



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General-Post Office, Melbourne, for transmission by post as a newspaper.]

No. 24.]

THURSDAY, MARCH 1.

[1923.

Factories and Shops Acts.

## DETERMINATION OF THE IRONMOULDERS BOARD.

NOTE.—This Determination on the 23rd day of February, 1923, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Geelong West and Sandringham; the boroughs of Castlemaine, Eaglehawk, Newtown and Chilwell, and Sebastopol; and such portion of the shire of Bungaree as is within 10 miles of a city or town.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates of payment which may be paid to any person or persons or classes of persons (other than moulders employed in moulding metal bedsteads) employed in the process, trade, or business of an ironmoulder," has made the following Determination, namely:—

NOTE.—Section 163 of the *Factories Act* 1915, No. 2650, extends the powers of this Board to "steel moulding."

1. That on the 23rd day of February, 1923, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

Apprentices or Improvers.		Other Employees.	
WAGES.		WAGES.	
		<i>Pipe Moulders making Pipes (other than Steam and Hydraulic Pipes) on a Bank or Cast Vertically.</i>	
		Per week of 48 hours.	
		£ s. d.	
1st year	15 6	Bank pipe moulders—	
2nd "	23 0	5 and 6 inch, headmen	5 6 6
3rd "	31 6	5 and 6 inch, footmen	4 15 6
4th "	42 0	4 inch and under, headmen	4 19 6
5th "	55 0	4 inch and under, footmen	4 11 6
6th "	69 6	Vertical pipe moulders—	
PROPORTIONS (IN ANY PLACE).		Rammers, coremakers, corers, or casters	4 8 6
Apprentices.		Dressers of pipes, including dressers on emery wheels	4 6 6
One apprentice to every three or fraction of three workers receiving not less than 82s. 6d. per week of 48 hours.		Furnacemen	4 10 6
Improvers.		Furnacemen's assistant (i.e., any person assisting in daubing ladles, charging, mixing daubing, and breaking pig iron)	4 7 6
One improver to every three or fraction of three workers receiving not less than 82s. 6d. per week of 48 hours.		Persons employed in making Pipes by Machinery.	
An indenture of apprenticeship was approved on 5th October, 1911.		Coremakers—	
No. 24.—2517.		5 and 6 inch, faucet	5 6 6
		5 and 6 inch, spigot	4 15 6
		4 inch and under, faucet	4 19 6
		4 inch and under, spigot	4 11 6
		Finishers and Casters—	
		5 and 6 inch	5 6 6
		4 inch and under	4 19 6

Apprentices or Improvers.	Other Employees.
	<i>WAGES—continued.</i>
	<i>Ironmoulding and Cast Malleable Ironmoulding.</i>
	Per week of 48 hours.
	Moulders and coremakers making all castings used for—
	(a) Engines, machinery, or power plants,
	(b) Baths,
	(c) Connexions over 6 inches in diameter
	(except those made by means of the plate process or with
	moulding machines, or those used only for agricultural or
	dairying implements or machinery) .. .. .
	Moulders and coremakers making castings over 5 cwt. .. .. .
	Moulders and coremakers making all castings for agricultural
	or dairying implements or machinery (except those made
	by means of the plate process or with moulding machines) .. .. .
	Moulders and coremakers making all castings by means of the
	plate process or with moulding machines .. .. .
	Moulders and coremakers making any other casting .. .. .
	Irondressers (including dressers on emery wheels) .. .. .
	Furnacemen .. .. .
	Furnacemen's assistant (i.e., any person assisting in daubing
	ladles, charging, mixing daubing, and breaking pig iron) .. .. .
	Annealers of malleable iron castings .. .. .
	<i>Steel Moulding.</i>
	Dressers (including dressers on emery wheels) .. .. .
	Crucible furnacemen .. .. .
	Assistant crucible furnacemen .. .. .
	Converter furnacemen (i.e., persons in charge of a converter) .. .. .
	Assistant converter furnacemen (i.e., persons in charge of a cupola) .. .. .
	Annealers .. .. .
	<i>Labourers.</i>
	Labourers (steel moulding) .. .. .
	All other labourers .. .. .

3. OVERTIME.—Any time worked in excess of 48 hours per week shall be paid for at the rate of time and a half.
4. SUNDAYS AND PUBLIC HOLIDAYS.—Double time shall be paid for all work done on Sundays, Good Friday, Foundation Day (26th January), Eight Hours Day (21st April), Christmas Day, and New Year's Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named public holidays the special rate shall only be payable on the day so substituted.
5. DAY AND HOUR FOR PAYMENT OF WAGES.—All payments of wages shall be made within a quarter of an hour from the time of the worker ending work on each pay day.
6. TERMINATION OF EMPLOYMENT.—Four hours' notice of termination of employment shall be given by either employer or worker.
7. PIECE-WORK.—The Board determines under the provisions of Section 144 of the *Factories and Shops Act 1915* that any employer may fix and pay piece-work prices to any person employed at any work in the process, trade, or business of an ironmoulder, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages that are fixed by the Board for such work.

W. W. HARRIS, P.M.,  
Chairman.  
T. HOTCHIN,  
Secretary

Dated at Melbourne the 9th day of February, 1923.



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 25.]

FRIDAY, MARCH 2.

[1923.

Factories and Shops Acts.

## DETERMINATION OF THE SHOPS BOARD No. 14 (FURNITURE DEALERS).

**NOTE.**—This Determination on the 5th March, 1923, applied to the following parts of Victoria, namely:—The Metropolitan district as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of andringham and Geelong West; and the boroughs of Eaglehawk, Newtown and Chilwell, and Sebastopol.

In accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the business of a seller of furniture or floor coverings," has made the following Determination, namely:—

- (1) That on the 5th March, 1923, the last previous Determination of this Board shall be revoked and replaced by this Determination
- (2)

Apprentices and Improvers.										Juvenile Workers, i.e., Persons under 21 years of age (other than Apprentices or Improvers) employed in Parcels Office or as Porters, Messengers, or Sweepers.		Other Employees.											
Wages per Week of 47 Hours.										Wages per Week of 47 Hours.		Waged per Week of 47 Hours.		Within the Metropolitan District.	Outside the Metropolitan District wherever this Determination applies.								
Experience.	Commencing Age.						Wages per Week of 47 Hours.		MALES.		s. d.	s. d.											
	15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.	s.	d.	s.	d.													
<b>Males—</b>										15 years of age or under ..		15 0											
1st year—							16 years of age		20 0		Salesmen—												
1st 6 months	15	0	20	0	25	0	27	6	30	0	35	0	21 years of age	..	..	60	0	57	0				
2nd 6 months	15	0	20	0	25	0	27	6	30	0	35	0	22 "	..	..	70	0	67	0				
2nd year—							17 "		27 6		23 "		..		80		0		75		6		
1st 6 months	20	0	25	0	30	0	37	6	50	0	55	0	24 "	..	..	90	0	85	0				
2nd 6 months	20	0	25	0	30	0	37	6	55	0	60	0	25 "	..	..	102	6	97	6				
3rd year—							18 "		35 0		Storemen working singly or having charge of one or two adults		..		80		0		75		6		
1st 6 months	27	6	35	0	40	0	55	0	60	0	62	6	Storemen having charge of more than two adults	..	..	90	0	85	0				
2nd 6 months	27	6	35	0	40	0	55	0	60	0	65	0	Packers	..	..	80	0	75	6				
4th year	..	35	0	45	0	55	0	..	..	..	..	..	All others	..	..	76	6	72	6				
5th year	..	45	0	55	0	..	..	..	..	..	..	..	<b>FEMALES.</b>										
6th year	..	55	0	..	..	..	..	..	..	..	..	..	<b>Saleswomen—</b>										
<b>Females—</b>										15 years of age		15 0		21 years of age		..	..	50	0	50	0		
1st year—							16 years of age		20 0		22 "		..		60		0		60		0		
1st 6 months	12	6	15	0	20	0	25	0	25	0	30	0	23 "	..		75		0		75		0	
2nd 6 months	12	6	15	0	20	0	25	0	25	0	30	0											
2nd year—							17 "		27 6		21 years of age		..		50		0		50		0		
1st 6 months	17	6	20	0	25	0	30	0	30	0	35	0											
2nd 6 months	17	6	20	0	25	0	30	0	30	0	35	0											
3rd year—							18 "		35 0		22 "		..		60		0		60		0		
1st 6 months	22	6	25	0	30	0	40	0	40	0	45	0											
2nd 6 months	22	6	25	0	30	0	40	0	40	0	45	0											
4th year	..	27	6	30	0	40	0	..	..	..	..												
5th year	..	32	6	40	0	..	..	..	..	..	..												
6th year	..	40	0	..	..	..	..	..	..	..	..												

PROPORTION (within any shop).

APPRENTICES.

Males.

One male apprentice to every three or fraction of three male workers receiving not less than 57s. per week.

Females.

One female apprentice to every three or fraction of three female workers receiving not less than 50s. per week.

An indenture of apprenticeship prescribed was approved on 12th July, 1912.

IMPROVERS.

Males.

One male improver to every two or fraction of two male workers receiving not less than 72s. 6d. per week.

Females.

One female improver to every two or fraction of two female workers receiving not less than 75s. per week.

March 5, 1923

756

Victoria Gazette

(3) **TIME WAGES.**—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 23½ hours be paid at the ordinary wages rate with an addition of fifty per centum.

(4) **OVERTIME.**—Any employee who in any week works for any time in excess of the maximum number of hours fixed for a week's work shall be paid for such extra time at the rate of time and a half.

(5) **SPECIAL RATE FOR PUBLIC HOLIDAYS.**—Double time shall be paid for all work done on New Year's Day, 26th January (Foundation Day), Good Friday, Easter Saturday, Easter Monday, 21st April (Eight Hours Day), King's Birthday, Christmas Day, and Boxing Day. If any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

J. B. A. SAYERS,  
Chairman.

W. L. DAVIS,  
Secretary.

Melbourne, 21st February, 1923.



# VICTORIA GOVERNMENT GAZETTE

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 26.]

FRIDAY, MARCH 2.

[1923.

Factories and Shops Acts.

## DETERMINATION OF THE SHOPS BOARD No. 1 (BOOT DEALERS).

NOTE.—This Determination on the 1st March, 1923, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Geelong West and Sandringham; and the boroughs of Englehawk, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons whosoever employed in the business of a seller of boots, shoes, or slippers, being a business usually or frequently carried on in a shop," has made the following Determination, namely:—

(1) That on the 1st March, 1923, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.			Other Employees.		
Wages per Week of 47 Hours.			Wages per Week of 47 Hours.		
	Males.	Females.		Within the Metropolitan District, the City of Geelong, the Towns of Geelong West and Sandringham, and the Borough of Newtown and Chilwell.	All other parts of Victoria where this Determination applies.
	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>
Under 16 years .. .. .	12 6	11 0			
16 years .. .. .	16 0	15 0			
17 " .. .. .	24 0	20 0			
18 " .. .. .	31 0	25 0			
19 " .. .. .	37 6	28 0			
20 " .. .. .	46 0	34 0			
<b>PROPORTION (in any Shop or Place).</b>					
<b>APPRENTICES.</b>					
<i>Males.</i>					
One male apprentice to every three or fraction of three male persons receiving not less than 5s. per week of 47 hours.					
<i>Females.</i>					
One female apprentice to every three or fraction of three female persons receiving not less than 3s. per week of 47 hours.					
<b>IMPROVERS.</b>					
<i>Males.</i>					
Two male improvers to the first male person, and thereafter one to each additional male person receiving not less than 5s. per week of 47 hours.					
<i>Females.</i>					
Two female improvers to the first female person, and thereafter one to each additional female person receiving not less than 3s. per week of 47 hours.					
Provided that one female improver in lieu of one male improver, or one male improver in lieu of one female improver, may be employed.					
			<b>MALES.</b>		
			Head salesman or branch manager, i.e., the person for the time being intrusted with the control or superintendence of a boot department or branch shop, notwithstanding he may be under the orders of a superior who does not devote his whole time to supervising such department or branch shop—		
			(a) Working singly .. .. .	100 0	93 6
			(b) In charge of 1, 2, 3, or 4 persons .. .. .	100 0	93 6
			(c) In charge of 5 or more persons .. .. .	110 0	103 6
			<b>Salesmen—</b>		
			21 years of age .. .. .	58 0	56 0
			22 " .. .. .	72 6	69 6
			23 " or over .. .. .	94 0	91 0
			Persons employed in the parcels or country order office, or as packers, porters, or storemen—		
			21 years of age .. .. .	58 0	56 0
			22 " .. .. .	72 6	69 6
			23 " or over .. .. .	94 0	91 0
			<b>FEMALES.</b>		
			Head saleswoman or branch manageress, i.e., the person for the time being intrusted with the control or superintendence of a boot department or branch shop, notwithstanding she may be under the orders of a superior who does not devote his whole time to supervising such department or branch shop—		
			(a) Working singly .. .. .	100 0	93 6
			(b) In charge of 1, 2, 3, or 4 persons .. .. .	100 0	93 6
			(c) In charge of 5 or more persons .. .. .	110 0	103 6
			<b>Saleswomen—</b>		
			21 years of age .. .. .	36 0	36 0
			22 " .. .. .	40 0	40 0
			23 " or over .. .. .	47 6	43 6

March 2, 1923

758

Victoria Gazette

(3) OVERTIME.—Any employee who in any week works for any time in excess of 47 hours shall be paid for such extra time at the rate of time and a half.

(4) TIME WAGES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 23½ hours be paid at the ordinary wages rate, with an addition of fifty per centum.

(5) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, and time and a half shall be the rate for all work done on New Year's Day, Foundation Day (26th January), Good Friday, Easter Saturday, Easter Monday, Eight Hours Day (21st April), King's Birthday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

F. H. BOLTON, J.P.,  
Chairman.

H. N. JONES,  
Secretary

Melbourne, 14th February, 1923.