



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

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No. 175.]

SATURDAY, DECEMBER 22.

[1923.

Factories and Shops Acts.

DETERMINATION OF THE SHOPS BOARD No. 1 (BOOT DEALERS).

NOTE.—This Determination on the 7th January, 1924, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, Sandringham, and Warrnambool; the town of Geelong West; and the boroughs of Eaglehawk, Newtown and Chilwell, and Sebastopol.

In accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons whosoever employed in the business of a seller of boots, shoes, or slippers, being a business usually or frequently carried on in a shop," has made the following Determination, namely:—

(1) That on the 7th January, 1924, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.				Other Employees.			
Wages per Week of 47 Hours.				Wages per Week of 47 Hours.			
				Within the Metropolitan District, the Cities of Geelong and Sandringham, the Town of Geelong West, and the Borough of Newtown and Chilwell.		All other parts of Victoria where this Determination applies.	
				MALES.		FEMALES.	
				s. d.		s. d.	
PROPORTION (in any Shop or Place).							
APPRENTICES.							
<i>Males.</i>							
One male apprentice to every three or fraction of three male persons receiving not less than 59s. per week of 47 hours.							
<i>Females.</i>							
One female apprentice to every three or fraction of three female persons receiving not less than 37s. 6d. per week of 47 hours.							
IMPROVERS.							
<i>Males.</i>							
Two male improvers to the first male person, and thereafter one to each additional male person receiving not less than 59s. per week of 47 hours.							
<i>Females.</i>							
Two female improvers to the first female person, and thereafter one to each additional female person receiving not less than 37s. 6d. per week of 47 hours.							
Provided that one female improver in lieu of one male improver, or one male improver in lieu of one female improver, may be employed.							
				MANAGER OF A SHOP OR HEAD SALESMAN, i.e., the person for the time being intrusted with the control or superintendence of a shop or boot department, notwithstanding he may be under the orders of a superior who does not devote his whole time to supervising such shop or department—			
				(a) Working singly		105 0 98 6	
				(b) In charge of 1, 2, 3, or 4 persons		105 0 98 6	
				(c) In charge of 5 or more persons		115 0 108 6	
				SALESMEN—			
				21 years of age		62 6 59 0	
				22 "		76 0 73 0	
				23 " or over		100 0 95 6	
				PERSONS EMPLOYED IN THE PARCELS OR COUNTRY ORDER OFFICE, OR AS PACKERS, PORTERS, OR STOREMEN—			
				21 years of age		62 6 59 0	
				22 "		76 0 73 0	
				23 " or over		100 0 95 6	
				MANAGERESS OF A SHOP OR HEAD SALESWOMAN, i.e., the person for the time being intrusted with the control or superintendence of a shop or boot department, notwithstanding she may be under the orders of a superior who does not devote his whole time to supervising such shop or department—			
				(a) Working singly		105 0 98 6	
				(b) In charge of 1, 2, 3, or 4 persons		105 0 98 6	
				(c) In charge of 5 or more persons		115 0 108 6	
				SALESWOMEN—			
				21 years of age		37 6 37 6	
				22 "		42 0 42 0	
				23 " or over		50 0 46 0	

(3) OVERTIME.—Any employee who in any week works for any time in excess of 47 hours shall be paid for such extra time at the rate of time and a half.

(4) TIME WAGES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 23½ hours be paid at the ordinary wages rate, with an addition of fifty per centum.

(5) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, and time and a half shall be the rate for all work done on New Year's Day, Foundation Day (26th January), Good Friday, Easter Saturday, Easter Monday, Eight Hours Day (21st April), King's Birthday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

F. H. BOLTON, J.P.,
Chairman.

H. N. JONES,
Secretary.

Melbourne, 20th December, 1923.



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[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 176.]

SATURDAY, DECEMBER 22.

[1923.

Factories and Shops Acts.

DETERMINATION OF THE OVENMAKERS BOARD.

NOTE.—This Determination, on the 1st day of January, 1924, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, Sandringham, and Warrnambool; the town of Geelong West; and the boroughs of Eaglehawk, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to “determine the lowest prices or rates which may be paid to any person or persons or classes of persons (other than moulders) employed in the process, trade, or business of a maker of ovens, stoves, or ranges, or parts thereof,” has made the following Determination, namely:—

(1) That on the 1st day of January, 1924, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.						Juvenile Workers, i.e. persons under 21 years (other than apprentices or improvers) employed on drilling machines drilling holes up to and including 9-16-inch diameter, or cutting off or screwing pipes.	Other Employees (including Repairers).	
Wages per week of 48 hours.							Wages per week of 48 hours.	
Commencing age—								
15 years or under	16 years.	17 years.	18 years.	19-20 years.				
<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
1st year	17 6	25 0	35 0	45 0	55 0	15 years or under	22 0	
2nd "	26 0	35 0	45 0	60 0	76 0	16 "	30 0	
3rd "	35 0	45 0	60 0	76 0	..	17 "	39 0	
4th "	45 0	60 0	76 0	..	..	18 "	50 0
5th "	60 0	76 0	..	..	..	19 "	62 0
6th "	76 0	..	..	..	..	20 "	77 6

PROPORTION (IN ANY PLACE).																																			
<p style="text-align: center;"><i>Apprentices.</i></p> <p>One apprentice to every three or fraction of three workers receiving not less than 9s. 6d. per week of 48 hours.</p> <p style="text-align: center;"><i>Improvers.</i></p> <p>One improver to every two or fraction of two workers receiving not less than 9s. 6d. per week of 48 hours.</p> <p>An indenture of apprenticeship has been prescribed by the Board.</p>	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">Blacksmiths</td> <td style="width: 50%; text-align: right;">96 6</td> </tr> <tr> <td>Coppersmiths who braze</td> <td style="text-align: right;">106 6</td> </tr> <tr> <td>Coppersmiths who do not braze</td> <td style="text-align: right;">98 6</td> </tr> <tr> <td>Electroplaters in charge of electroplating plant</td> <td style="text-align: right;">104 6</td> </tr> <tr> <td>Electroplaters' assistants</td> <td style="text-align: right;">96 6</td> </tr> <tr> <td>Grinders or polishers</td> <td style="text-align: right;">98 6</td> </tr> <tr> <td>Persons fettling or dressing with consolidated emery wheels</td> <td style="text-align: right;">95 6</td> </tr> <tr> <td>Persons engaged on bending, bolting, drilling, punching, riveting, assembling or fitting in connexion with—</td> <td></td> </tr> <tr> <td> (a) Colonial, side, or selectors ovens</td> <td style="text-align: right;">..</td> </tr> <tr> <td> (b) Laundry, heating, or gas stoves</td> <td style="text-align: right;">..</td> </tr> <tr> <td> (c) Cooking stoves or portable ranges not more than 3 ft. 6 in. in length</td> <td style="text-align: right;">100 6</td> </tr> <tr> <td> (d) any other cooking or heating apparatus—</td> <td></td> </tr> <tr> <td> (i) Inside employer's factory</td> <td style="text-align: right;">102 6</td> </tr> <tr> <td> (ii) Outside employer's factory—repair work—</td> <td></td> </tr> <tr> <td> Between 7.30 a.m. and 6 p.m.</td> <td style="text-align: right;">149 6</td> </tr> <tr> <td> " 6 p.m. and 7.30 a.m.</td> <td style="text-align: right;">179 6</td> </tr> <tr> <td>Labourers, truckers, or blackers</td> <td style="text-align: right;">91 6</td> </tr> </table>	Blacksmiths	96 6	Coppersmiths who braze	106 6	Coppersmiths who do not braze	98 6	Electroplaters in charge of electroplating plant	104 6	Electroplaters' assistants	96 6	Grinders or polishers	98 6	Persons fettling or dressing with consolidated emery wheels	95 6	Persons engaged on bending, bolting, drilling, punching, riveting, assembling or fitting in connexion with—		(a) Colonial, side, or selectors ovens	(b) Laundry, heating, or gas stoves	(c) Cooking stoves or portable ranges not more than 3 ft. 6 in. in length	100 6	(d) any other cooking or heating apparatus—		(i) Inside employer's factory	102 6	(ii) Outside employer's factory—repair work—		Between 7.30 a.m. and 6 p.m.	149 6	" 6 p.m. and 7.30 a.m.	179 6	Labourers, truckers, or blackers	91 6
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(3) **OVERTIME.**—Any male employee over the age of sixteen years who works for any time in excess of 48 hours in any week shall be paid for such extra time at the rate of time and a quarter.

(4) **TIME WAGES.**—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 24 hours be paid at the ordinary wages rate with an addition of thirty-three and a third per centum.

(5) **SPECIAL RATES.**—Double time shall be the rate for all work done on Sunday, New Year's Day, 26th January (Foundation Day), Good Friday, Easter Monday, Eight Hours Day (21st April), King's Birthday, Christmas Day, or Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) **PIECE-WORK.**—The Board determines, under the provisions of sub-sections (1) and (2) of section 144 of the Factories and Shops Acts, that any employer may fix and pay piece-work prices to any person employed in the process, trade, or business of a maker of ovens, stoves, or ranges, or parts thereof, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

H. J. RICHARDSON, J.P.,
Chairman.
F. A. MARZORINI,
Secretary.

Melbourne, 17th December, 1923.

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