



VICTORIA GOVERNMENT GAZETTE.

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WEDNESDAY, JANUARY 2.

[1924.

Factories and Shops Acts.

DETERMINATION OF THE PICTURE FRAME BOARD.

NOTE.—This Determination, on the 7th January, 1924, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, Sandringham, and Warrnambool; the town of Geelong West; and the boroughs of Eaglehawk, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons, or classes of persons, employed either inside or outside a factory or work-room in the process, trade, or business of a maker of picture frames, including art picture frames, framed mirrors, and overmantels other than overmantels usually made by cabinetmakers," has made the following Determination, namely:—

(1) That on the 7th day of January, 1924, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices and Improvers.			Juvenile Workers, i.e., Persons under 19 years of age (other than Apprentices or Improvers) cleaning workshop, receiving and stacking mouldings, carrying or moving work, or delivering messages.		All other Employees.	
Wages.			Wages.		Wages.	
					MALES.	
					Per week of 48 hours.	
					s. d.	
APPRENTICES.			Per week of 44 hours.			
	Males.	Females.				
	Per week of 48 hours.	Per week of 44 hours.				
	s. d.	s. d.				
1st year	15 0	14 6	1st year	18 6	Compo workers	93 6
2nd year	18 6	22 6	2nd year	25 6	Fitters up	93 6
3rd year	27 0	27 0	3rd year	37 6	Gilders or bronzers	100 0
4th year	34 0	34 0	4th year	47 6	Mount outters	100 0
5th year	47 6	..	5th year	57 0	Mounters	93 6
IMPROVERS.					Joiners	100 0
1st year—					Persons working at—	
1st six months	15 0	13 6			Band or Jig Saws—	
2nd six months	18 6	13 6			(a) who braze or sharpen their own saws	
2nd year—					(b) who do not braze or sharpen their own saws	
1st six months	22 6	15 0			Circular saws cutting over 1 inch in depth	
2nd six months	27 0	18 6			Other saws (including mitre saws cutting any depth)	
3rd year—					Moulding machines	
1st six months	31 0	21 6			Shaping machines	
2nd six months	34 0	25 0			Stainers who mix and apply stain and finish any kind of wood or compo.	
4th year—					Wood Turners	
1st six months	37 0	29 0			All others	
2nd six months	40 6	32 6			FEMALES.	
5th year—					Per week of 44 hours.	
1st six months	47 6	..			s. d.	
2nd six months	57 0	..			Adults	
					53 6	

PROPORTION
(In any factory or place).
Apprentices.

Males.

One male apprentice to every two or fraction of two male workers receiving not less than 9s. 6d. per week of 48 hours.

Females.

One female apprentice to every three or fraction of three female workers receiving not less than 5s. 6d. per week of 44 hours.

Improvers.

Males.

One male improver to one or two male workers } Receiving not less than 9s. 6d. per week of 48 hours.

Two male improvers to three male workers }

Four male improvers to six male workers }

and so on in proportion where more than six male workers receiving not less than 9s. 6d. per week of 48 hours are employed.

Females.

One female improver to each female worker receiving not less than 5s. 6d. per week of 44 hours.

(3) TIME OF BEGINNING AND ENDING WORK--

Time of beginning.	Time of ending.
7.30 a.m.	6 p.m. on each of five days of the week.
7.30 a.m.	1 p.m. on the other working day of the week on which the half holiday is usually observed.

(4) OVERTIME—Outside the time of beginning and ending work as herein fixed..

Within the time of beginning and ending work in excess of the hours fixed in this Determination as a week's work	} Time and a half.
.. .. .	

provided that no person shall be employed working overtime at less than 6d. per hour.

(5) SPECIAL RATES.—Time and a half shall be the rate for all work done on Sunday, New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) TIME WAGES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to one-half the number of hours fixed be paid at the ordinary wages rate with an addition of forty per centum.

(7) PIECE-WORK.—The Board determines, under the provisions of section 144 of the Factories and Shops Acts, that any employer may fix and pay piece-work prices to any person or persons or classes of persons employed at any work for which the Board has fixed the minimum wage, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages that are fixed by the Board for such work.

JOHN BARAGWANATH,
Chairman.

F. A. MARZORINI,
Secretary.

Melbourne, 22nd December, 1923.