



VICTORIA GOVERNMENT GAZETTE.

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FRIDAY, MARCH 2.

[1923.

Factories and Shops Acts.

DETERMINATION OF THE SHOPS BOARD No. 14 (FURNITURE DEALERS).

NOTE.—This Determination on the 5th March, 1923, applied to the following parts of Victoria, namely:—The Metropolitan district as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of andringham and Geelong West; and the boroughs of Eaglehawk, Newtown and Chilwell, and Sebastopol.

In accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the business of a seller of furniture or floor coverings," has made the following Determination, namely:—

- (1) That on the 5th March, 1923, the last previous Determination of this Board shall be revoked and replaced by this Determination
- (2)

Apprentices and Improvers.										Juvenile Workers, i.e., Persons under 21 years of age (other than Apprentices or Improvers) employed in Parcels Office or as Porters, Messengers, or Sweepers.		Other Employees.			
Wages per Week of 47 Hours.										Wages per Week of 47 Hours.		Waged per Week of 47 Hours.			
Experience.	Commencing Age.						Wages per Week of 47 Hours.		Within the Metropolitan District.						
	15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.					s.	d.	s.	d.	s.
Males—										15 years of age or under .. 15 0 16 years of age .. 20 0 17 " " .. 27 6 18 " " .. 35 0 19 " " .. 45 0 20 " " .. 55 0		MALES.			
1st year—												Salesmen— 21 years of age .. 60 0 57 0 22 " " .. 70 0 67 0 23 " " .. 80 0 75 6 24 " " .. 90 0 85 0 25 " " or over .. 102 6 97 6 Storemen working singly or having charge of one or two adults .. 80 0 75 6 Storemen having charge of more than two adults .. 90 0 85 0 Packers .. 80 0 75 6 All others .. 76 6 72 6			
1st 6 months															
2nd 6 months												Saleswomen— 21 years of age .. 50 0 50 0 22 " " .. 60 0 60 0 23 " " or over .. 75 0 75 0			
2nd year—															
1st 6 months															
2nd 6 months															
3rd year—															
1st 6 months															
2nd 6 months															
4th year .. 35 0 45 0 55 0															
5th year .. 45 0 55 0															
6th year .. 55 0															
Females—										FEMALES.					
1st year—															
1st 6 months															
2nd 6 months															
2nd year—															
1st 6 months															
2nd 6 months															
3rd year—															
1st 6 months															
2nd 6 months															
4th year .. 27 6 30 0 40 0															
5th year .. 32 6 40 0															
6th year .. 40 0															

PROPORTION (within any shop).

APPRENTICES.

Males.

One male apprentice to every three or fraction of three male workers receiving not less than 57s. per week.

Females.

One female apprentice to every three or fraction of three female workers receiving not less than 50s. per week.

An indenture of apprenticeship prescribed was approved on 12th July, 1912.

IMPROVERS.

Males.

One male improver to every two or fraction of two male workers receiving not less than 72s. 6d. per week.

Females.

One female improver to every two or fraction of two female workers receiving not less than 75s. per week.

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(3) **TIME WAGES.**—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 23½ hours be paid at the ordinary wages rate with an addition of fifty per centum.

(4) **OVERTIME.**—Any employee who in any week works for any time in excess of the maximum number of hours fixed for a week's work shall be paid for such extra time at the rate of time and a half.

(5) **SPECIAL RATE FOR PUBLIC HOLIDAYS.**—Double time shall be paid for all work done on New Year's Day, 26th January (Foundation Day), Good Friday, Easter Saturday, Easter Monday, 21st April (Eight Hours Day), King's Birthday, Christmas Day, and Boxing Day. If any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

J. B. A. SAYERS,
Chairman.

W. L. DAVIS,
Secretary.

Melbourne, 21st February, 1923.