



VICTORIA GOVERNMENT GAZETTE.

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No 162.]

THURSDAY, DECEMBER 6.

[1923.

Factories and Shops Acts,

DETERMINATION OF THE SHOPS BOARD No. 12 (FUEL AND FODDER).

NOTE.—This Determination on the 15th December, 1923, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, Sandringham, and Warrnambool; the town of Geelong-West; and the boroughs of Eaglehawk, Newtown and Chilwell, and Sebastopol.

On the 10th September, 1913, this Board was deprived of the power to determine the lowest prices or rates which may be paid to any person or persons, or classes of persons, employed in any business or occupation connected with the sale or distribution of coal or coke by any—

- (a) coal importer,
- (b) coal mine owner,
- (c) gas company;

and such power was conferred exclusively on the Coal and Coke Board.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board appointed "to determine the lowest prices or rates which may be paid to any person or persons or classes of persons—

- (a) employed in the business of a hay, corn, or chaff dealer;
- (b) employed in carting or driving or assisting in carting or driving in connexion with the business of a hay, corn, or chaff dealer;
- (c) employed in any business or occupation connected with the preparation of firewood for sale or connected with the sale or distribution of wood, coal, or coke,"

has made the following Determination, namely:—

(1) That on the 15th day of December, 1923, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.		Other Employees.					
WAGES PER WEEK OF 48 HOURS.		WAGES.		Within the cities of Ballarat and Bendigo, and the boroughs of Eaglehawk and Sebastopol.		All other parts of Victoria where this Determination applies.	
		Hay, Corn, or Chaff Stores.					
Apprentices.		Foreman, i.e., the man who gives instructions to and is responsible for the work done by not less than three adults employed in the store		<i>s. d.</i>		<i>s. d.</i>	
1st year	.. 38 0	Carters driving one horse	.. ..	95 6	per week of 48 hours	101 6	per week of 48 hours
2nd "	.. 45 6	Carters driving two horses	.. ..	87 0	" " 48 "	93 0	" " 48 "
3rd "	.. 53 6	And for every additional horse	.. ..	92 0	" " 48 "	98 0	" " 48 "
4th "	.. 58 6	All others	.. ..	2 0	extra per week	2 0	extra per week
5th "	.. 64 0			87 6	per week of 48 hours	93 6	per week of 48 hours
Improvers.		Wood Yards, or Wood, Coal, and Coke. (Combined) Yards.					
Under 17 years of age	.. 38 0	Yardman in charge, i.e., the person for the time being intrusted with the control or superintendence of a wood yard or a wood and coal yard (combined), notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of the same yard		90 6	per week of 48 hours	96 6	per week of 48 hours
17 years of age	.. 45 6	Carters driving one horse	.. ..	87 0	" " 48 "	93 0	" " 48 "
18 "	.. 53 6	Carters driving two horses	.. ..	92 0	" " 48 "	98 0	" " 48 "
19 "	.. 58 6	And for every additional horse	.. ..	2 0	extra per week	2 0	extra per week
20 "	.. 64 0	All others	.. ..	87 6	per week of 48 hours	91 6	per week of 48 hours
PROPORTION.		Coal Yards (i.e., Places where at least 80 per cent. of the Business is done in Coal) or Coke Yards.					
Apprentices.		Carters driving one horse	.. ..	87 0	per week of 48 hours	93 0	per week of 48 hours
One apprentice to every three or fraction of three workers receiving not less than 87s. per week of 48 hours.		Carters driving two horses	.. ..	92 0	" " 48 "	98 0	" " 48 "
		And for every additional horse	.. ..	2 0	extra per week	2 0	extra per week
		All others	.. ..	87 6	per week of 48 hours	93 6	per week of 48 hours
Improvers.		Firewood Saw Mills (i.e., Places where Mechanical Power is used to Saw Firewood).					
One improver to the first four or fraction of four workers and thereafter one improver to each additional four workers receiving not less than 87s. per week of 48 hours.		Benchmen	.. ..	91 6	per week of 48 hours	97 6	per week of 48 hours
An indenture of apprenticeship has been prescribed by the Board.		Carters driving one horse	.. ..	87 0	" " 48 "	93 0	" " 48 "
		Carters driving two horses	.. ..	92 0	" " 48 "	98 0	" " 48 "
		And for every additional horse	.. ..	2 0	extra per week	2 0	extra per week
		All others	.. ..	87 6	per week of 48 hours	93 6	per week of 48 hours

(3) TIME OF BEGINNING AND ENDING WORK—

Time of Beginning.	Time of Ending.
7.30 a.m.	12 noon the day the half-holiday is usually observed.
7.30 a.m.	5.15 p.m. five days in the week.

(4) OVERTIME—

(a) *Carters.*
 Outside the time of beginning and ending work as herein fixed } Time and a quarter.
 Within the time of beginning and ending work in excess of the hours fixed in this Determination as a }
 week's work }

(b) *All Others.*

Between midnight and 7.30 a.m. } Double time.
 At any other time outside the time of beginning and ending work as herein fixed }
 Within the time of beginning and ending work in excess of the hours fixed in this Determination as a } Time and a quarter.
 week's work }

(5) SPECIAL RATES.—Time and a half shall be the rate for all work done on Sunday, and double time shall be the rate for all work done on New Year's Day, Good Friday, Easter Monday, Eight Hours Day (21st April), King's Birthday, Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) TIME WAGES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to one-half the number of hours fixed be paid at the ordinary wages rate with an addition of thirty-three and a third per centum.

(7) TERMINATION OF EMPLOYMENT.—Seven days' notice of termination of employment shall be given by either employer or worker.

PIECE-WORK.

WOOD OR COAL.

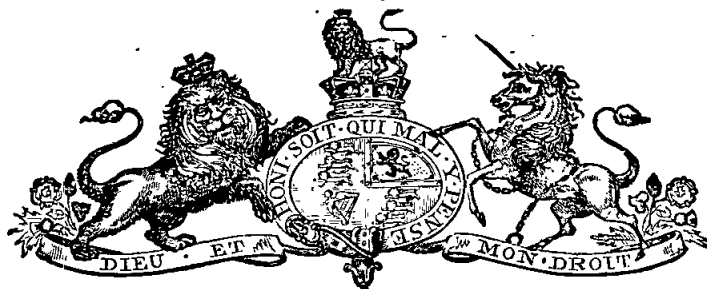
(8) The lowest piece-work prices payable to any person for doing work of a description referred to in the following Schedule shall be—

<i>Cutting Wood.</i>			
4 ft. or over—one cut	per ton	2s. 3d.	
<i>Splitting Wood.</i>			
Box, redgum, or ironbark	per ton (40 cubic feet)	3s. 2d.	
.. .. .	.. .. . (by weight)	4s. 5d.	
Culled box, redgum, or ironbark .. .. .	.. .. .	5s. 11d.	
Blocks (box, redgum, or ironbark)	per truck (Standard I.)	30s.	
1-ft. blocks, common wood	per ton (40 cubic feet)	2s. 7d.	
2-ft. .. .. .	.. .. .	2s.	
1-ft.	per truck (Standard I.)	21s. 8d.	
2-ft. .. .. .	.. .. .	20s. 6d.	
<i>Loading Wood.</i>			
Split box, redgum, or ironbark (culled or otherwise)	per ton (by weight)	10d.	
Box blocks .. .. .	.. .. .	10d.	
1-ft. blocks, common wood	per ton (40 cubic feet)	10d.	
2-ft. .. .. .	.. .. .	10d.	
1-ft. culled common wood .. .. .	.. .. .	10d.	
<i>Unloading Wood or Coal.</i>			
Unloading wood, under 5 feet, from Standard I. truck	per truck	3s. 6d.	
Unloading wood, 5 feet or over, from Standard I. truck .. .. .	.. .. .	3s. 11d.	
Unloading wood from Standard I. truck and trimming the stack .. .. .	.. .. .	5s. 5d.	
Unloading coal from trucks .. .. .	.. .. .	4s. 5d.	
Unloading coal from trucks and trimming same .. .. .	.. .. .	5s. 8d.	
<i>Sawing Wood.</i>			
Sawing by hand 2-ft. common wood	per ton (40 cubic feet)	4s. 11d.	
<i>Bagging, Stacking, Carrying, &c.</i>			
Bagging, weighing, and assisting in loading of split wood or blocks	per ton (by weight)	3s. 1d.	
Carrying and stacking wood	per truck (Standard I.)	5s. 4d.	

R. KNIGHT, P.M.,
 Chairman.

F. A. MARZORINI,
 Secretary.

Melbourne, 30th November, 1923.



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THURSDAY, DECEMBER 6.

[1923.

Factories and Shops Acts.

DETERMINATION OF THE STOREMEN, PACKERS, AND SORTERS BOARD.

Note.—(a) The Storemen, Packers, and Sorters Board, when first constituted, had power to fix rates for any person employed as storeman, packer, or sorter in connexion with the trade or business of—

- making biscuits;
- manufacturing or preparing for sale milk, cream, butter, or cheese;
- making nails;
- preserving meat, or preparing food products from animal fat;
- making paper, cardboard, carpet felt, or any similar products.

These powers were taken away by Orders in Council dated 21st June, 1913, 19th August, 1913, 11th November, 1913, and 4th July, 1916, respectively.

(b) The Storemen, Packers, and Sorters Board was, by an Order in Council dated the 28th September, 1920, given exclusive power to determine the lowest prices or rates which may be paid to any person employed as a storeman, packer, or sorter in the business of a seller of hardware, wholesale or retail.

(c) On the 24th April, 1923, the Storemen, Packers, and Sorters Board was by Order in Council deprived of the power to "determine the lowest prices or rates which may be paid to any persons who are employed in the business of a seller of hardware—wholesale or retail—in assembling ordered goods (other than goods kept in a bulk store or iron yard) and such power was conferred exclusively on the Shops Board No. 16 (Hardware)."

(d) This Determination on the 14th December, 1923, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, Sandringham, and Warrnambool; the town of Geelong West; and the boroughs of Eaglehawk, Newtown and Chilwell, and Sebastopol.

In accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person, not already provided for by any existing Wages Board, employed as a Storeman, Packer, or Sorter in connexion with any trade or business," has made the following Determination, namely:—

(1) That on the 14th December, 1923, the last and all previous Determinations of this Board shall be revoked and replaced by this Determination.

(2)

	APPRENTICES AND IMPROVERS.		Number (in any place).	
	Wages per week.		APPRENTICES.	
	Males. s. d.	Females. s. d.	One apprentice to every three or fraction of three workers of the same sex receiving not less than the minimum wage.	
Under 16 years of age	20 3	20 3	MALE IMPROVERS.	
16 to 17	27 3	27 3	One male improver to every four or fraction of four male workers receiving 9s. 6d. per week.	
17 " 18	36 0	30 3	FEMALE IMPROVERS.	
18 " 19	49 3	35 3	Two female improvers to each female worker, receiving 5s. 6d. per week.	
19 " 20	63 9	39 3		
20 " 21	78 3	43 0		

Apprentices and Improvers shall be subject to the same number of hours per week as fixed for their respective sections. An indenture of apprenticeship prescribed was approved on 24th May, 1923.

OTHER EMPLOYERS.	Males employed in (or on)—						Females employed in—	
	Wharfs, Wharf Sheds, or Customs Railway Sheds.	Potato or Onion Stores.	Lime, Cement, or Fibrous Plaster Stores.	Bulk Paper Stores.	Hardware and Machinery Stores.	Any other place (except Bond and Free, Wool, Skin, Hide, Grain, Tallow or Oil Stores).	Manufacturing Factories.	Any other place.
	Wages per week of 44 hours. s. d.	Wages per week of 44 hours. s. d.	Wages per week of 44 hours. s. d.	Wages per week of 48 hours. s. d.	Wages per week of 48 hours. s. d.	Wages per week of 48 hours. s. d.	Wages per week of 46 hours. s. d.	Wages per week of 48 hours. s. d.
Storeman, or Male or Female Packer or Sorter in any store, who (notwithstanding he or she may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting in such store)—								
(a) Works singly	107 3	95 9	94 9	99 6	101 3	96 3	54 3	54 3
(b) Supervises or directs the number of persons of the same sex, indicated hereunder, viz. :—								
(a) 1, 2, 3, 4, 5, or 6 such persons	107 3	95 9	97 3	102 0	103 9	99 0	58 0	58 0
(b) 7 or more such persons ..	107 3	95 9	112 9	117 6	119 3	114 6	66 0	66 0
Storemen in charge of a bulk store removed from the main place of business .. .. .	..	..	..	..	..	96 3	..	..
Packers of crockery for the country .. .. .	..	..	..	..	..	100 0	..	..
Packers of crockery for the town .. .. .	..	..	..	..	..	91 6	..	..
All adults not otherwise provided for ..	107 3	95 9	91 6	96 3	96 3	91 6	51 6	51 6

(3) TIMES OF BEGINNING AND ENDING WORK—

	Times of beginning. Not earlier than—	Times of ending. Not later than—
On the ordinary working days of the week ..	7 a.m.	6 p.m.
On Saturday, or the day on which the weekly half-holiday is observed ..	7 a.m.	12 noon in bulk paper, bulk lime, or cement stores, 12.30 p.m. in any other place.

(4) OVERTIME.—The following rates shall be paid for all work done :—

Between midnight and 7 a.m.	4s. per hour.
At any other time outside the times of beginning and ending work as herein fixed	} Time and a half.
Within the times of beginning and ending work, in excess of the maximum number of hours fixed as a week's work in any week	

(5) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.—Double time shall be the rate for all work done on Sunday, New Year's Day, Foundation Day (28th January), Good Friday, Easter Monday, Eight Hours Day (21st April), King's Birthday (3rd June), Christmas Day, or Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the days so substituted.

(6) CASUAL LABOUR.—Casual hands, i.e., persons (other than those in Potato or Onion Stores, on Wharfs, or in Wharf Sheds or Customs Railway Sheds) who are employed during any week for not more than one-half the maximum number of hours fixed in this Determination as a week's work shall be paid at the rate of time and a third.

(7) TERMINATION OF EMPLOYMENT.—Seven days' notice of termination of employment shall be given by either employer or worker.

(8) PIECE-WORK.—The Board determines under the provisions of sub-sections (1) and (2) of section 144 of the *Factories and Shops Act 1915*, No. 2650, that any employer may fix and pay piece-work prices for wholly or partly packing or sorting any articles for which wages rates are fixed, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

F. H. BOLTON, J.P.,
Chairman.

C. W. KINSMAN,
Secretary.

Dated at Melbourne this 30th day of November, 1923.



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THURSDAY, DECEMBER 6.

[1923.

Factories and Shops Acts.

DETERMINATION OF THE GLAZED POTTERY BOARD.

NOTE.—This Determination on the 12th December, 1923, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, Sandringham, and Warrnambool; the town of Geelong West, and the boroughs of Eaglehawk, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the trade of making glazed pipes or glazed pottery (except tiles) and digging the clay used in connexion therewith," has made the following Determination, namely:—

(1) That this Determination shall come into force and be operative on and after the 12th December, 1923.

(2)

Apprentices and Improvers.							All Other Employees.		
WAGES PER WEEK OF 48 HOURS.							WAGES.		
Male Apprentices and Improvers.							ALL DEPARTMENTS.		
	Commencing Age.						Wages.	Hours Per Week	
	15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.			
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.			
Under 15 years of age	22 0		
15 years of age	24 0		
16 "	28 9		
17 "	34 0		
18 "	43 9		
19 "	51 0		
20 "	63 3		
Female Apprentices and Improvers.							Males.		
Head burner	96 6	48	
Assistant burner	93 6	48	
All other burners	91 6	48	
Mouldmakers	101 6	48	
Clayhole men	94 0	48	
Females.							Females.		
Females	46 9	48	
PROPORTION (in any factory or place).							MALES.		
Apprentices.							Glazed Pipes and Salt-glazed Ware.		
One male apprentice to every two or fraction of two male workers receiving not less than 91s. 6d. per week of 48 hours.							Flanger	..	100 6
One female apprentice to every two or fraction of two female workers receiving not less than 46s. 9d. per week of 48 hours.							Man in charge of plunge	..	95 0
							Pressers	..	95 6
							Setters	..	94 6
							Junction sticker	..	93 6
							Man working pipe flanging machine	..	93 6
							Head drawer	..	92 6
							All others (except burners, mouldmakers, and clayhole men)	..	91 6
Improvers.							General Pottery.		
Three male improvers to every four or fraction of four male workers receiving not less than 91s. 6d. per week of 48 hours.							Sanitary ware presser	..	95 6
Three female improvers to every female worker receiving not less than 46s. 9d. per week of 48 hours.							Head packer	..	92 6
							Leading hand slip making	..	94 6
							Tea-pot hand pressers	..	94 6
							Hollow ware presser, turner, or head dipper	..	94 6
							Stoneware thrower—		
							4th year's experience	..	91 6
							5th "	..	95 6
							and thereafter	..	101 6
							Head placer inside a kiln	..	94 6
							Sagger maker	..	93 6
							Jolly and jigger hands	..	93 6
							All others (except burners, mouldmakers, and clayhole men)	..	91 6

(3) TIME OF BEGINNING AND ENDING WORK.—For all persons except head or assistant burners—

Time of Beginning.

7 a.m.

7 a.m.

1 p.m. on Saturdays, or the day on which the half-holiday is locally observed.

5.30 p.m. on each of the other five working days of the week.

Time of Ending.

(4) OVERTIME.—(a) Any employee who within the times of beginning and ending work works for any time in excess of the maximum number of hours per week fixed by this Determination shall be paid for such extra time at the rate of time and a quarter.

(b) Any employee (other than a head or assistant burner) who works outside the hours fixed in clause 3 shall be paid for such time at the rate of time and a quarter.

(5) **SPECIAL RATES.**—Double time shall be the special rate payable to all persons except burners for all work done on the following days, namely:—Sunday, New Year's Day, the 26th of January (Foundation Day), Good Friday, Easter Monday, the 21st of April (Eight Hours Day), King's Birthday, Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

PIECE-WORK.

(6) That the lowest piece-work prices payable for the following kinds of work shall be:—

GLAZED PIPES AND SALT-GLAZED WARE.	
Boundary traps, 6 inches..	1s. 7½d. per trap
Boundary traps, 4 inches..	1s. 1½d. "
Gully traps (flanged) ..	10½d. each
Disconnectors ..	10½d. "
Basins ..	10½d. "
Junctions ..	14s. per 100

GENERAL POTTERY.	
<i>Cane Bakers (Hand Pressed).</i>	
7 inches ..	10s. 2d. per gross
8 " ..	14s. 0d. "
9 " ..	17s. 0d. "
10 " ..	20s. 9d. "
11 " ..	24s. 1d. "
12 " ..	27s. 6½d. "
or 18s. 8½d. per gross all round.	
<i>Chambers (Hand Pressed).</i>	
12's ..	36s. 0d. per gross
9's ..	45s. 11d. "
6's ..	51s. 0d. "
Fluted chambers, finishing and handling .. 19s. 9d.	
4s. 9d. per gross extra to be allowed for embossed chambers.	
<i>Chambers (Jiggered).</i>	
	Jiggering Turning Handling
	per gross. per gross. per gross.
12's ..	11s. 7d. 9s. 7d. 9s. 7d.
9's ..	14s. 0d. 10s. 11d. 10s. 11d.
6's ..	16s. 0d. 13s. 0d. 13s. 0d.
4s. 9d. per gross extra to be allowed for embossed chambers.	
<i>Bed Slippers and Bed Pans (Hand Pressed).</i>	
Bed slippers, large and small ..	9s. 11d. per dozen
Bed pans ..	9s. 11d. "
<i>Ewers (Hand Pressed).</i>	
9's ..	6s. 5½d. per dozen
6's ..	6s. 10d. "
<i>Lip Bowls (Hand Pressed).</i>	
No. 1 (11 inches or under) ..	31s. 3d. per gross
No. 2 (12 inches) ..	35s. 1d. "
No. 3 (13 inches) ..	39s. 11d. "
No. 4 (14 inches or over) ..	45s. 1½d. "
<i>Oval Cover Dishes, with Raised Foot (Hand Pressed).</i>	
7 and 8 inches ..	7s. 0½d. per dozen
9 and 10 inches ..	7s. 11d. "
<i>Washing or Toilet Bowls (Hand Pressed).</i>	
Plain ..	39s. 11d. per gross
Embossed ..	45s. 1½d. "
<i>Foot Warmers (Hand Pressed).</i>	
Plain ..	6s. 10d. per dozen
Plain, with screw top ..	8s. 8d. "
Embossed, with screw top ..	10s. 4d. "
<i>Jam Jugs.</i>	
Handling jam jugs ..	10s. 6½d. per gross
<i>Syrup Jars.</i>	
Large ..	12s. 6d. per dozen
Small ..	9s. 4d. "
<i>Pudding Bowls.</i>	
9's ..	17s. 5d. per gross
12's ..	12s. 7½d. "
18's ..	9s. 7d. "
24's ..	5s. 9½d. "
<i>Jelly Moulds.</i>	
1, 1½, and 2 pints ..	37s. 2d. per gross
<i>Jars (Throwing).</i>	
Squat jars—	
Under 2 gallons ..	29s. 7d. per 100 gallons
2 gallons and over ..	26s. 10½d. "
<i>Pans (Throwing).</i>	
Bread or Cream—	
Not more than 1½ gallons ..	40s. 4d. per 100 gallons
More than 1½ gallons ..	37s. 7½d. "
<i>Spittoons (Hand Pressed).</i>	
Large ..	28s. 7d. per gross
Small ..	23s. 9½d. "

<i>Vases.</i>	
Vases ..	23s. 5½d. per gross
<i>Soap Dishes.</i>	
3-piece soap dishes ..	31s. 3d. per gross
1-piece soap dishes ..	17s. 0d. "
<i>Male and Female Urinals.</i>	
Male and female urinals ..	6s. 3d. per dozen
<i>Cottage Pans and Traps.</i>	
	Cane. White.
Pans ..	16s. 4½d. per dozen .. 17s. 8d. per dozen
Traps ..	16s. 4½d. per dozen .. 17s. 8d. "
<i>Pedestal Pans.</i>	
Class 3 ..	4s. 11½d. each
Class 5 ..	5s. 8½d. "
<i>Straight fronts—</i>	
Cane ..	4s. 4½d. "
White ..	4s. 9d. "
<i>All others—</i>	
Cane ..	4s. 0½d. "
White ..	4s. 4½d. "
<i>Tea-pot Covers (Throwing).</i>	
48's ..	2s. 8½d. per gross.
42's ..	2s. 8½d. "
39's ..	2s. 8½d. "
30's ..	2s. 8½d. "
24's ..	3s. 4d. "
18's ..	3s. 4d. "
12's ..	3s. 4d. "
<i>Jugs (Throwing).</i>	
39's ..	9s. 4½d. per gross
36's ..	10s. 0d. "
30's ..	12s. 3d. "
24's ..	13s. 7d. "
12's ..	19s. 0d. "
<i>Barrels (Throwing).</i>	
Barrels ..	40s. 4d. per 100 gallons
<i>Bottles (Throwing).</i>	
Acid bottles, including stopping and stamping (3 gallon) ..	10s. 1d. per dozen bottles.
<i>Bung Jars and Demijohns (Throwing).</i>	
1 gallon ..	2s. 1d. per dozen
2 gallon ..	3s. 7d. "
3 gallon ..	6s. 5d. "
5 gallon ..	14s. 2d. "
8d. per dozen extra for handle bottles.	
<i>Filter Shells (Throwing).</i>	
Dripstone ..	40s. 4d. per 100 gallons
<i>Candles (making and shaving) ..</i>	
8d. per gallon	
<i>Ginger Beer and Ale Bottles (Throwing).</i>	
1 gallon (screwed) ..	29s. 8d. per gross
Ale bottles ..	10s. 1d. "
Others ..	5s. 5d. "
<i>Tea-pots.</i>	
42's (approximate capacity, 1 pint) ..	28s. 3d. per gross
39's (" " 1½ pints) ..	28s. 3d. "
36's (" " 2 ") ..	35s. 0½d. "
30's (" " 3 ") ..	35s. 0½d. "
24's (" " 4 ") ..	35s. 0½d. "
18's (" " 5 ") ..	41s. 6d. "
12's (" " 6 ") ..	41s. 6d. "
<i>Jugs (Hand Pressed).</i>	
30's ..	27s. 10½d. per gross.
24's ..	34s. 6d. "
12's ..	41s. 2d. "

PIECE-WORK WHICH MAY BE FIXED BY AN EMPLOYER.

(7) The Board determines under the provisions of section 144 of the *Factories and Shops Act 1915* that any employer may fix and pay piece-work prices to any person employed in the glazed pipes and salt-glazed ware and in the general pottery sections of the trade at work for which piece-work prices have not been specified above, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

F. H. BOLTON, J.P.,
Chairman

A. NEWTON,
Secretary.

Melbourne, 14th November, 1923.



VICTORIA GOVERNMENT GAZETTE.

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No. 165.]

THURSDAY, DECEMBER 6.

[1923.

Factories and Shops Acts.

DETERMINATION OF THE UNGLAZED POTTERY BOARD.

NOTE.—This Determination on the 12th December, 1923, applied to the following parts of Victoria, namely:—The Metropolitan District, as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, Sandringham, and Warrnambool; the town of Geelong West, and the boroughs of Eaglehawk, Newtown and Chilwell, and Sebastopol.

In accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the trade of making unglazed pipes or unglazed pottery or tiles of all sorts (other than cement tiles), and digging the clay used in connexion therewith," has made the following Determination, namely:—

(1) That this Determination shall come into force and be operative on and after the 12th December, 1923.

(2)

Apprentices and Improvers.							All Other Employees.		
WAGES PER WEEK OF 48 HOURS.							WAGES.		
Male Apprentices and Improvers.							ALL DEPARTMENTS.		
							Wages	Hours Per Week.	
							Males.		s. d.
Under 15 years of age	..	..	..	..	..	..	22	0	
15 years of age	..	..	..	..	..	..	24	0	
16 "	..	..	..	..	..	..	28	9	
17 "	..	..	..	..	..	..	34	0	
18 "	..	..	..	..	..	..	43	9	
19 "	..	..	..	..	..	..	51	0	
20 "	..	..	..	..	..	..	63	3	
Female Apprentices and Improvers.							Females.		
							46	9	48
Commencing Age.									
	15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.			
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.			
1st 6 months	21 6	23 6	26 9	29 9	33 3	37 0			
2nd "	24 6	26 9	29 9	33 3	37 0	41 0			
2nd year	23 9	29 9	33 3	37 0	41 0	..			
3rd "	29 9	33 3	37 0	41 0	..	..	
4th "	33 3	37 0	41 0	..	..	..
5th "	37 0	41 0	..	..	..	..
6th "	41 0	..	..	..	..	..
PROPORTION (in any factory or place).									
Apprentices.									
One male apprentice to every two or fraction of two male workers receiving not less than 9s. 6d. per week of 48 hours.									
One female apprentice to every two or fraction of two female workers receiving not less than 46s. 9d. per week of 48 hours.									
Improvers.									
Three male improvers to every four or fraction of four male workers receiving not less than 9s. 6d. per week of 48 hours.									
Three female improvers to every female worker receiving not less than 46s. 9d. per week of 48 hours.									
							MALES.		
							Dust Tile Making.		
									Per Week of 48 Hours s. d.
							..	..	94 6
							..	..	94 6
							..	..	94 6
							..	..	93 6
							93 6
							93 6
							92 6
							91 6
							Plastic Tile and Terra-cotta Making.		
							98 6
							95 0
							95 0
							93 6
							93 6
							91 6



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No. 166.]

THURSDAY, DECEMBER 6.

[1923.]

Factories and Shops Acts.

DETERMINATION OF THE BRICK TRADE BOARD.

NOTE.—(a) This Determination, on the 19th December, 1923, applied to the whole of the State of Victoria.

(b) On 21st February, 1911, the powers of the Brick Trade Board were extended, so that it might fix "the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of sand, lime, or cement brickmaking."

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of brickmaking (including clay-digging)," has made the following Determination, namely:—

(1) That on the 19th December, 1923, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices.		Improvers.		Other Employees.		Wages per week of 48 hours.
WAGES.	Per week of 48 hours.	WAGES.	Per week of 48 hours.	FIREBRICKS.		s. d.
1st year's experience	.. 20s.	14 years of age ..	.. 29s.	Burners .. .. .	..	96 0
2nd "	.. 26s.	15 " " ..	.. 30s.	Crusher attendants who also haul ..	..	94 0
3rd "	.. 32s.	16 " " ..	.. 33s.	Crusher attendants who do not haul ..	..	91 6
		17 " " ..	.. 35s.	Wet pan attendants .. .. .	..	94 0
		18 " " ..	.. 45s.	Machine drivers .. .. .	..	91 6
		19 " " ..	.. 56s.	Drawers or hand moulders .. ..	..	97 0
		20 " " ..	.. 62s.	Setters .. .. .	..	97 0
				Facemen working in a clayhole 25 feet or less in depth where explosives are not used .. .. .	..	96 6
				All other facemen .. .. .	..	98 6
				Offbearers from wire cut machines ..	..	94 0
				Wheelers of green bricks on inclined plane 2 feet or over in height at the higher end .. .. .	..	93 0
				Clayhole men (employer to provide tools)	..	96 6
				Pressers .. .. .	..	93 0
				All others .. .. .	..	91 6
				OTHER BRICKS.		
				Burners .. .. .	..	96 0
				Machine drivers, machine riggers, or wet pan attendants .. .. .	..	93 0
				Dry pan attendants who do not haul ..	..	93 0
				Crusher attendants who do not haul ..	..	93 0
				Crusher or dry pan attendants who also haul .. .. .	..	97 0
				Drawers .. .. .	..	102 0
				Setters .. .. .	..	102 0
				Facemen working in a clayhole 25 feet or less in depth .. .. .	..	97 6
				All other facemen .. .. .	..	102 6
				Clayhole men (employer to provide tools)	..	96 6
				Hand moulders, lime grinders, lime crushers, pressers, sand and lime mixers, or silomen .. .. .	..	93 0
				All others .. .. .	..	91 6
PROPORTION (in any factory or place).		PROPORTION (in any factory or place).				
One apprentice to every three or fraction of three workers receiving not less than 91s. 6d. per week of 48 hours.		One improver to every eight or fraction of eight employees receiving not less than 91s. 6d. per week of 48 hours.				

(3) TIME OF BEGINNING AND ENDING WORK.—For any persons except burners, machine drivers, machine riggers, and pan or crusher attendants—

Time of Beginning.	Time of Ending.
7 a.m.	12 noon on Saturdays, or the day on which the half-holiday is locally observed.
7 a.m.	5.30 p.m. on each of the other five working days of the week.

(4) OVERTIME.—(a) Any employee who works for any time in excess of the maximum number of hours per week fixed by this Determination shall be paid for such extra time at the rate of time and a half.

(b) Any employee (other than a burner, machine driver, machine rigger, or pan or crusher attendant) who works outside the hours fixed in clause 3 shall be paid for such time at the rate of time and a half.

(5) TIME RATE.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 2½ hours be paid at the ordinary wages rate with an addition of thirty-three per centum.

(6) SUNDAYS AND HOLIDAYS.—All work done on Sundays, New Year's Day, Foundation Day (26th January), Eight Hours Day (21st April), Good Friday, Easter Monday, Christmas Day, and Boxing Day, shall be paid for at the following rates:—

Burners of continuous kilns	Time and a half.
All other employés	Time and three-quarters.

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

PIECE-WORK PRICES FOR BRICKS OTHER THAN FIREBRICKS.

(7) The lowest piece-work prices to be paid for bricks, other than firebricks, shall be—

	In Yards where Railway Trucks are used.		In Yards where Railway Trucks are not used.	
	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Drawing, wheeling, and stacking where the distance wheeled commencing from the outside wall of kiln at the wicket from which the bricks are drawn is—				
Not more than 26 yards	2 5½	2 8½	2 4	2 7
26 to 36 yards	2 9½	3 0½	2 8	2 11
36 to 46 yards	2 11½	3 2½	2 10	3 1
Over 46 yards	3 5½	3 8½	3 4	3 7

Drawing, wheeling, and loading on railway trucks—

	On Level Surface.		On Up-grade Planks.	
	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Not more than 26 yards	3 6½	3 9	3 9½	4 0
26 to 36 yards	3 10½	4 1	4 1½	4 4
36 to 46 yards	4 0½	4 5	4 3½	4 6
Over 46 yards	4 6½	4 9	4 9½	5 0

Drawing bricks not previously specified in this paragraph the drawer to leave same on barrows outside of wickets 2s. 3½d. per 1,000 bricks

	<i>s. d.</i>
Hand-moulding square bricks where material is prepared on the ground within 15 feet of table and offbearing to grass hacks	14 4
" " " " in sheds	12 5
" " " " from bowling stool and placing on grass hacks (where material is placed on the table)	10 8
" " " " from bowling stool in sheds (where material is placed on the table)	9 11
" " fancy bricks and offbearing to hacks or in sheds	14 4
" " " " from bowling stool	12 11
Setting	2 4

PIECE-WORK PRICES WHICH MAY BE FIXED BY AN EMPLOYER.

(8) The Board determines under the provisions of Section 144 of the *Factories and Shops Act 1915* that any employer may fix and pay piece-work prices to any person employed in firebrick making, or as a clayholeman, machine driver, machine rigger, wheeler of green bricks, or trucker, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

F. H. BOLTON, J.P.,
Chairman.

A. G. ALLEN,
Secretary.

Melbourne, 4th December, 1923.