

[1927]



VICTORIA

GOVERNMENT GAZETTE.

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WEDNESDAY, AUGUST 1.

[1923.

Factories and Shops Acts.

DETERMINATION OF THE SHOPS BOARD No. 16 (HARDWARE).

NOTE.—(a) This Determination on the 3rd August, 1923, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, Warrnambool, and Sandringham the town of Geelong West; and the boroughs of Eaglehawk, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the business of a seller of hardware—wholesale or retail"—but not including—

- (a) persons employed in assembling ordered goods kept in a bulk store or iron yard;
 (b) persons employed as storemen, packers, or sorters,

has made the following Determination, namely:—

- (1) That on the 3rd August, 1923, the previous Determination of this Board shall be revoked and replaced by this Determination.
 (2)

Apprentices or Improvers.		Other Employees.		Metropolitan District.	Outside Metropolitan District where Determination Applies.
WAGES.		WAGES.		Per week of 48 hours.	Per week of 48 hours.
15 years of age	15s. 0d.	Departmental managers, having under their control—		£ s. d.	£ s. d.
16 "	20s. 0d.	5 or more salesmen, 25 years of age or over		6 5 0	6 5 0
17 "	25s. 0d.	4 salesmen " "		6 0 0	6 0 0
18 "	30s. 0d.	3 salesmen " "		5 12 6	5 12 6
19 "	35s. 0d.	2 salesmen " "		5 7 6	5 7 6
20 "	43s. 0d.	Branch managers		5 2 6	5 2 6
		Outside salesmen		5 2 6	5 2 6
		Buyers, Salesmen, or Assemblers of Ordered Goods:—			
		21 years of age		3 0 0	3 0 0
		22 "		3 10 0	3 6 0
		23 "		4 0 0	3 16 0
		24 "		4 8 6	4 4 6
		25 " and over		4 17 6	4 13 6

PROPORTION (in any shop or place).

One apprentice to every three workers or fraction of three workers employed, and receiving not less than the minimum wage of 60s. per week of 48 hours.

- One improver to one worker
 Two improvers to two workers
 Three improvers to three, four, or five workers
 Four improvers to six or seven workers
 Five improvers to eight workers
 Six improvers to nine or ten workers
 Seven improvers to eleven workers
 Eight improvers to twelve workers and thereafter two improvers to each additional three workers

Receiving not less than 93s. 6d. per week of 48 hours.

(3) OVERTIME.—Any employee who in any week works for any time in excess of 48 hours shall be paid for such extra time at the rate of time and a half.

(4) TIME WAGES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 24 hours be paid at the ordinary wages rate, with an addition of fifty per centum.

(5) SPECIAL RATES.—Time and a half shall be the rate payable for all work done on Sunday, New Year's Day, 26th January (Foundation Day), Good Friday, Easter Monday, 21st April (Eight Hours Day), 3rd June (King's Birthday), Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

DEFINITIONS.

(6) "Departmental manager" shall mean a person having the control of two or more salesmen, 25 years of age or over, notwithstanding he may be under the orders of a general manager.

"Branch manager" shall mean a person for the time being intrusted with the control or superintendence of a branch shop (the proprietor of which is trading under his own or a different name), notwithstanding such manager may be under the orders of a superior who does not devote the whole of his time to the management of the said branch shop.

"Outside salesman" shall mean an employee who regularly solicits or receives orders for goods while absent from the shop where he is employed, whether such goods are kept in stock or have to be procured in order to fulfil such orders.

F. H. BOLTON, J.P.,

Chairman.

GEO. E. PARR,

Secretary.

Melbourne, 25th July, 1923.