



VICTORIA GOVERNMENT GAZETTE

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 154.] TUESDAY, NOVEMBER 20. [1923.

Factories and Shops Acts.

DETERMINATION OF THE COUNTRY KNITTERS BOARD.

NOTE.—This Determination on 21st November, 1923, applied to the whole of the State OUTSIDE AND EXCEPTING the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, Sandringham, and Warrnambool; the town of Geelong West; and the boroughs of Eaglehawk, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person employed in the process, trade, or business of knitting or crocheting any article for human wear," has made the following Determination, namely:—

(1) That this Determination shall come into force and be operative on and after the 21st November, 1923.

(2)

Apprentices or Improvers.							Other Employees.	
Wages per Week of 45 Hours.								
MALES.							MALES.	
Experience.	Commencing Age.							Wages Week of 45 Hours.
	15 years or under.	16	17	18	19	20		
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.		s. d.
1st year ..	13 6	15 0	20 0	25 0	30 0	35 0	Operators of Cotton's Patent Machine ..	95 0
2nd " ..	20 0	22 6	30 0	35 0	40 0	..	Stock cutters ..	85 0
3rd " ..	30 0	32 6	40 0	45 0	..	..	Millmen or scourers ..	80 0
4th " ..	40 0	42 6	50 0	..	..	..	Operators of finishing machines ..	80 0
5th " ..	50 0	55 0	..	..	..	..	Steam pressers ..	90 0
6th " ..	60 0	..	..	..	..	..	X.L. knitters—	
And thereafter the minimum wage.							In charge of 4 machines ..	80 0
							In charge of 5 machines ..	85 0
							In charge of 6 machines ..	92 0
							Males over 21 years of age, employed in any of the above-mentioned capacities, but without previous experience at the trade—	
							1st 6 months' experience ..	70 0
							2nd 6 months' experience ..	75 0
							All other adult males ..	75 0

FEMALES.						FEMALES.		s. d.
Experience.	Commencing Age.							
	16 years or under.	17	18	19	20			
	s. d.	s. d.	s. d.	s. d.	s. d.	Mounters, ironing-machinists, linkers, menders, cutters using electric knife, or knitters not provided for elsewhere in this Determination ..	42	0
1st year ..	12 6	15 0	17 6	20 0	25 0	Overlockers, interlockers, seamers, examiners, folders, buttonholers, dampers, winders, or persons using irons not exceeding 8½ lbs. weight ..	40	0
2nd ..	17 6	20 0	22 6	25 0	..	Steam pressers ..	60	0
3rd ..	22 6	25 0	27 6	..	..	Knitters—		
4th ..	27 6	30 0	..	..	..	In charge of 4 machines ..	44	0
5th ..	32 6	..	..	..	..	In charge of 5 machines ..	49	0
And thereafter the minimum wage.						In charge of 6 machines ..	59	0

PROPORTION (within any factory or place).

MALES.

Apprentices.

One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.

Improvers.

Two male improvers to each male worker receiving not less than 75s. per week of 45 hours.

FEMALES.

Apprentices.

One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage.

Improvers.

Three female improvers to each female worker receiving not less than 37s. 6d. per week of 45 hours.

TIMES OF BEGINNING AND ENDING WORK.

(3) That the times of beginning and ending work shall be:—

Time of Beginning.

7.30 a.m.

Time of Ending.

12 noon on Saturday or the day on which the said holiday is locally observed, and 6 p.m. on the other working days of the week.

OVERTIME.

(4) That time and a half shall be paid for all work done—

(a) Outside the hours fixed in Clause 3.

(b) Within such hours in excess of 46 hours in any week.

SPECIAL RATES.

(5) That double time shall be the special rate for all work done on—

Sunday,

28th January (Foundation Day),

Good Friday,

Easter Monday,

Christmas Day,

Boxing Day,

New Year's Day;

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

PIECEWORK.

(6) The Board determines, under the provisions of section 143 of the *Factories and Shops Act, 1915*, that any employer may fix and pay piece-work prices to any person employed at any work for which the Board has fixed a minimum wage, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wage rate fixed by the Board for such work.

Note.—The employer shall supply all necessary materials free.

W. W. HARRIS,

Chairman.

W. L. DAVIS,

Secretary.

Melbourne, 3rd November, 1923.