



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 59.]

WEDNESDAY, MAY 16.

[1923.

Factories and Shops Acts.

## DETERMINATION OF THE PAINT AND COLOUR BOARD.

NOTE.—This Determination, on the 25th May, 1923, applied to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the trade of preparing any kind of paint, varnish, enamel, or colour, either wet or dry" has made the following Determination, namely:—

(1) That on the 25th May, 1923, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

APPRENTICES OR IMPROVERS.			JUVENILE WORKERS.		OTHER EMPLOYEES.	
	Wages per week of 48 Hours.		i.e., females under 21 years of age (other than apprentices or improvers) employed filling, weighing, labelling, or potting tins or cartons or painting lids.		Wages per week of 48 hours. s. d.	
	Males.	Females.				
Under 16 years of age	15 0	15 0	Wages per week of 48 hours. s. d.		Males— Over 21 years of age, without previous experience at the trade— 1st six months .. .. 81 0 All others .. .. 85 0 Females .. .. 45 0	
16 years of age	20 0	20 0				
17 " "	25 0	25 0				
18 " "	35 0	30 0				
19 " "	45 0	35 0				
20 " "	60 0	40 0				
PROPORTION (IN ANY PLACE).			1st year's experience .. .. 15 0			
Apprentices.			2nd " " .. .. 20 0			
One male apprentice and one female apprentice to every three or fraction of three workers receiving not less than the minimum wage.			3rd " " .. .. 25 0			
Improvers.			4th " " .. .. 30 0			
One male improver to every three or fraction of three workers, and two female improvers to each worker of the same sex receiving not less than the minimum wage.			5th " " .. .. 35 0			
			6th " " .. .. 40 0			

(3) OVERTIME.—Any employee who works for any time in excess of 48 hours in any week shall be paid for such extra time at the rate of time and a half.

(4) SPECIAL RATES.—Double time shall be the rate payable for all work done on Sunday, 26th January (Foundation Day), Good Friday, Easter Saturday, Easter Monday, 21st April (Eight Hours Day), 3rd June (King's Birthday), Christmas Day, Boxing Day, and New Year's Day, but if any day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(5) TIME RATES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 24 hours be paid at the ordinary wages rate with an addition of thirty-three and one-third per centum.

R. KNIGHT, P.M.,  
Chairman.  
C. W. KINSMAN,  
Secretary.

Melbourne, 9th May, 1923.

By Authority: ALBERT J. MULLETT, Government Printer, Melbourne.

[The page contains extremely faint and illegible text, likely bleed-through from the reverse side of the document. No specific words or phrases can be discerned.]



# VICTORIA GOVERNMENT GAZETTE.

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No. 60.]

WEDNESDAY, MAY 16.

[1923.

Factories and Shops Acts.

## DETERMINATION OF THE SEWER BUILDERS BOARD.

NOTE.—This Determination, on the 18th May, 1923, applied to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed as Labourers in connexion with the construction of sewers" has made the following Determination, namely:—

- (1) That on the 18th May, 1923, the last previous Determination shall be revoked and replaced by this Determination.
- (2)

Apprentices or Improvers.	Juvenile Workers.	All other employees.			
WAGES. Per Week of 44 Hours.	WAGES. Per Week of 44 Hours.	Wages per Week of 44 Hours.			
s. d.	s. d.	Within 10 miles of the principal Post Offices at Ballarat and Bendigo respectively.		All other parts of Victoria.	
		Day Shift and Afternoon Shift.	Night Shift.	Day Shift and Afternoon Shift.	Night Shift.
		s. d.	s. d.	s. d.	s. d.
<p>1st year } 2nd " } .. 60 0 3rd " }</p> <p>APPRENTICES.</p> <p>One apprentice to every three or fraction of three workers receiving not less than 75s. 2d. per week of 44 hours.</p> <p>IMPROVERS.</p> <p>One improver to every fifty or fraction of fifty workers receiving not less than 75s. 2d. per week of 44 hours.</p>	<p>Persons under 19 years of age (other than apprentices or improvers) employed—(a) carrying tools, (b) as tool sharpener's assistant .. 60 0</p>	<p style="text-align: center;">WAGES.</p> <p>Man in charge of six or more employees .. 86 2 107 8 93 6 116 10</p> <p>Powder monkey .. 91 8 114 7 99 0 123 0</p> <p>Concrete manhole builder .. 91 8 114 7 99 0 123 0</p> <p>Concrete mixer .. 82 6 103 1 89 10 112 3</p> <p>Leading trimmer, manhole sinker, timber cutter, preparer, or measurer .. 86 2 107 8 93 6 116 10</p> <p>Invert block setter .. 86 2 107 8 93 6 116 10</p> <p>Sinkers (other than manhole sinkers), drivers, hammer and drill hands, jumpmen and trimmers (other than leading trimmers) .. 82 6 103 1 89 10 112 3</p> <p>Foreman's assistant .. 86 2 107 8 93 6 116 10</p> <p>Pitcher setter .. 82 6 103 1 89 10 112 3</p> <p>Pipe layer or jointer .. 86 2 107 8 93 6 116 10</p> <p>Pipe layer or jointer, cutting out live pipes or cutting into mains or sub-mains .. 108 2 135 3 115 6 144 5</p> <p>Tool sharpener .. 82 6 103 1 89 10 112 3</p> <p>Slurry filler .. 78 10 99 6 86 2 107 8</p> <p>Topman .. 75 2 94 0 82 6 103 1</p> <p>All others .. 75 2 94 0 82 6 103 1</p> <p>Any employee working in wet ground, that is, ground where a man working therein under ordinary and usual conditions must in the performance of his work—</p> <p>(i) be wetted from the feet to the knees; or</p> <p>(ii) be wetted above the waist in the course of a shift through working clothes other than oilskins or other waterproof clothing, by water settling in or falling or dripping upon him, shall be paid 1½d. per hour in addition to the above rates.</p> <p>Any employee working at a depth of more than 16 feet and any topman working at a depth of more than 8 feet shall be paid 2d. per hour in addition to the above rates.</p>			

(3) Shifts.—That—

(a) The hour of beginning and the hour of ending each shift shall be as follows:—

		Where one shift is worked.	
		Time of beginning.	Time of ending.
Monday to Friday	(Day Shift)	8 a.m.	5 p.m.
Saturday	" "	8 a.m.	12 noon.
		Where two shifts are worked.	
Monday to Saturday	(Day Shift)	7 a.m.	3 p.m.
" "	(Afternoon " )	3 p.m.	11 p.m.
		Where three shifts are worked.	
Monday to Saturday	(Day Shift)	7 a.m.	3 p.m.
" "	(Afternoon " )	3 p.m.	11 p.m.
" "	(Night " )	11 p.m.	7 a.m.

(b) The higher rate to be paid for each hour or fraction of an hour worked by any employee before or after his shift shall be time and a half for the first two hours, and thereafter double time.

(4) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, New Year's Day, Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

H. J. RICHARDSON, J.P.,  
Chairman.

A. G. ALLEN,  
Secretary.

Melbourne, 3rd May, 1923.