



VICTORIA GOVERNMENT GAZETTE.

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No. 174.]

FRIDAY, DECEMBER 21.

[1923.

Factories and Shops Acts.

DETERMINATION OF THE TUCKPOINTERS BOARD.

NOTE.—This Determination on the 2nd January, 1924, applied to the whole of the State.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons, or classes of persons, wheresoever employed in the trade or business of a tuckpointer," has made the following Determination, namely:—

(1) That on the 2nd January, 1924, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

APPRENTICES AND IMPROVERS.						OTHER EMPLOYEES.	
					Wages per Week of 44 Hours.		
					<i>s. d.</i>		
1st year	..	..	..	..	18 6	Tuckpointers	.. 2s. 9d. per hour, or 121s. 0d. per week of 44 hours
2nd "	..	..	..	..	30 9		
3rd "	..	..	..	..	42 9		
4th "	..	..	..	..	61 3		
5th "	..	..	..	..	77 0		

APPRENTICES (PROPORTION BY ANY EMPLOYER).
One apprentice to every three or fraction of three workers receiving not less than 121s. 0d. per week of 44 hours.

IMPROVERS (PROPORTION BY ANY EMPLOYER).
One improver to every three or fraction of three persons receiving not less than 121s. 0d. per week of 44 hours.
A form of Indenture has been prescribed.

(3) DEFINITIONS.—Whenever occurring in this Determination, the following expressions shall have the meanings hereby assigned to them (that is to say):—

- (a) Metropolitan Centre shall mean the Melbourne General Post Office
 (b) Any other centre shall mean the respective town halls of Ballarat, Bendigo, Geelong, and Waurnambool } and all distances from a centre shall be computed by the radius.

(4) ALLOWANCES.—The following extra rates shall be paid to any persons wheresoever employed—

- (a) On all work distant from the metropolitan centre 3 miles and up to 6 miles, ½d. per hour extra.
 (b) On all work distant from the metropolitan centre over 6 miles and up to 16 miles, 1d. per hour extra.
 (c) On all work distant from any other centre 3 miles and up to 6 miles, ½d. per hour extra.
 (d) On all work distant from any other centre over 6 miles and up to 8 miles, 1d. per hour extra.

Provided always that where the locality of the work is nearer to the employee's residence than to the centre, all distances shall be reckoned from the employee's residence, which in such case shall be deemed to be the centre.

(5) TIMES OF BEGINNING AND ENDING WORK.—

Times of Beginning.	Times of Ending.
7.45 a.m.	5.15 p.m. on each of five days of the week.
7.45 a.m.	12.15 p.m. on the other working day of the week on which the half-holiday is usually observed.

(6) OVERTIME.—The following rates shall be payable:—

- (a) Time and a quarter for work done between 5.15 p.m. and 7.15 p.m. on any working day other than the day on which the weekly half-holiday is usually observed.
 (b) Time and a half for all other work done outside the times of beginning and ending work on any week day.
 (c) Time and a quarter for all work done within the times of beginning and ending work in excess of 44 hours in any week.

(7) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.—Double time shall be the special rate for all work done on Sundays, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, Boxing Day, and New Year's Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

PIECE-WORK PRICES.

(8) The lowest piece-work prices for doing any of the following kinds of work shall be:—

NOTE.—All colours and Spirits to be supplied by the employee (except where otherwise specified).

Form of measurement:—(a) All work to be reckoned by actual measurement on completion of work; (b) Square shall mean 100 square feet.

Tuckpointing, Stretcher Bond	29s. 11d. per square
" English, Flemish, or Colonial Bond	32s. 5d. "
" Vandyke or open balustrade work	40s. 4d. "
" Mixed colored work other than Vandyke work	33s. 7d. "
" Stonework	22s. 7d. "
Flat joint, mortar or cement (including spirits)	23s. 10d. "
Beaded work, mortar or cement (including spirits)	26s. 11d. "
Cleaning brickwork	4s. 3d. "
Raking out work	6s. 9d. " (extra)
Cold water paint—Coloring cement or plain work, two coats	9d. per square yard
" " " rough cast work, two coats	1s. 3d. " "
Lime and copras coloring plain work	7d. " "
" " " rough cast work	9d. " "

F. H. BOLTON, J.P.,
Chairman.

F. J. VAN PROOYEN,
Secretary.

Melbourne, 19th December, 1923.



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SATURDAY, DECEMBER 22.

[1923.

Factories and Shops Acts.

DETERMINATION OF THE SHOPS BOARD No. 1 (BOOT DEALERS).

NOTE.—This Determination on the 7th January, 1924, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, Sandringham, and Warrnambool; the town of Geelong West; and the boroughs of Eaglehawk, Newtown and Chilwell, and Sebastopol.

In accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons whosoever employed in the business of a seller of boots, shoes, or slippers, being a business usually or frequently carried on in a shop," has made the following Determination, namely:—

(1) That on the 7th January, 1924, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.				Other Employees.			
Wages per Week of 47 Hours.				Wages per Week of 47 Hours.			
				Within the Metropolitan District, the Cities of Geelong and Sandringham, the Town of Geelong West, and the Borough of Newtown and Chilwell.		All other parts of Victoria where this Determination applies.	
				Males.		Females.	
				s.	d.	s.	d.
Under 16 years				13	6	12	0
16 years				17	6	16	0
17 "				25	6	21	0
18 "				32	6	26	0
19 "				40	0	29	6
20 "				48	6	36	0
PROPORTION (in any Shop or Place).							
APPRENTICES.							
<i>Males.</i>							
One male apprentice to every three or fraction of three male persons receiving not less than 59s. per week of 47 hours.							
<i>Females.</i>							
One female apprentice to every three or fraction of three female persons receiving not less than 37s. 6d. per week of 47 hours.							
IMPROVERS.							
<i>Males.</i>							
Two male improvers to the first male person, and thereafter one to each additional male person receiving not less than 59s. per week of 47 hours.							
<i>Females.</i>							
Two female improvers to the first female person, and thereafter one to each additional female person receiving not less than 37s. 6d. per week of 47 hours.							
Provided that one female improver in lieu of one male improver, or one male improver in lieu of one female improver, may be employed.							
				MALES.			
				s. d.		s. d.	
Manager of a shop or head salesman, i.e., the person for the time being intrusted with the control or superintendence of a shop or boot department, notwithstanding he may be under the orders of a superior who does not devote his whole time to supervising such shop or department—							
(a) Working singly				105	0	98	6
(b) In charge of 1, 2, 3, or 4 persons				105	0	98	6
(c) In charge of 5 or more persons				115	0	108	6
Salesmen—							
21 years of age				62	6	59	0
22 "				76	0	73	0
23 " or over				100	0	95	6
Persons employed in the parcels or country order office, or as packers, porters, or storemen—							
21 years of age				62	6	59	0
22 "				76	0	73	0
23 " or over				100	0	95	6
FEMALES.							
				s. d.		s. d.	
Manageress of a shop or head saleswoman, i.e., the person for the time being intrusted with the control or superintendence of a shop or boot department, notwithstanding she may be under the orders of a superior who does not devote his whole time to supervising such shop or department—							
(a) Working singly				105	0	98	6
(b) In charge of 1, 2, 3, or 4 persons				105	0	98	6
(c) In charge of 5 or more persons				115	0	108	6
Saleswomen—							
21 years of age				37	6	37	6
22 "				42	0	42	0
23 " or over				50	0	46	0

(3) OVERTIME.—Any employee who in any week works for any time in excess of 47 hours shall be paid for such extra time at the rate of time and a half.

(4) TIME WAGES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 23½ hours be paid at the ordinary wages rate, with an addition of fifty per centum.

(5) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, and time and a half shall be the rate for all work done on New Year's Day, Foundation Day (26th January), Good Friday, Easter Saturday, Easter Monday, Eight Hours Day (21st April), King's Birthday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

F. H. BOLTON, J.P.,
Chairman.

H. N. JONES,
Secretary.

Melbourne, 20th December, 1923.