females.	Males.	Females.											
	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>											
1st year ..	15	0	9	0	20	0	12	0	25	0	15	0	30	0	18	0	35	0	21	0	Where there is no worker receiving 75s. per week if a male or 47s. per week if a female—3 improvers. In all other places two improvers to each worker receiving not less than 75s. per week if a male or 47s. per week if a female.
2nd year ..	25	0	15	0	30	0	18	0	35	0	21	0	40	0	24	0	45	0	27	0	
3rd year ..	40	0	24	0	45	0	27	0	50	0	30	0	50	0	30	0	60	0	36	0	
4th year ..	50	0	30	0	60	0	36	0	60	0	36	0	60	0	36	0	70	0	42	0	
5th year ..	60	0	36	0	70	0	42	0	70	0	42	0	70	0	42	0	80	0	50	0	
6th year ..	70	0	42	0																	
Outside Metropolitan District.																					
Commencing Age.																					
Experience.	15 years or under.		16 years.		17 years.		18 years.		19 years or over.												
	Males.	Females.	Males.	Females.	Males.	Females.	Males.	Females.	Males.	Females.											
	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>											
1st year ..	14	1	8	6	18	6	11	3	23	6	14	1	28	2	16	11	32	11	19	9	
2nd year ..	23	6	14	1	28	2	16	11	32	11	19	9	37	7	22	7	42	4	25	5	
3rd year ..	37	7	22	7	42	4	25	5	47	0	28	2	47	0	28	2	56	5	33	10	
4th year ..	47	0	28	2	56	5	33	10	56	5	33	10	56	5	33	10	65	10	39	1	
5th year ..	56	5	33	10	65	10	39	1	65	10	39	1	65	10	39	1	73	7	47	0	
6th year ..	65	10	39	1																	

WAGES PER WEEK OF 40 HOURS.

Other Employees.	Within the Metropolitan District.	Outside the Metropolitan District.
MALES.	<i>s. d.</i>	<i>s. d.</i>
21 years of age (with not less than 5 years' experience in a solicitor's office)	80 0	75 0
22 years of age (with not less than 5 years' experience in a solicitor's office)	85 0	80 0
23 years of age or over (with not less than 5 years' experience in a solicitor's office)	90 0	85 0
All others	80 0	75 0
FEMALES.		
21 years of age or over	50 0	47 0

(3) OVERTIME.—Any employee who in any week works for any time in excess of the maximum number of hours fixed for a week's work shall be paid for such extra time at the rate of time and a half.

(4) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.—Double time shall be the rate payable for all work done on Sundays and public holidays, with a minimum of 3½ hours to be paid for.

M. M. PHILLIPS,
Chairman.

W. J. OSBORNE,
Secretary.

Melbourne, 24th October, 1923.