



VICTORIA GOVERNMENT GAZETTE.

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[1923.

Factories and Shops Acts.

DETERMINATION OF THE BOOT BOARD.

NOTE.—This Determination on the 17th May, 1923, applied to the Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, Sandringham, and Warrnambool; the town of Geelong West; the boroughs of Eaglehawk, Newtown and Chilwell, and Sebastopol.

In accordance with the provisions of the *Factories and Shops Act 1915*, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person for wholly or partly preparing or manufacturing either inside or outside a factory, boots, shoes, and slippers of every description," has made the following Determination, namely:—

(1) That on the 17th May, 1923, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.						Other Employees.		Minimum Wage.	Hours of Work per Week.
MALES. Wages Per Week of 44 Hours.						FEMALES. Wages.		s. d.	
Commencing Age.						Per week of 44 hours. s. d.	MALES. Adult males	s. d.	44
Under 16 years.	16 years.	17 years.	18 years or over.		FEMALES.				
s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.		
1st year ..	12 3 18	6 18	6	27	3	Improvers employed clicking (but not skiving or trimming) insides or outsides of uppers, or stuff cutting, stuff fitting, or preparing for makers, or making or finishing (but not ironing and sizing of uppers, or socking) ..	93 0	44	
2nd year ..	18 6 27	3 27	3	35	0		Females with or without experience employed clicking (but not skiving or trimming) insides or outsides of uppers, or stuff cutting, stuff fitting, or preparing for makers, or making or finishing (but not ironing and sizing of uppers, or socking) ..		93 0	44
3rd year—						Apprentices and all other improvers—	55 0	44	
1st 6 months	27 3 35	0 35	0	49	6		1st 6 months' experience ..		16 0
2nd 6 months	27 3 35	0 35	0	57	3	2nd " ..	18 0		
4th year—						3rd " ..	21 0		
1st 6 months	35 0 42	3 49	6	Minimum	wage	4th " ..	23 6		
2nd 6 months	35 0 42	3 57	3	Minimum	wage	5th " ..	25 0		
5th year—						6th " ..	28 0		
1st 6 months	42 3 49	6	Minimum			7th " ..	32 6		
2nd 6 months	42 3 57	3	wage			8th " ..	36 0		
6th year—						Proportion.	Other females with four years' experience and over ..	46 9	44
1st 6 months	49 6	Minimum				One female apprentice to every three or fraction of three female workers employed and receiving at wages rates or earning at piece-work prices not less than 46s. 9d. per week of 44 hours.	28 0	44	
2nd 6 months	57 3	wage				Proportion.	With 6 and less than 12 months' experience ..	32 6	44
Thereafter ..		Minimum wage				Three female improvers to each female worker employed and receiving at wages rates or earning at piece-work prices not less than 46s. 9d. per week of 44 hours.	With 12 and less than 18 months' experience ..	37 0	44
							And thereafter ..	48 9	44

(3) OVERTIME.—The higher rate to be paid for any hour or fraction of an hour worked in any day in a factory before or after the ordinary working hours of a factory shall be—

First two hours	Time and a quarter.
Thereafter	Time and a half.

(4) SPECIAL RATES.—Double time shall be the special rate for all work done on New Year's Day, Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named public holidays, the special rate shall only be payable for work done on the day so substituted.

(5) INSIDE WORKERS.—Employers shall supply all grindery, colours, and materials, and also find workshop room and light for inside workers, free of charge.

(6) OUTSIDE WORKERS.—Employers shall supply all grindery, colours, and materials (except for wax-thread work) for outside workers, free of charge.

(7) PIECE-WORK PRICES.

CLICKING.

Outsides only, no skiving, toe-caps included; to apply to all lines except otherwise mentioned.

	Per dozen pairs.
	s. d.
Men's and Youths'—	
Lace, bluchers and watertights, without linings, consisting of two pieces per single boot ...	2 9½
Unlined balmorals, without toe-caps ...	3 4½
Unlined balmorals, with toe-caps ...	3 10½
Goloshed balmorals and shoes, consisting of all leathers other than split, hide, runner, and crup ...	5 11½
Goloshed balmorals and shoes, consisting of split, hide, and runner ...	3 10½
Shoes other than goloshed, consisting of all leathers other than split, hide, runner, and crup ...	3 10½
Shoes other than goloshed, consisting of split, hide, and runner ...	2 9½
Circular vamp and Derby balmorals, consisting of all leathers other than split, hide, and runner ...	5 3½
Circular vamp and Derby balmorals, consisting of split, hide, and runner ...	3 4½
Elastic sides, consisting of split, hide, and runner ...	3 10½
Elastic sides, consisting of all leathers other than split, hide, and runner ...	5 11½
Almas, including trenching and rounding, all materials ...	4 6½
Men's and Youths'—Blocking—	
Almas, consisting of split, kip, satin, and calf ...	3 4½
Almas, consisting of all leathers other than split, kip, satin, calf, and patent ...	5 6½
Almas, consisting of patent leather ...	13 6½
Derby shoe vamps, of all materials, patent excepted ...	1 8½
Derby shoe vamps, consisting of patent leather ...	9 0
Blucher fronts ...	0 6½
Extra—Buttoned work, all classes of leathers ...	0 9
Women's and Maids'—	
Balmorals, consisting of kip, split, runner, hide, sheep, and Persian ...	2 11
With goloshes, extra ...	0 4½
Balmorals of all leathers other than kip, runner, split, hide, sheep, and Persian, with or without toe-caps ...	3 10½
Goloshes, extra ...	0 6½
Outside facings, extra ...	0 6½
Oxford shoes, consisting of split, hide, kip, runner, sheep, and Persian, with or without toe-caps ...	2 2
Goloshes, extra ...	0 4½
Oxford shoes, consisting of all leathers other than kip, split, runner, hide, sheep, and Persian, with or without toe-caps ...	2 11
Goloshes, extra ...	0 4½
Derby, Ada, button, one-bar, and ankle-strap shoes, consisting of split, hide, sheep, and Persian, with or without toe-caps ...	2 8
All styles of shoes other than Derby, Ada, one-bar, button, and ankle-strap, consisting of split, hide, sheep, and Persian, with or without toe-caps ...	2 11
All styles of shoes other than Derby, Ada, one-bar, button, and ankle-strap, consisting of all leathers other than split, hide, sheep, and Persian, with or without toe-caps ...	3 10½
Derby, Ada, one-bar, button, and ankle-strap shoes, consisting of all leathers other than split, hide, sheep, and Persian, with or without toe-caps ...	3 10½
Elastic-side boots, consisting of split, hide, sheep, and Persian ...	2 11
Elastic-side boots, consisting of all leathers other than split, hide, sheep, and Persian ...	3 10½
Buttoned-boot flies ...	0 6½
Buttoned-boot flies, if scalloped ...	1 1
Almas, including trenching and rounding—all materials ...	3 10½

Children's work—4 to 6 to be paid at the rate of one-third less than the prices fixed for women's corresponding lines; and 7 to 13 at the rate of one-fifth less than the prices fixed for women's corresponding lines.

Extras—

In all lines where crup is used and not specified 0 4½
 Work cut from patterns on which a margin has to be left for beading 1 1

Single pairs cut from paper pattern—all leathers 0 6½

NOTE.—All prices are for work cut from metal or metal-bound patterns; when paper or cardboard patterns are used, double rates to be paid in the respective lines.

Slippers—

Black basil, leather back lined, with linen fronts 1 8½
 Imitation wool, carpet, felt, canvas, and venetian, basil back lined, with linen fronts 1 5½
 With a design on the fronts 1 8½
 Lasting, with front springs, plain 0 9½
 Patent shoe cloth, front springs, linen lined 1 1½
 Hides, sheep and Persian 1 8½
 All leathers not previously enumerated 2 2
 Elastic sides, leather backs, with linen fronts 2 0½

Canvas Shoes—

Common, with basil fittings, two toe-caps, two cross straps, four facings, basil back lined, canvas front linings and tongues 2 9½
 Best, faced with Russian, imitation Russian, calf, buckskin, or imitation 4 6½
 Cricketing, faced with Russian, imitation Russian, calf, buckskin, or imitation... .. 5 6½
 Ordinary cricketing, faced with leathers (including calf offal) other than Russian, imitation Russian, calf, buckskin or imitation, four cross straps, two toe-caps, four facings, two back straps, with back basil linings, canvas fronts and tongues 3 10

Slipper-cut Shoes (no straps or fastenings)—

Patent cloth, and including linings 1 5
 With leather vamps, extra 0 5½
 Patent, glaze sheep, hide, and Persian 2 2
 All leathers not previously enumerated 2 9½

Women's House Boots—

Lasting quarters, patent vamps, elastic, linen lined 2 2
 Lasting quarters, patent vamps and goloshes, elastic, linen lined 2 11
 Lasting plain 1 5½

STRONG WORK.

"NATIONAL WAX THREAD" CLOSING.

Piece-work—Inside.

Men's and Youths'—

Bluchers 1 9½
 Lace-ups, three rows 2 5½
 Lace-ups, two rows 2 0½
 Watertights, three rows 4 7½
 Watertights, two rows 3 9

Piece-work—Outside only.

Men's and Youths'—

Bluchers. 2 5½
 Lace-ups, three rows 2 9½
 Lace-ups, two rows 2 7
 Watertights, three rows 5 0½
 Watertights, two rows 4 2
 Navy watertights, high legs, short vamps, three rows 7 10½
 Ada or butterfly, watertight tongues 7 10½
 Ada or butterfly, loose tongues... .. 6 0
 Watertight lace, three rows 5 0½
 Watertight lace, two rows 4 2
 Watertight bluchers, three rows 5 6
 Watertight bluchers, two rows 4 7
 Seamless or side-seam watertights 6 0
 Mallee watertights 6 5½
 Watertights or watertight lace—counters and tongues, sides hand closed 2 9
 Watertights or watertight lace—circular vamps, counters, and tongues, fronts hand closed 2 5½
 Miners', crop toe-cap and golosh 7 0

		Per dozen pairs.
		s. d.
Men's and Youths'—continued—		
Counters		0 11
Single rows on vamps (ordinary work)		0 11
Single rows on vamps, Derby balmorals		1 5
4's to 13's balmorals, vamps only, two rows		1 5
Extras—		
Double tongues		0 5
Piecing tongues		0 3½
Piecing counters, when seamed at back		0 3½
Copper rivets with washers		0 9½

Machining—Piece-work—Outside only.

Men's and Youths'—		
Unlined balmorals, with or without toe-caps		6 5½
Goloshed balmorals and elastic sides, consisting of split, hide, and runner, with beaded tops and facings		9 3¼
Goloshed balmorals and elastic sides, consisting of split, hide, and runner, with raw edge		7 5
Goloshed balmorals, consisting of all leathers other than split; hide, runner, and crup		10 2¼
With beaded vamps, goloshes, and caps, extra		5 7
Outsides—beading legs, extra		1 10¼
Elastic sides, consisting of all leathers other than split, hide, and runner		10 2¼
Oxford, Derby, and goloshed shoes, consisting of split, hide, and runner, if beaded		7 5
Oxford, Derby, and goloshed shoes, consisting of split, hide, and runner, with raw edge		6 5½
Oxford and goloshed shoes, consisting of all leathers other than split, hide, runner, and crup		7 10¾
With beaded vamps and toe-caps		10 2¼
If outside quarters beaded		12 0¼
Circular vamps, consisting of split, hide, and runner		7 5
Circular vamps, consisting of all leathers other than split, hide, and runner		8 4½
Derby balmorals, consisting of split, hide, and runner		9 3¼
Derby balmorals, consisting of all leathers other than split, hide, and runner		10 2¼
Almas of all materials, with top bands only beaded		7 5
Almas of all materials, with beading round gore, extra		1 10¼
Buttoned boots, all classes of leather, extra		2 9½
Buttoned shoes, all classes of leather, extra		1 10¼

Women's and Maids'—

Balmorals, consisting of split, runner, hide, sheep, and Persian, with or without toe-caps, as follows :—

With beaded tops and facings	7 5
With raw edge	6 5¾
With goloshes, extra	1 5

Balmorals, consisting of all leathers other than kip, runner, split, hide, sheep, and Persian, with or without toe-caps, as follows :—

Beaded fronts	10 2¼
Unbeaded	8 10¼

Extras—

Goloshes	1 5
Goloshes beaded, extra	0 11
Beaded caps	0 11
Legs, beading outside	1 10¼

Unlined balmorals, consisting of kip, split, and runner	5 0¾
Buttoned boots, all classes of leather, extra	2 9½
Buttoned shoes, all classes of leather, extra	1 10¼
Oxford shoes, consisting of split, hide, sheep, and Persian, with or without toe-caps, and with beaded linings	6 0¾
Goloshes, extra	1 5
Oxford shoes, consisting of split, hide, sheep, and Persian, with or without toe-caps, and with raw edge	5 0¾
Goloshes, extra	1 5
Oxford shoes, consisting of all leathers other than kip, split, runner, hide, sheep, and Persian, with or without toe-caps	7 5

Extras—

With goloshes	1 5
With goloshes beaded, extra	0 11
Beaded caps	0 11
Beading outsides	1 5

Elastic side boots, consisting of hide, split, sheep, and Persian	7 5
Elastic side boots, consisting of all leathers other than split, hide, sheep, and Persian	9 3½

Extras—

Beaded vamps	0 11
Beaded gores	0 11

	Per dozen pairs.
	s. d.
Women's and Maids'—continued—	
Almas, consisting of kip, split, hide, and calf	6 5½
Almas, consisting of all leathers other than kip, split, hide, and calf	9 3½
Gores beaded, extra	1 5
Derby, Ada, and one-bar shoes, consisting of split, hide, sheep, and Persian, with or without toe-caps	6 5½
Derby, Ada, and one-bar shoes, consisting of all leathers other than split, hide, sheep, Persian, calf, and Levant goat, with or without toe-caps	7 5
Extras—	
Beaded vamps	0 11
Beaded caps	0 11
Outsides beaded... ..	1 5
All styles of shoes other than Derby, Ada, one-bar, button, and ankle strap, consisting of split, hide, sheep, Persian, calf, and Levant goat, with or without toe-caps, and with beaded tops	7 5
All styles of shoes other than Derby, Ada, one-bar, button, and ankle strap, consisting of split, hide, sheep, Persian, calf, and Levant goat, with or without toe-caps, with raw edge	6 5½
All styles of shoes other than Derby, Ada, and one-bar, consisting of all leathers other than split, hide, sheep, Persian, calf, and Levant goat, with or without toe-caps	10 2½
Extras—	
Beaded vamps	0 11
Beaded caps	0 11
Outsides beaded	1 5
Ankle Strap Shoes, consisting of split, hide, sheep, and Persian—	
Women's and maids'	8 9½
7's to 13's	7 5
3's to 6's	6 5½
Ankle Strap Shoes, consisting of split, hide, sheep, and Persian, with raw edge—	
Women's and maids'	5 7
7's to 13's	4 7½
3's to 6's	3 9
Children's work—	
4's to 6's, at the rate of one-third less than the prices fixed for women's corresponding lines.	
7's to 13's, at the rate of one-fourth less than the prices fixed for women's corresponding lines.	
All scalloped work, vamps, extra	0 11
All scalloped work, goloshes, extra	0 5½
All lines consisting of crup, extra	1 5
Single pairs, all lines, extra, 3d. per pair.	
Slippers, all sizes—	
Black basil, imitation wool, carpet, felt, canvas, venetian, and split	3 2½
With front springs, extra	0 5½
Lasting and patent shoe cloth, with front springs, plain	3 9
Hide, sheep, and Persian	3 2½
With front springs, extra	0 5½
All leathers not previously enumerated	4 2½
With front springs, extra	0 5½
Hand worked	6 5½
With scalloped work, extra	0 11½
Canvas Shoes, all sizes—	
Common, with basil fittings, two toe-caps, two cross-straps, four facings, basil back lined, canvas front linings, and tongues	5 7
Common, without straps	4 2½
Best, faced with Russian, imitation Russian, calf, buckskin, or imitation	7 5
Cricketing, faced with Russian, imitation Russian, calf, buckskin, or imitation	9 3½
Ordinary cricketing, faced with leathers (including calf offal) other than Russian, imitation Russian, calf, buckskin, or imitation, four cross-straps, two toe-caps, four facings, two back straps, with back basil linings, canvas fronts and tongues	6 5½
Slipper Cut Shoes (no straps or fastenings)—	
Patent cloth (including linings), leather vamps, sheep, hide, and Persian	2 9½
With side seam, extra	0 5½
All leathers not previously enumerated	6 5½
With side seam, extra	0 5½
Women's House Boots—	
Lasting quarters, patent vamps or caps, elastic linen-lined	6 0½
With goloshes, extra	0 11
Lasting, plain	5 7
Lasting, elastic sides, with beaded top-bands	7 9½
Extras—	
Toe-caps	0 5½
Vamps	0 11
Goloshes	0 11

Hand Closing (throughout), when skived and fully prepared for closer.

Men's—		Per dozen pairs.
		s. d.
3 rows—	Watertights	27 10 ¹ / ₄
2 "	Watertight bluchers	20 5 ¹ / ₂
2 "	Ordinary lace-ups, with watertight tongues, vamp over back	23 3
2 "	Butterfly cut	25 1 ³ / ₄
2 "	Larrikin cut*	28 9 ³ / ₄
2 "	Lace-ups, loose tongues	14 10 ¹ / ₄
2 "	Bluchers, plain	13 1 ¹ / ₂
2 "	Bluchers, piece tongues	14 10 ¹ / ₄

Youths'—

3 rows—	Watertights	24 2 ¹ / ₂
2 "	Watertight bluchers	18 6 ¹ / ₂
2 "	Ordinary lace-ups, watertight tongues, vamp over back	18 3 ¹ / ₂
2 "	Butterfly cut	23 3
2 "	Larrikin cut*	27 1
2 "	Lace-ups, loose tongues	13 0 ¹ / ₂
2 "	Bluchers, plain	11 1 ¹ / ₂

Men's—

	Per pair.
Field boots, side seams, back seams, piece let in in front	6 5 ¹ / ₄

Wellingtons, Men's—

Full	7 5
Three-quarters	6 5 ¹ / ₄
Half	5 7
Knee or sluicing, and firemen's boots	10 2 ³ / ₄
Thigh or fishermen's boots	12 8 ¹ / ₄
Inside back leathers, 6d. per pair extra.	

Wellingtons, Youths'—

Full	6 11 ¹ / ₂
Three-quarters	6 1 ¹ / ₂
Half	5 0 ³ / ₄
Knee or sluicing, and firemen's boots	9 8 ¹ / ₂

All flat seamed fronts on knee, sluicing or fireman's boots, 1s. 3d. per pair extra.
 All classes of uppers cut from mineral kip, or part mineral and part ordinary kip, to be charged extra at the following rates, viz. —

Mineral kip { 4s. 2³/₄d. per dozen extra for all work 9s. 7¹/₂d. and over
 { 2s. 9¹/₂d. " " " " under 9s. 7¹/₂d.
 { 1s. 5¹/₄d. per pair extra for all long work, Wellingtons, &c.

Hand Closing (throughout), when given out in the rough.

Men's—		Per dozen pairs.
		s. d.
3 rows—	Watertights	29 8 ¹ / ₄
2 "	Lace-ups, loose tongues	20 5 ¹ / ₂
2 "	Bluchers, plain	17 8 ¹ / ₄
2 "	Bluchers, piece tongues	19 6

Wellingtons, Men's—

	Per Pair.
Full	10 2 ³ / ₄
Three-quarters	9 3 ¹ / ₄
Half	8 4 ¹ / ₂
Knee or sluicing, and firemen's boots	12 0 ¹ / ₂

All Wellingtons given out in the rough, 1s. per pair less, if fronts are ready blocked.

Hand Closing (Fronts only).

Men's—		Per dozen pairs.
		s. d.
3 rows—	Watertights	14 10 ¹ / ₄
3 "	Rink watertights	14 10 ¹ / ₄
2 ¹ / ₂ "	Watertights	12 8
2 "	Larrikin cut*	17 8 ¹ / ₄
2 "	Half-larrikin watertights	14 10 ¹ / ₄
2 ¹ / ₂ "	Half-larrikin watertights	16 8 ¹ / ₄
2 "	Side seam or seamless watertights	11 2
2 "	Ordinary balmorals	10 1 ¹ / ₂
2 "	Watertights (balmorals)	11 2
2 "	Derby balmorals	9 3 ¹ / ₄
2 "	Lace-ups, vamps over quarters	10 1 ¹ / ₂
2 "	Lace-ups, quarters over fronts	8 4 ¹ / ₂
2 "	Lace-ups, fronts on to watertight quarters	11 2
2 "	Bluchers, long seams	7 5
2 "	Bluchers, short seams	5 7
2 "	Watertight bluchers	9 3 ¹ / ₄
2 "	"U" or butterfly cut	13 1 ¹ / ₂

* Peak not to exceed 2 inches from the extreme point of the toe of upper before making.

		Per dozen pairs.	
		s.	d.
Youths'—			
3	rows—Watertights	13	1½
2½	" Watertights	12	1
2	" Ordinary balmorals	8	4½
2	" Watertights (balmorals)	10	1½
2	" Derby balmorals	9	3½
2	" Lace-ups, vamps over quarters	8	4½
2	" Lace-ups, quarters over fronts	7	5
2	" Lace-ups, fronts on to watertight quarters	10	1½
1	row Lace-ups, vamps over quarters	5	7
1	" Lace-ups, quarters over fronts	4	7½
2	rows Bluchers, long seams	7	5
2	" Bluchers, short seams	5	7
2	" Watertight bluchers	9	3½
2	" "U" or butterfly cut	12	1
2	" Larrikin cut*	16	8½
	First row, kip, single backs	4	7½
Boys', 7's to 9's—			
2	rows Ordinary balmorals	6	7
10's to 13's—			
2	rows Ordinary balmorals	7	5
7's to 13's—			
2	rows Lace-ups, vamps over quarters	6	7
2	" Lace-ups, quarters over fronts...	5	7
Women's and Maids', 1's to 8's—			
2	rows Ordinary balmorals	8	4½
2	" Lace-ups, vamps over quarters...	8	4½
2	" Lace-ups, quarters over fronts	7	5
Girls', 7's to 9's—			
2	rows Ordinary balmorals	6	7
10's to 13's—			
2	rows Ordinary balmorals	7	5
	Lace-ups and balmorals, first row before machining	5	7
	Lace-ups and balmorals, first row after machining	3	8½
	Watertights, first row and across tongue before machining	7	5
	Watertights, lace-ups, one row, before machining	7	5
	Men's shooting boots, one row at side and including stay, after machining	7	5
	Men's shooting boots, butterfly cut, extra	5	7
	Bluchers, side seams	1	10½
	Crup boots, extra	3	8
	Men's and youths' Cossacks, 2 rows, side seams only	8	4½
	Men's and youths' bushman's, including buckles and straps, 16s. 8½d. per dozen.		
All classes of uppers cut from mineral kip, or part mineral and part ordinary kip, to be charged extra at the following rates, viz. :—			
	1s. 8½d. per dozen extra for all work 7s. 2½d. and over.		
	10d. " " " under 7s. 2½d.		
All tongues to be skived when given out.			

* Peak not to exceed 2 inches from the extreme point of the toe of upper before making.

STRONG WORK ON IRON LASTS, HUNGARIAN OR ROUND HOB-NAILED, OR MILITARY.

		Making.						Finishing.		
		Men's.		Youths.		Boys 10's-13's.		Med's.	Youths.	Boys 10's-13's.
		Pegged.	Riveted.	Pegged.	Riveted.	Pegged.	Riveted.	per pair.	per pair.	per pair.
	per pair.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
	2 10½	2 10½	2 4½	2 4½	2 0½	1 8½	1 6	1 0	0 9½	0 7½
	2 4½	2 4½	2 0½	2 0½	1 8½	1 8½	1 4½	0 9½	0 7½	0 7½
	...	...	1 9½	...	1 6	...	1 3½	0 7½	0 7½	0 7
	...	...	1 6	...	1 4½	...	1 3	...	...	...
	2 10½	2 10½	2 4½	2 4½	...	...	...	1 0	0 9½	...

- Class—
1. Watertights, lace-ups, bluchers or tongued lace, pegged all round, slicked bottoms, and nailed as desired by employer ...
 2. Common watertights, lace-ups, bluchers or tongued lace, when Hungarian nailed, to be pegged in waist only, scattered rivets in foreparts, slicked with grain on; when sprigged, scattered pegs in foreparts, no sand papering and no crowing, riveted not to be slicked ...
 3. Split lace-ups, sole, slip, waist piece, riveted, nailed, or sprigged, slipper bottoms ...
 4. Bluchers, riveted, nailed, or sprigged, slipper bottom, sole and slip ...
- Balmorals, slicked bottoms, military or Hungarian nailed, as desired by employer
Stokers, making, complete, 3s. per pair.

Extras—(To apply to all lines) prices at per pair—
 Filing sprigs, two rows round and two or three rows in centre, 1½d.
 Nailed or sprigged waists, 1½d.
 Rough sprigs, 2d.
 Slicking (boning) uppers on the last, 1½d.
 Stub toes, 1½d.
 Square hobs, 1½d.
 Tip filler, filed and slicked, 1½d.
 Crop toe caps, ½d.
 Crop outside counters, 2d.
 Toe-caps, except on balmorals, 1½d.
 Toe-plates, 1½d.
 Wellingtons, long and short, 5½d. making and 5½d. finishing.
 White pegs, 1½d.
 Hammering down pegs or rivets, where lasts are worn, 1½d.
 Clumps (outside), one row of rivets or screws, or imitation screws, or pin points, making per pair—
 Boys, 10's-13's, 2½d.; women's and maids', 5½d.; men's and youths', 5½d.

Riveted, making on wood or plated last, 1½d.
 Sizes over 11's men's and 7's women's, 4½d.
 Extra to apply to Class 2—
 Not otherwise provided for, if pegged in foreparts, 5½d.
 Extra to apply to Class 4 and balmorals, waist pieces, ½d.
 Deductions—(To apply to all lines) prices at per pair—
 Heeling, 2½d.; boys, 2½d.
 Stiffeners and split lifts, ½d.
 Light and strong work to be made and finished under their respective headings only.

MAKING AND FINISHING.

WOOD LAST WORK.

Items.	Men's.		Youths'.	
	Making.	Finishing.	Making.	Finishing.
	per pair. s. d.	per pair. s. d.	per pair. s. d.	per pair. s. d.
Knee boots, sole and slip, or bricks	4 4 $\frac{1}{2}$	1 3 $\frac{3}{4}$	3 6 $\frac{3}{4}$	1 1 $\frac{3}{4}$
Wellingtons, long and short, sole and slip, or bricks ...	3 10 $\frac{1}{2}$	1 3 $\frac{3}{4}$	3 1 $\frac{1}{4}$	1 1 $\frac{1}{4}$
Watertights, bluchers or tongued lace, sole and slip, or bricks	3 6 $\frac{3}{4}$	1 0	2 6	0 9 $\frac{1}{2}$
Extras—				
Sprigged foreparts, filed	0 1 $\frac{1}{2}$	...	0 1 $\frac{1}{2}$	...
Sprigs, rough	0 1 $\frac{1}{2}$	...	0 1 $\frac{1}{2}$	...
Square hobs	0 1 $\frac{1}{2}$	...	0 1 $\frac{1}{2}$	...
Toe-plates	0 1 $\frac{1}{2}$	...	0 1 $\frac{1}{2}$	...
Waists, nailed or sprigged	0 1 $\frac{1}{2}$	...	0 1 $\frac{1}{2}$	...
White pegs	0 1 $\frac{1}{2}$	...	0 1 $\frac{1}{2}$	...

MISCELLANEOUS.*

	Making.	Finishing.
	per pair. s. d.	per pair. s. d.
Canvas Shoes—All sizes—		
Best, faced with Russian, imitation Russian, kid (all colours), white lamb, calf, buckskin, or imitation	1 7 $\frac{3}{4}$	...
White bottoms ... ..	...	1 1 $\frac{3}{4}$
Common, basil fittings	0 6 $\frac{3}{4}$	...
Edges only, water or coloured, heels only trimmed ... ..	...	0 5
Canvas shoes, not otherwise mentioned	0 9 $\frac{1}{2}$	...
Edges only, water or coloured, trimmed ... ..	...	0 6 $\frac{3}{4}$
Black canvas shoes, patent facings, toe-caps and straps (women's and children's only)	1 0	...
White bottoms ... ..	...	0 10 $\frac{1}{2}$
House Boots—		
Lasting, velvet or felt	0 8 $\frac{1}{2}$	...
Golosh counters, $\frac{1}{4}$ d. extra ... ..	...	...
Black edges ... ..	...	0 4 $\frac{1}{2}$
Black bottoms, with grain on, 1 $\frac{3}{4}$ d. extra ... ..	...	...
Black bottoms, with grain off, 2 $\frac{3}{4}$ d. extra ... ..	...	...
Lasting, elastic-side boots or shoes, with or without toe-caps, half-military heels, not to exceed $\frac{3}{8}$ inch in height	1 0 $\frac{1}{2}$	...
White bottoms ... ..	...	0 9 $\frac{1}{2}$
Black edges ... ..	...	0 4 $\frac{1}{2}$
Black bottoms, with grain on, 1 $\frac{3}{4}$ d. extra ... ..	...	...
Black bottoms, with grain off, 2 $\frac{3}{4}$ d. extra ... ..	...	...
Slippers—All sizes—		
Fancy, foxhead, venetian, or canvas	0 4 $\frac{1}{2}$	...
Basil, or mole	0 5	...
Edges only, heels only trimmed ... ..	...	0 2 $\frac{1}{2}$
Split, glaze hide, tan hide, felt, patent oilcloth, carpet, levant, croco, box hide, austral, chrome sheep, glaze sheep, suede, and leather not enumerated elsewhere	0 5 $\frac{1}{2}$	...
Leather or other toes, 1 $\frac{1}{4}$ d. extra ... ..	...	...
Leather stiffeners, 1 $\frac{1}{4}$ d. extra ... ..	...	...
Edges only, water or colour, trimmed ... ..	...	0 4 $\frac{1}{2}$
Black bottoms, with grain on, 1 $\frac{3}{4}$ d. extra ... ..	...	...
Black bottoms, with grain off, 2 $\frac{3}{4}$ d. extra ... ..	...	...
White bottoms ... ..	...	0 8 $\frac{1}{2}$
Lasting	0 6 $\frac{3}{4}$	...
Slippers, with slip heel not to exceed $\frac{3}{8}$ inch in height	0 8 $\frac{1}{2}$	...
Edges only trimmed ... ..	...	0 5 $\frac{1}{2}$
Black bottoms, with grain on, 1 $\frac{3}{4}$ d. extra ... ..	...	...
Black bottoms, with grain off, 2 $\frac{3}{4}$ d. extra ... ..	...	...
White bottoms ... ..	...	0 9 $\frac{3}{4}$
Hand worked	1 11 $\frac{1}{2}$	1 4 $\frac{1}{2}$
Buckskin, crup, glaze kid, wallaby, cove kid, white kid, patent, or box-calf—		
Men's	1 5 $\frac{1}{2}$	1 1
Women's	1 1 $\frac{1}{2}$	0 10 $\frac{1}{2}$

* No deductions of any kind to apply to items under this heading.

MISCELLANEOUS—continued.

	Making.	Finishing.
	per pair. s. d.	per pair. s. d.
Boots and Shoes, ready for rubber—		
All men's and women's, 1st class, less than corresponding lines, machine sewn	0 5½	...
Women's, 2nd and 3rd classes, less than corresponding lines, machine sewn	0 3¾	...
All others, less than corresponding lines; machine sewn	0 2¼	...
Tennis Shoes—		
Men's—Class 1	...	1 0
Class 2	...	0 10½
Class 3	...	0 7¾
Women's—Class 1	...	0 10½
Class 2	...	0 8¾
Class 3	...	0 7

INFANTS' BOOTS AND SHOES, 0's TO 6's, NEEDLEWORK, BY HAND.

	Making.	Per dozen pairs.
		s. d.
Boots—		
Sewing and turning, leather or linen lined	...	3 10½
Extras—With patent vamps or goloshes	...	0 5½
All white work	...	1 0
Shoes—		
Sewing and turning, leather lined	...	3 5
Sewing and turning, linen lined	...	2 10½
Extras—With patent vamps or goloshes	...	0 5½
All white work	...	1 0

	Finishing.	Per dozen pairs.
		s. d.
Infants' Boots or Shoes—		
0's—3's	...	3 10½
4's—6's	...	5 9½
Extra—All white work	...	1 0

PUMPS.

Classification of Leathers—Classes 1, 2, and 3, same as for machine sewn.
Class 4: Patent railing, glaze sheep and cloth.

FINISHING—WHITE TO HEEL.

	Men's.	Women's.	10's-13's.	7's-9's.	4's-12's.
	per pair. s. d.	per pair. s. d.	per pair. s. d.	per pair. s. d.	per pair. s. d.
Class 1	1 9½	1 5¼	1 0	0 9½	...
Class 2	1 5½	1 3	0 9½	0 7¾	...
Class 3	1 3	1 0	0 9½	0 7¾	...
Class 4	...	...	...	...	0 5½
Common Court Shoes and Slipper Pumps—					
Class 4	0 9½	0 7¾	...	...	...

EXTRAS ON LIGHT WORK.

Items.	Men's and Youths.		Women's and Maids.		Boys' and Girls. 4's to 13's.	
	Making.	Finishing.	Making.	Finishing.	Making.	Finishing.
	per pair. d.	per pair. d.	per pair. d.	per pair. d.	per pair. d.	per pair. d.
Bevel edges, foreparts ...	1 1/2	1 1/2	1 1/2	1 1/2	1 1/2	1 1/2
Black channels, not drawn out ...	3 1/2	3 1/2	3 1/2	3 1/2	3 1/2	3 1/2
Black channels, drawn out ...	6 1/2	6 1/2	5 1/2	5 1/2	3 1/2	3 1/2
Bordered and bunked, foreparts only ...	5	5	4 1/4	4 1/4	2 3/4	2 3/4
Bordered and bunked, waists ...	1 1/2	1 1/2	1 1/2	1 1/2	1 1/2	1 1/2
Bordered only, waists included if desired ...	3 1/2	3 1/2	3 1/2	3 1/2	1 1/2	1 1/2
Bottoms, black (except patent ankle-straps) ...	2 1/4	2 1/4	1 1/4	1 1/4	1 1/2	1 1/2
Bottoms, spankum (either by maker or finisher) ...	1 1/2	1 1/2	1 1/2	1 1/2	1 1/2	1 1/2
Bottoms, slicked (other than bricks)* ...	3 1/2	3 1/2	2 3/4	2 3/4	1 1/2	1 1/2
Bottoms, screwed or imitation screwed ...	3 1/2	3 1/2	3 1/2	3 1/2	2 1/2	2 1/2
Bottoms, plain-headed plugs ...	1 1/2	1 1/2	1 1/4	1 1/4	1 1/2	1 1/2
Bunked, only foreparts ...	2 3/4	2 3/4	1 1/2	1 1/2	1 1/2	1 1/2
Bunked, only foreparts, 1/2 inch and under ...	1 1/2	1 1/2	1 1/2	1 1/2	1 1/2	1 1/2
Bunked, waists ...	1 1/2	1 1/2	1 1/2	1 1/2	1 1/2	1 1/2
Bracing ...	1s. 8d.	1s. 8d.	1s. 3 1/2d.	1s. 3 1/2d.	1s. 3 1/2d.	1s. 3 1/2d.
Clumps, cork inserted (rand finished before boot is wholly put up) ...	9 1/2	9 1/2	8 1/4	8 1/4	5 1/2	5 1/2
Clumps, cork inserted, ready-made rand ...	6 1/2	1 1/2	5	1 1/2	4 1/4	1 1/2
Clumps, outside or inside, one row of rivets, or plain-headed plugs	5	5	5	5	3 1/2	3 1/2
Clumps, outside or inside, two rows of rivets or screws, or imitation screws or pin points	4 1/4	4 1/4	4 1/4	4 1/4	2 3/4	2 3/4
Clumps, inside; 1/2 inch and over in rough, without rivets or plugs, other than bricks	6 1/2	6 1/2	5 1/2	5 1/2	4 1/4	4 1/4
Clumps, inside; 1/2 inch and over in rough, without rivets or plugs, other than bricks	5 1/2	5 1/2	5	5	3 1/2	3 1/2
Clumps, bevel, outside or inside, all classes	3 1/2	3 1/2	3 1/4	3 1/4	1 1/2	1 1/2
Clumps, square, outside or inside, all classes (3/8 inch and over when finished), other than bricks	9 1/4	9 1/4	8 1/4	8 1/4	5 1/2	5 1/2
Clumps, square, outside or inside, all classes, one row of rivets	5	5	5	5	3 1/2	3 1/2
Colours, white only ...	1 1/2	1 1/2	1 1/4	1 1/4	1 1/2	2 1/2
Copper toes ...	1 1/2	1 1/2	1 1/2	1 1/2	1 1/2	1 1/2
Cork inserted in welt in ordinary double soles	3 1/2	3 1/2	3 1/2	3 1/2	2 1/2	2 1/2
Cork inserted in welt (when middle prepared by employer)	1 1/2	1 1/2	1 1/2	1 1/2	1 1/2	1 1/2
Cork imitation and divided edge clumps, inside or outside	6 1/2	6 1/2	5 1/2	5 1/2	4 1/4	4 1/4
Covers lasted in	1 1/2	1 1/2	1 1/2	1 1/2	1 1/2	1 1/2
Covers, cutting off	1 1/2	1 1/2	1 1/2	1 1/2	1 1/2	1 1/2
Crowing or dull marking, strips and top-pieces	1 1/2	1 1/2	1 1/2	1 1/2	1 1/2	1 1/2
Crowing, fancy, all lines	3 1/2	3 1/2	3 1/2	3 1/2	3 1/2	3 1/2
Crup, with calf caps	3 1/2	3 1/2	3 1/2	3 1/2	2 3/4	2 3/4
Crup, without caps	6 1/2	6 1/2	5	5	3 1/2	3 1/2
Crup, with crup caps	9 1/4	9 1/4	8 1/4	8 1/4	5 1/2	5 1/2
Fiddle waists	3 1/2	3 1/2	3 1/2	3 1/2	1 1/2	1 1/2
Fiddle waists, spire 1 inch from joint	4 1/4	4 1/4	4 1/4	4 1/4	2 3/4	2 3/4
Fiddle waists, spire over 1 inch	5	5	5	5	3 1/2	3 1/2
Hammering down Pegs or Rivets, where lasts are worn	1 1/2	1 1/2	1 1/2	1 1/2	1 1/2	1 1/2
Heels over 1 1/2 inches high, measured from centre of top-piece, up to 2 inches	3 1/2	2 3/4	2 3/4	2 3/4	2 3/4	2 3/4
Heels over 2 inches	5 1/4	3 1/2	5	5	5	5
Heels, screwed, or imitation screwed top-pieces	1 1/2	1 1/2	1 1/2	1 1/2	1 1/2	1 1/2
Heels, bordered top-pieces	1 1/2	1 1/2	1 1/2	1 1/2	1 1/2	1 1/2
Heels, chopped	1 1/2	1 1/2	1 1/2	1 1/2	1 1/2	1 1/2
Heels, imitation Wurtemberg, measured from centre of top-piece up to 1 1/2 inches	2 3/4	2 3/4	2 3/4	2 3/4	2 3/4	2 3/4
Heels, imitation Wurtemberg, measured from centre of top-piece over 1 1/2 inches	5	5	5	5	5	5
Heel pins, on ordinary work	1 1/2	1 1/2	1 1/2	1 1/2	1 1/2	1 1/2
Heels, shaved with No. 9 shave or over, under 1 1/2 inches high, measured from centre of top-piece	1 1/2	1 1/2	1 1/2	1 1/2	1 1/2	1 1/2

* Boys' 10's-13's, 2 1/2d. per pair.

EXTRAS ON LIGHT WORK—continued.

Items.	Men's and Youths'.		Women's and Maids'.		Boys' and Girls', 4's to 13's.	
	Making.	Finishing.	Making.	Finishing.	Making.	Finishing.
	per pair d.	per pair. d.	per pair. d.	per pair. d.	per pair. d.	per pair. d.
Heels, ventilated, all lines	9 $\frac{3}{4}$	3 $\frac{1}{2}$	9 $\frac{3}{4}$	3 $\frac{1}{2}$	9 $\frac{3}{4}$	3 $\frac{1}{2}$
Hungarian nails, including top-piece—						
Two rows round and three rows in centre	4 $\frac{1}{2}$	...	...	...	2 $\frac{3}{4}$	...
Two rows round and two rows in centre	3 $\frac{1}{2}$	...	...	...	2 $\frac{3}{4}$	...
One row round and two rows in centre...	2 $\frac{3}{4}$	...	2 $\frac{1}{4}$	...	1 $\frac{3}{4}$	...
Indestructible toes in all classes	3 $\frac{1}{2}$	...	3 $\frac{1}{2}$	...	2 $\frac{3}{4}$	...
Imitation-stitched foreparts, middle stitched before being put on	1 $\frac{1}{2}$	...	1 $\frac{1}{2}$	...	1 $\frac{1}{2}$	...
Leather tips, when made by maker	1 $\frac{1}{2}$	...	1 $\frac{1}{2}$	...	1 $\frac{1}{2}$	...
Machine-sewn waist other than clumps—						
One row of rivets or plain-headed plugs in foreparts	4 $\frac{1}{4}$	...	4 $\frac{1}{4}$	...	4 $\frac{1}{4}$	...
Two rows of rivets or screws or imitation screws or pin points	5 $\frac{1}{2}$	...	5 $\frac{1}{2}$	...	5 $\frac{1}{2}$	...
Measures (not including heel pins)—						
When lasts fitted up	3 $\frac{1}{2}$	...	3 $\frac{1}{2}$	...	2 $\frac{3}{4}$	...
Lasts to be fitted by maker	9 $\frac{3}{4}$	...	9 $\frac{3}{4}$	...	8 $\frac{3}{4}$	...
Patent vamps or vamps and goloshes	3 $\frac{1}{2}$	3 $\frac{1}{2}$	3 $\frac{1}{2}$	1 $\frac{1}{2}$	1 $\frac{1}{2}$	$\frac{1}{2}$
Patent toe-caps on all classes (except on patent vamps)	$\frac{1}{2}$	...	$\frac{1}{2}$	...	$\frac{1}{2}$	...
Pin points, top-pieces	1 $\frac{1}{2}$	...	$\frac{1}{2}$	...	$\frac{1}{2}$	...
Rounding stuff, soles and insoles from the rough	5	...	5	...	4 $\frac{1}{2}$	...
Rounding stuff, already cut, toes	1 $\frac{1}{2}$	...	1 $\frac{1}{2}$	...	1 $\frac{1}{2}$	...
Rounding stuff, already cut, heel to toe	2 $\frac{3}{4}$	...	2 $\frac{3}{4}$	...	1 $\frac{1}{2}$	...
Rubber lift in heel	1 $\frac{1}{2}$	3 $\frac{1}{2}$	1 $\frac{1}{2}$	3 $\frac{1}{2}$	2 $\frac{3}{4}$	2 $\frac{3}{4}$
Rubber forepart or through	1 $\frac{1}{2}$	3 $\frac{1}{2}$	1 $\frac{1}{2}$	3 $\frac{1}{2}$	1 $\frac{1}{4}$	2 $\frac{3}{4}$
Samples	1 $\frac{1}{2}$	1 $\frac{1}{2}$	1 $\frac{1}{2}$	1 $\frac{1}{2}$	1 $\frac{1}{2}$	1 $\frac{1}{2}$
Sticking (boning) uppers on the last	1 $\frac{1}{2}$	...	...	...	...	...
Sole and slip, with waist-pieces	$\frac{1}{2}$	...	$\frac{1}{2}$	...	$\frac{1}{2}$	...
Spike toe, in size 7, $\frac{1}{2}$ inch back from toe, under 1 $\frac{1}{4}$ inches	3 $\frac{1}{2}$	...	...	...	...	...
Spike toe, in size 7, $\frac{1}{2}$ inch back from toe, 1 $\frac{1}{4}$ inches	1 $\frac{1}{2}$	...	...	...	...	...
Spike toe ... ..	...	...	$\frac{1}{2}$	...	...	...
Sprig foreparts, not filed—						
Two rows round and three rows in centre	4 $\frac{1}{4}$	...	...	...	3 $\frac{1}{4}$	...
Two rows round and two rows in centre	3 $\frac{1}{4}$	...	...	...	2 $\frac{3}{4}$	...
One row round and two rows in centre...	2 $\frac{3}{4}$	...	2 $\frac{1}{4}$	...	2 $\frac{3}{4}$	...
Sprig foreparts, filed—						
Two rows round and three rows in centre	5 $\frac{1}{2}$	...	...	...	3 $\frac{1}{2}$	...
Two rows round and two rows in centre	5	...	4 $\frac{1}{4}$	...	3 $\frac{1}{2}$	...
One row round and two rows in centre...	4 $\frac{1}{4}$	...	3 $\frac{1}{2}$	...	2 $\frac{3}{4}$	...
Sprigged toe and joints, one row	1 $\frac{1}{4}$	...	1 $\frac{1}{4}$	...	1 $\frac{1}{4}$	...
Sprigged toe and joints, two rows... ..	2 $\frac{3}{4}$	...	2 $\frac{3}{4}$	...	2 $\frac{3}{4}$	...
Sprigged toe and joint, filing (either by maker or finisher)	$\frac{1}{2}$	$\frac{1}{2}$	$\frac{1}{2}$	$\frac{1}{2}$	$\frac{1}{2}$	$\frac{1}{2}$
Sprigs or nails, additional rows—per row	$\frac{1}{2}$	...	$\frac{1}{4}$	...	$\frac{1}{4}$	...
Spar box	3s. 4 $\frac{1}{2}$ d.	9 $\frac{3}{4}$	...	...	...	...
Stitched foreparts, not pricked	3 $\frac{1}{2}$	6 $\frac{1}{2}$	3 $\frac{1}{2}$	6 $\frac{1}{2}$	2 $\frac{3}{4}$	2 $\frac{3}{4}$
Stitched foreparts, pricked up	3 $\frac{1}{2}$	6 $\frac{1}{2}$	...	6 $\frac{1}{2}$	...	5
Stitched foreparts to heel, not pricked up	5	5	5	5	3 $\frac{1}{2}$	3 $\frac{1}{2}$
Stitched foreparts to heel, pricked up	5	9 $\frac{3}{4}$	...	9 $\frac{3}{4}$	...	6 $\frac{1}{2}$
Stitched aloft, foreparts chopped	3 $\frac{1}{2}$	6 $\frac{1}{2}$	3 $\frac{1}{2}$	6 $\frac{1}{2}$	3 $\frac{1}{2}$	5
Stitched aloft to heel	5	...	5	...	3 $\frac{1}{2}$	...
Stitched aloft, foretops not chopped if finished bottoms	3 $\frac{1}{2}$	3 $\frac{1}{2}$	...	3 $\frac{1}{2}$	...	2 $\frac{3}{4}$
Stitched aloft to heel (the waist chopped being 2d.)... ..	5	9 $\frac{3}{4}$	...	9 $\frac{3}{4}$	...	6 $\frac{1}{4}$
Strips, half-moon or one peak ... ..	...	2	...	1 $\frac{1}{2}$	...	1 $\frac{1}{2}$
Strips, peaked ... ..	...	3 $\frac{1}{4}$	...	3 $\frac{1}{2}$	...	2 $\frac{3}{4}$
Strips, spire ... ..	...	5	...	5	...	3 $\frac{1}{2}$
Taking piece out of breast of top piece, and colouring to taste of employer ... ..	...	$\frac{1}{2}$	...	$\frac{1}{2}$	...	$\frac{1}{2}$
Through or runner	1 $\frac{1}{2}$	...	1 $\frac{1}{2}$	...	1 $\frac{1}{4}$	...
Through ... ..	...	1 $\frac{1}{2}$	...	...	...	...
Thigh boots	9 $\frac{3}{4}$	9 $\frac{3}{4}$	...	...	...	...
Toe and joint, when pegs left out and sprigged instead (sprigs not filed)	Nil	...	Nil	...	Nil	...
Top pieces, black or coloured, all lines ... ..	...	$\frac{1}{2}$	...	$\frac{1}{2}$	...	$\frac{1}{2}$

EXTRAS ON LIGHT WORK—continued.

Items	Men's and Youths'		Women's and Maids'		Boys' and Girls', 4's to 13's.	
	Making.	Finishing.	Making.	Finishing.	Making.	Finishing.
	per pair. d.	per pair. d.	per pair. d.	per pair. d.	per pair. d.	per pair. d.
Waists, fancy, any colour, all lines ...	...	3½	...	3½	...	3½
Waists, brown ...	...	1½	...	1½	...	1½
Waists, black ...	...	1½	...	1½	...	1½
Waists, corrugated or scored ...	...	5	...	5	...	3½
Wellingtons, long and short ...	5	5	...	...	...	...
Welts, yellow ...	...	5	...	3½	...	2½
Welts, wide, made in any class, over ¼ inch when finished measured from outside joints ...	3½	3½	...	...	...	...
Welts, wide—except in stitched ...	...	...	1½	1½	1½	1½
Welts, half-wide, except in stitched, ¼ inch when finished measured from outside joints ...	1½	1½	...	...	...	...
NOTE.—With reference to welts, half the extra to be paid to the person closing channel and half to person putting on stuff.						
Wooden heels, preparing seat for ...	1½	...	1½	...	1½	...
Wooden heels, putting on by hand ...	1¼	...	1½	...	1½	...
Wurtemberg pumps and welts, split soles ...	...	3½	...	3½	...	3½

NOTE.—Extras on pumps, same as for machine-sewn work.

DEDUCTIONS.

	Men's and Youths'	Boys, 10's-13's.	Women's and Maids'	Girls, 7's-13's.	Boys' and Girls'	
					7's-13's.	3's-6's.
					per pair. d.	per pair. d.
Heeling—						
Class 1 ...	4½	3¾	4½	3¾	...	...
Class 2 ...	3¾	3¼	3¾	3	...	...
Class 3 ...	3¼	2¾	3¼	2½	...	...
Bottoms not finished—All classes ...	5½	2½	2½	1½	...	½
Finishing Wooden heels—						
Class 1 ...	5¾	...	5¾	...	4½	...
Class 2 ...	4½	...	4½	...	3½	...
Class 3 ...	3¼	...	3¼	...	2½	...
Fitting Stuff—						
Stiffeners and toes, ready for use ...	1	...	1	...	½	½
Re-lasting, closing channels, and putting on split lifts—						
Class 1 ...	3½	...	1½	...	1	...
Class 2 ...	3	...	1½	...	1	...
Class 3 ...	3	...	1½	...	1	...
Welts ...	3½	...	2½	...	1½	...

NOTE.—(a) The above deductions for heeling constitute the prices or rates for heeling when same is done by hand.
(b) When deductions for heeling are made, boots and shoes on which such deductions are claimed are not to be handed back to the maker to have the top-pieces nailed.

HEELING PUMPS, INCLUDING SPLIT LIFT WHEN USED.

	Men's and Youths'	Boys, 10's to 13's.	Women's and Maids'	Girls, 7's to 13's.				
					per pair.	per pair.	per pair.	per pair.
					d.	d.	d.	d.
Class 1 ...	6½	5½	6½	5				
Class 2 ...	5	4½	5	3½				
Class 3 ...	3½	3½	3½	3½				

MAKING AND FINISHING.

HAND-SEWN WORK.

		Per pair.	
		s.	d.
<i>Long Work.</i>			
Napoleon or field boots	...	29	4
Jockey boots	...	28	8½
Jack boots	...	28	8½
Wellington boots, long	...	28	8½
Wellington boots, short	...	27	0
Thigh boots	...	46	5½
Re-footing	...	27	0
<i>Short Work.</i>			
		Gents' Per pair.	Ladies' Per pair.
		s. d.	s. d.
Shooting boots	...	29	4
Short boots and shoes	...	26	10½
Pumps, Ladies' or Gents'—			
Romeo or court shoes	...	20	4½
Wool or fancy slippers, if bound by maker	...	18	6½
Wool or fancy slippers, if not bound by maker	...	14	11¼
Children's Boots or Shoes—			
Sizes 7's to 9's inclusive	...	15	10
Sizes 10's to 13's inclusive	...	16	9½
Sizes 1's and 2's inclusive	...	18	6½
<i>EXTRAS.</i>			
<i>Long Work—</i>			
All long work having patent vamps	...	1	10
All long work having patent or enamelled legs, or if made of soilable colours	...	1	10
All legs, if stiffened before being made	...	3	10
Stitched seats	...	1	10
<i>Short Work (Ladies' or Gents')—</i>			
All clumps	...	3	8½
Spur boxes	...	4	7½
Middle sole	...	1	10
¾ inch edge (sole and welt)	...	0	11½
Every ¼ inch over ¾ inch (sole and welt)	...	0	11½
Welts ¾ inch wide (measured at outside joint)	...	0	11½
Welts ½ inch wide (measured at outside joint)	...	1	10
Waist, supported by inner sole or stiffener	...	0	11½
Rubber lifts, if cemented	...	0	11½
Rubber top-pieces, if cemented	...	0	11½
Scaife's patent soles	...	3	8½
Box corks (gents')	...	9	3½
Box corks (ladies')	...	7	5
Ladies' heels, every ½ inch over 1½ inch	...	0	7½
Cavity heels	...	1	10
Cloth or stockingette vamps or goloshes	...	0	11½
Toe or heel plates	...	0	11½
Nails in soles, if more than twenty	...	0	11½
Stiff-leg skating boot (if stiffened by maker)	...	1	10
Patent legs, if kept straight	...	0	11½
Stitched over 16 to the inch (ladies')	...	0	11½
Stitched over 16 to the inch (ladies'), heel to heel	...	1	10
Stitched over 14 to the inch (gents')	...	0	11½
Stitched over 14 to the inch (gents'), heel to heel	...	1	10
All faced leather, except black box calf or glace kid	...	1	10
Wurtemberg heels (wooden)	...	4	7½
Wurtemberg heels (wooden), if sewn and stitched	...	7	5
Wood heels (ready covered)	...	1	5½
Wood heels (if covered by maker)	...	2	9½
Spikes in cricket boots or shoes	...	1	10
Straps, if put on cricket boots or shoes by maker	...	0	11½
All coloured welts on black-work	...	0	11½
<i>Pumps—</i>			
Stiff toes	...	0	11½
Bead on breakable trimmings	...	0	11½
Velvet or satin	...	1	10
Outside heels on slippers	...	1	10

The Board determines, under the provisions of sub-sections (1) and (2) of section 144 of the *Factories and Shops Act 1915*, that any employer may fix and pay piece-work prices to any person employed at making cripple corks, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

Melbourne, 5th May, 1923.

H. J. RICHARDSON, J.P.,
Chairman.
W. L. HARRINGTON,
Secretary.



[1285]



VICTORIA GOVERNMENT GAZETTE.

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No. 58.]

WEDNESDAY, MAY 16.

[1923.]

Factories and Shops Acts.

DETERMINATION OF THE KNITTERS BOARD.

NOTE.—This Determination on the 2nd July, 1923, applied to the whole of Victoria.

It should be specially noted however, that on the 14th day of March, 1922, a Country Knitters Board was authorized. When the determination of that Board comes into force, the application of the two determinations will be as follows:—

The Knitters Determination will apply to the Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, Sandringham, and Warrambolci; the town of Geelong West; the boroughs of Eaglehawk, Newtown and Chilwell, and Sebastopol.

The Country Knitters Determination will apply to the whole of the State except those parts mentioned in the preceding paragraph.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person employed in the process, trade, or business of knitting or crocheting any article for human wear," has made the following Determination, namely:—

(1) That on the 2nd July, 1923, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.							Other Employees.	
Wages per Week of 45 Hours.								
MALES.								
Experience.	Commencing Age.							
	15 years or under.	16	17	18	19	20			MALES.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	
1st year ..	16 0	17 6	20 0	25 0	30 0	35 0	Operators of Cotton's Patent Machine	99 0
2nd	20 0	25 0	30 0	35 0	40 0	..	Stock cutters	88 0
3rd	30 0	35 0	40 0	45 0	..	..	Millmen or scourers	83 0
4th	40 0	45 0	50 0	..	..	..	Operators of finishing machines	83 0
5th	50 0	55 0	..	..	..	..	Steam pressers	93 0
6th	60 0	..	..	..	..	..	X.L. knitters—	
							In charge of 4 machines	83 0
							In charge of 5 machines	88 0
							In charge of 6 machines	95 0
							All others	78 0

And thereafter the minimum wage.

Apprentices or Improvers.						Other Employees.	
Wages per Week of 45 Hours.							
FEMALES.							
Experience.	Commencing Age.						
	16 years or under.	17	18	19	20	Wages per week of 45 hours.	
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
1st year	15 0	17 6	20 0	22 6	25 0	Mounters, ironing-machinists, linkers, menders, cutters using electric knife, or knitters not provided for elsewhere in this Determination	
2nd "	20 0	22 6	25 0	27 6	.. .. .	44 0	
3rd "	25 0	27 6	30 0	.. .. .	.. .. .	Overlockers, interlockers, seamers, examiners, folders, buttonholers, dampers, winders, or persons using irons not exceeding 8½ lbs. weight	
4th "	30 0	32 6	.. .. .	.. .. .	.. .. .	42 0	
5th "	33 0	.. .. .	.. .. .	.. .. .	.. .. .	62 0	
And thereafter the minimum wage.						Operators of steam presses	
Proportion (within any factory or place).						X.L. knitters—	
MALES.						In charge of 4 machines	
Apprentices.						In charge of 5 machines	
One male apprentice to every three or fraction of three male workers receiving not less than 78s. per week of 45 hours.						In charge of 6 machines	
Improvers.						All others	
One male improver to each male worker receiving not less than 78s. per week of 45 hours.						47 0	
FEMALES.						52 0	
Apprentices.						62 0	
One female apprentice to every three or fraction of three female workers receiving not less than 40s. per week of 45 hours.						40 0	
Improvers							
Two female improvers to each female worker receiving not less than 40s. per week of 45 hours.							

TIMES OF BEGINNING AND ENDING WORK

(3) That the times of beginning and ending work shall be:—
 Time of Beginning. 7.30 a.m. 10 a.m. on Saturday or the day on which the half-holiday is locally observed, and 6 p.m. on the other working days of the week. Time of Ending.

OVERTIME.

(4) That time and a half shall be paid for all work done—
 (a) Outside the hours fixed in Clause 3.
 (b) Within such hours in excess of 45 hours in any week.

SPECIAL RATES.

(5) That double time shall be the special rate for all work done on—
 Sunday, 21st April (Eight Hours Day),
 26th January (Foundation Day), Christmas Day,
 Good Friday, Boxing Day,
 Easter Monday, New Year's Day;
 but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

PIECE-WORK.

(6) The Board determines, under the provisions of section 144 of the *Factories and Shops Act 1915*, that any employer may fix and pay piece-work prices to any person employed at any work for which the Board has fixed a minimum wage, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

NOTE.—The employer shall supply all necessary materials free.

W. W. HARRIS,
 Chairman.

REX L. CECIL,
 Secretary.

Melbourne, 3rd May, 1923.



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WEDNESDAY, MAY 16.

[1923.

Factories and Shops Acts.

DETERMINATION OF THE PAINT AND COLOUR BOARD.

NOTE.—This Determination, on the 25th May, 1923, applied to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the trade of preparing any kind of paint, varnish, enamel, or colour, either wet or dry" has made the following Determination, namely:—

(1) That on the 25th May, 1923, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

APPRENTICES OR IMPROVERS.			JUVENILE WORKERS.		OTHER EMPLOYEES.	
	Wages per week of 48 Hours.		i.e., females under 21 years of age (other than apprentices or improvers) employed filling, weighing, labelling, or potting tins or cartons or painting lids.	Wages per week of 48 hours.	Wages per week of 48 hours.	
	Males.	Females.			a. d.	
Under 16 years of age	15 0	15 0			Males—	
16 years of age	20 0	20 0			Over 21 years of age, without previous experience at the trade—	
17 " "	25 0	25 0			1st six months.. .. 81 0	
18 " "	35 0	30 0			All others 85 0	
19 " "	45 0	35 0			Females 45 0	
20 " "	60 0	40 0				
PROPORTION (IN ANY PLACE).			1st year's experience.. .. 15 0			
Apprentices.			2nd " " 20 0			
One male apprentice and one female apprentice to every three or fraction of three workers receiving not less than the minimum wage.			3rd " " 25 0			
Improvers.			4th " " 30 0			
One male improver to every three or fraction of three workers, and two female improvers to each worker of the same sex receiving not less than the minimum wage.			5th " " 35 0			
			6th " " 40 0			

(3) OVERTIME.—Any employee who works for any time in excess of 48 hours in any week shall be paid for such extra time at the rate of time and a half.

(4) SPECIAL RATES.—Double time shall be the rate payable for all work done on Sunday, 26th January (Foundation Day), Good Friday, Easter Saturday, Easter Monday, 21st April (Eight Hours Day), 3rd June (King's Birthday), Christmas Day, Boxing Day, and New Year's Day, but if any day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(5) TIME RATES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 24 hours be paid at the ordinary wages rate with an addition of thirty-three and one-third per centum.

R. KNIGHT, P.M.,
Chairman.
C. W. KINSMAN,
Secretary.

Melbourne, 9th May, 1923.

By Authority: ALBERT J. MULLETT, Government Printer, Melbourne.

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