



VICTORIA GOVERNMENT GAZETTE.

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THURSDAY, APRIL 12.

[1923.

Factories and Shops Acts.

(BOARDING HOUSES BOARD.)

NOTE.—This Determination applied on the 26th March, 1923, to the whole of the State of Victoria.

IN THE COURT OF INDUSTRIAL APPEALS.

In the matter of the Factories and Shops Acts,

and

In the matter of an Appeal by a majority of the representatives of the employees on the Boarding Houses Board against the Determination of the said Board, dated the 13th December, 1921,

and

In the matter of a Cross Appeal by a majority of the representatives of the employers on the said Board against the said Determination.

Monday, the 26th day of March, 1923.

(Before His Honour Mr. Justice McArthur, Miss Eliza Isabella Campbell McAuley, and Mr. Arthur Bruce.)

The above-mentioned Appeal and Cross Appeal, coming on for hearing by this Court on the 19th, 20th, 21st, 22nd, and 23rd March, 1923, and this day. UPON READING the Appeal and Cross Appeal, and UPON HEARING what was alleged by Mr. A. J. Beresford, Secretary to the Federated Hotel, Club, Restaurant, and Caterers Employees Union of Australia and witnesses for the employees, and by Mr. Russell Martin, of Counsel, and witnesses for the employers: THIS COURT DOETH ORDER AND DETERMINE:—

(1) That on the 26th day of March, 1923, the Determination of the Boarding Houses Board, dated 13th December, 1921, shall be revoked and replaced by this Determination "as to the lowest prices or rates which may be paid to any persons employed in a boarding house, with accommodation for seven or more boarders."

(2)

Apprentices or Improvers.		Number (in any place).	
WAGES PER WEEK OF 48 HOURS.		APPRENTICES.	
		Male.	Female.
		<i>s. d.</i>	<i>s. d.</i>
During 1st 6 months' experience	..	12 6	12 6
" 2nd " " "	..	18 6	18 6
" 3rd " " "	..	22 0	22 0
" 4th " " "	..	25 0	25 0
" 5th " " "	..	31 0	..
" 6th " " "	..	37 6	..

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

IMPROVERS.

Males or Females.

One improver to every four or fraction of four workers receiving not less than the minimum wage.

OTHER EMPLOYEES.	WAGES PER WEEK OF 48 HOURS.			
	*Minimum Wage, without Board and Lodging.			
	Metropolitan District, the Cities of Ballarat, Bendigo, Geelong, Sandringham, and Warrnambool, the Town of Geelong West and the Boroughs of Eaglehawk, Newtown and Chilwell, and Sebastopol.		All other Parts of Victoria.	
	Males.	Females.	Males.	Females.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Porter	74 0	..	70 6	..
Head waiter	78 0	..	74 6	..
Other waiter	74 0	..	70 6	..
Pantryman or kitchenman	74 0	..	70 6	..
Housekeeper .. .. .	..	60 0	..	56 6
Laundress .. .. .	..	48 0	..	44 6
Housemaid, parlour maid, or general .. .. .	..	45 0	..	41 6
Head waitress .. .. .	..	48 0	..	44 6
Other waitress .. .. .	..	45 0	..	41 6
Pantrymaid or kitchenmaid .. .. .	..	45 0	..	41 6
Tea-girl .. .. .	..	40 0	..	36 6
First cook, where the number of persons employed in the kitchen is—				
Eight or more	110 0	..	106 6	..
Five, six, or seven	94 0	..	90 6	..
Three or four	84 0	60 0	80 6	56 6
Other first cooks	79 0	60 0	75 6	56 6
Second cook, where the number of persons employed in the kitchen is—				
Eight or more	89 0	..	85 6	..
Five, six, or seven	79 0	..	75 6	..
Other second cooks	76 6	52 0	73 0	48 6
Pastry cook	79 0	54 0	75 6	50 6
Stove, grill, breakfast, or relieving cook	76 6	50 0	73 0	46 6
Useful	53 6	41 0	50 0	37 6
Persons not otherwise provided for	45 0	41 0	41 6	37 6

* Except in the case of an apprentice or an improver, the minimum wage shall be, where the employer—
 (a) boards the employee with three meals per day, 15s. per week less, or
 (b) boards and lodges the employee, 20s. per week less.

(3) OVERTIME.—Any employee who in any week works for any time in excess of 48 hours shall be paid for such extra time :—
 For the FIRST THREE HOURS .. Time and one-eighth (calculated on the reduced rates, i.e., the above rates less 20s. for board and lodging).
 For the SECOND THREE HOURS .. Time and one-eighth ; } Calculated on the full rates.
 and THEREAFTER .. Time and a half

(4) SPECIAL RATES.—The special rates payable to persons for work done on New Year's Day, 21st April (Eight Hours Day), Good Friday, and Christmas Day shall be time and a half, calculated on the rates fixed without board and lodging, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays the special rate shall only be payable for work done on the day so substituted.

By the Court,
 W. H. GRAY,
 Registrar.

The above Determination of the Court of Industrial Appeals is hereby published pursuant to sub-section (1) of section 177 of the Factories and Shops Act 1915 (No. 2650).

A. J. PEACOCK,
 Minister of Labour.