



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 108.]

MONDAY, MAY 26.

[1924.

Factories and Shops Acts.

## DETERMINATION OF THE FACTORY ENGINE-DRIVERS BOARD.

NOTES.—(A) This Determination, on the 1st June, 1924, applied to the whole of the State of Victoria.

(B) On the 22nd June, 1914, and 17th August, 1920, respectively, the powers of the Factory Engine-drivers Board were extended to enable it to "fix the lowest prices or rates which may be paid to any person employed in the occupation of—

(a) a boiler cleaner;

(b) an engine-driver or attendant in connexion with the use of internal combustion engines or electrical engines other than internal combustion engines or electrical engines connected with mines."

IN accordance with the provisions of the Factories and Shops Acts the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons wheresoever employed in the occupation of a fireman, boiler attendant, or engine-driver, in connexion with the use of steam-boilers or steam-engines other than steam-boilers or steam-engines connected with mines," has made the following Determination, namely:—

(1) That on the 1st June, 1924, the last previous Determination shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.

WAGES.		Per Week of 48 Hours.		PROPORTION (by any employer).	
		a.	d.	<i>Apprentices.</i>	
1st year's experience	.. ..	42	0	One apprentice to every three or fraction of three workers receiving not less than the rates fixed in this Determination for "All others."	
2nd year's experience	.. ..	51	0		
3rd year's experience	.. ..	63	0	<i>Improvers.</i>	
				One improver to every three or fraction of three workers receiving not less than the rates fixed in this Determination for "All others."	

Other Employees.

	Wages per Week of 48 Hours.					
	Within 5 miles of the Principal Post Offices at Ballarat and Bendigo respectively; and within 5 miles of the Castlemaine, Eaglehawk, and Sebastopol Post Offices.	Within 5 miles of the Warrambool Post Office.	Within 15 miles of the Mildura Post Office.	All other Parts of Victoria.		
	s. d.	s. d.	s. d.	s. d.		
Locomotive engine-drivers .. .. .	97	9	112	3	105	0
Drivers of winches on log-haulers on timber mills .. .. .	91	9	94	6	106	3
Drivers of winches exceeding two 8" diameter cylinders on tramways .. .. .	91	9	94	6	106	3
All other winch-drivers .. .. .	88	9	91	6	103	3
Crane-drivers on lofty cranes or hoists .. .. .	100	9	103	6	115	3
Drivers on all other cranes or hoists (steam or electric) .. .. .	91	9	94	6	106	3
Traction or road-roller engine-drivers (steam or oil) .. .. .	94	9	97	6	109	3
Drivers of internal combustion engines of—						
Over 50 h.p. .. .. .	91	9	94	6	106	3
50 h.p. and under .. .. .	88	9	91	6	103	3
Engine-drivers not provided for above—						
First class .. .. .	91	9	94	6	106	3
Second class .. .. .	88	9	91	6	103	3
Third class .. .. .	88	9	91	6	103	3
Firemen attending—						
One boiler or one suction-gas generator .. .. .	81	3	84	0	95	9
Two boilers or two suction-gas generators .. .. .	85	9	88	6	100	3
Three or more boilers or generators .. .. .	88	9	91	6	103	3
Boilers or generators developing 1,000 i.h.p. in the aggregate .. .. .	88	9	91	6	103	3
Locomotive firemen .. .. .	88	9	91	6	103	3
Greasers, Engine-cleaners, or Trimmers .. .. .	81	3	84	0	95	9
Boiler-cleaners .. .. .	81	3	84	0	95	9
All others .. .. .	78	3	81	0	92	9

Where the employment or work involves functions of a mixed character the wages to be paid to an employee shall be calculated as if he performed such only of the said functions as involved the highest rate of wages above provided.

(3) EXTRA RATES—	For days extra.
	s. d.
Engine-drivers of locomotive engines if they sometimes or always carry passengers .. .. .	1 0
Engine-drivers attending to engines with condenser attached .. .. .	0 6
Engine-drivers who also attend to refrigerating compressor .. .. .	0 6
Engine-drivers who also attend to and are in charge of electric generator or dynamo (other than a dynamo for merely lighting the works) .. .. .	1 0
Engine-drivers who are also in charge of plant .. .. .	1 0
Firemen.—Where two or more firemen are employed on one shift, one fireman shall be the leading fireman and shall be paid .. .. .	1 0
Boiler Cleaner.—Any person engaged inside the gas or water space of any boiler, flue or economizer in cleaning or scraping work shall be paid whilst so employed, in addition to his ordinary or overtime rate .. .. .	8d. per hour extra

(4) DEFINITIONS.—Engine-driver in charge of plant means the driver invested with superintendence or responsibility when two or more drivers are employed at the plant at one time, or when the driver being the only person of his class employed on the plant does the general repair work of the plant in addition to the work of engine driving, but not when he merely assists the fitter or engineer to do such work.

An Engine-driver shall be deemed to be in charge of an Electric Generator or Dynamo if under the instructions of his employer or his immediate responsible officer he performs any of the duties of oiling or cleaning or attending to the commutators, brushes, fuses, or switches of same.

Lofty cranes or hoists means any crane or hoist, the driving platform of which is situated more than 25 feet above the level of the ground.

First-class Engine-driver means a driver of a steam stationary engine or engines having a single cylinder with a bore exceeding 12 inches in diameter, or having singly or together two or more cylinders, the sum of the areas of whose bores exceeds the area of a circle 12 inches in diameter.

Second-class Engine-driver means a driver of a steam stationary engine or engines having a single cylinder with a bore which does not exceed 12 inches in diameter or having singly or together two or more cylinders, the sum of the areas of whose bores does not exceed the area of a circle 12 inches in diameter.

Third-class Engine-driver means a driver of a steam stationary engine or engines having a single cylinder with a bore which does not exceed 6 inches in diameter or having singly or together two or more cylinders, the sum of the areas of whose bores does not exceed the area of a circle 6 inches in diameter.

(5) OVERTIME.—Any employee who in any week works for any time in excess of 48 hours shall be paid for such extra time at the rate of time and a half.

In reckoning the time of duty any time necessarily occupied in raising steam, in starting up or closing down engines, or in banking fires, shall be included, except in the case of country saw mills, in which case each engine-driver or fireman shall be allowed the following time at ordinary rates for preparing and closing down engines or for raising steam and banking fires on boilers when he performs such duties:—

- (a) if such engine-driver or fireman be resident on the mill site, one hour per day ;
- (b) where such engine-driver or fireman resides away from the mill site, one hour and a half per day.

(6) SUNDAYS AND HOLIDAYS.—That time and a half shall be the special rate for all work done on Sundays, and double time shall be the special rate for all work done on the undermentioned public holidays:—Christmas Day; Boxing Day; New Year's Day; Foundation Day; Good Friday; Easter Monday; Eight Hours Day, and King's Birthday—or such other days not less than eight as the employer may prescribe for the employees, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

R. KNIGHT, P.M.,  
Chairman.  
W. H. GRAY,  
Secretary.

Melbourne, 13th May, 1924.

[1937]



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No. 109.]

MONDAY, MAY 26.

[1924.

Factories and Shops Acts.

## DETERMINATION OF THE UNGLAZED POTTERY (COUNTRY) BOARD.

NOTE.—This Determination, on 23th May, 1924, applied to the whole of the State OUTSIDE AND EXCEPTING the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, Sandringham, and Warrnambool; the towns of Geelong West and Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the trade of making unglazed pipes or unglazed pottery or tiles of all sorts (other than cement tiles), and digging the clay used in connexion therewith," has made the following Determination, namely:—

(1) That on the 20th May, 1924, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices and Improvers.							All Other Employees.		Per week of 48 hours—		
<b>WAGES PER WEEK OF 48 HOURS.</b>							<b>WAGES.</b>		Shires of Dandenong, Moorabbin, Mulgrave, South-western Riding of the Shire of Lilydale, and such portions of the Shires of Braybrook and Runawading as are not included in the Metropolitan District.		All other parts of Victoria where Determination applies
<i>Male Apprentices and Improvers.</i>											
Under 15 years of age	..	..	..	..	..	..	..	<i>s. d.</i>	<i>s. d.</i>		
15 years of age	..	..	..	..	..	..	..	88 0	79 0		
16 years of age	..	..	..	..	..	..	..	85 0	78 0		
17 years of age	..	..	..	..	..	..	..	83 0	74 0		
18 years of age	..	..	..	..	..	..	..	93 0	84 0		
19 years of age	..	..	..	..	..	..	..				
20 years of age	..	..	..	..	..	..	..	42 6	38 0		
<i>Female Apprentices and Improvers.</i>							<i>Males.</i>		<i>s. d.</i>	<i>s. d.</i>	
Commencing Age.							<i>Females.</i>				
	15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.	Females				
1st six months	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<b>MALES.</b>				
2nd 6 months	19 6	21 6	24 6	27 6	30 6	34 6	<i>Dust Tile Making.</i>		<i>s. d.</i>	<i>s. d.</i>	
2nd year	22 6	24 6	27 6	30 6	34 0	37 6	Leading hand slip making		86 0	77 0	
3rd year	24 6	27 6	30 6	34 0	37 6	..	Head placer inside a kiln		86 0	77 0	
4th year	27 6	30 6	34 0	37 6	..	..	Man boring or using explosives		86 0	77 0	
5th year	30 6	34 0	37 6	..	..	..	Man dipping tiles and in charge of dipping room		85 0	76 0	
6th year	34 0	37 6	..	..	..	..	Man hand-pressing dust tiles with 6-in. press		85 0	76 0	
	37 6	..	..	..	..	..	Sagger maker		85 0	76 0	
							Head packer		84 0	75 0	
							All others (except burners and mould-makers)		83 0	74 0	
							<i>Plastic Tile and Terra-cotta Making.</i>				
							Flower pot, or flower pot saucer throwers		90 0	81 0	
							Facemen		86 6	77 6	
							Pressers		86 6	77 6	
							Vent makers or setters		85 0	76 0	
							Man in charge of plunge		85 0	76 0	
							Clayhole men		85 6	75 0	
							All others (except burners and mould-makers)		83 0	74 0	

PROPORTION (in any factory or place).

*Apprentices.*

One male apprentice to every two or fraction of two male workers receiving not less than 74s. per week of 48 hours.

One female apprentice to every two or fraction of two female workers receiving not less than 38s. per week of 48 hours.

*Improvers.*

Three male improvers to every four or fraction of four male workers receiving not less than 74s. per week of 48 hours.

Three female improvers to every female worker receiving not less than 38s. per week of 48 hours.

(3) TIME OF BEGINNING AND ENDING WORK.—For all persons except head or assistant burners—

Time of Beginning.	Time of Ending.
7 a.m. . . . .	1 p.m. on Saturdays, or the day on which the half-holiday is locally observed.
7 a.m. . . . .	5.30 p.m. on each of the other five working days of the week.

(4) OVERTIME.—(a) Any employee who within the times of beginning and ending work works for any time in excess of the maximum number of hours per week fixed by this Determination shall be paid for such extra time at the rate of time and a quarter.

(b) Any employee (other than a head or assistant burner) who works outside the hours fixed in clause 3 shall be paid for such time at the rate of time and a quarter.

(5) SPECIAL RATES.—Time and a quarter shall be the special rate of payment payable to persons employed for less than two hours on any of the following days in protecting, turning, or dressing, and thereafter time and a half; and time and a half shall be the special rate payable to all other persons except burners for all work done on the following days, namely:—Sunday, New Year's Day, the 26th of January (Foundation Day), Good Friday, Easter Monday, the 21st of April (Eight Hours Day), King's Birthday, Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

PIECE-WORK.

(6) That the lowest piece-work prices payable for the following kinds of work shall be:—

TERRA COTTA.

<i>Flower-pots (Throwing and Finishing).</i>		<i>Crimp-pots and Saucers (Throwing and Finishing).</i>	
3 inches	2s. 2d. per gross	Crimp-pots. Crimp-pot Saucers.	
4 "	2s. 9d. "	5 inches	7s. 9d. per gross .. 5s. 2d. per gross
5 "	4s. 2d. "	6 "	10s. 3½d. "
6 "	5s. 8d. "	7 "	12s. 1½d. "
7 "	6s. 1½d. "	8 "	18s. 0d. "
8 "	11s. 2d. "	9 "	20s. 8d. "
9 "	13s. 1½d. "	10 "	25s. 10d. "
10 "	17s. 5d. "	<i>Seed Pans.</i>	
12 "	34s. 1d. "	8 inches	11s. 2d. per gross
13 "	50s. 10d. "	9 "	13s. 1½d. "
14 "	66s. 10d. "	10 "	15s. 5d. "
15 "	83s. 7d. "	12 "	23s. 2d. "
18 "	167s. 1½d. "	13 "	29s. 0d. "
<i>Flower-pot Saucers (Throwing and Finishing).</i>		14 "	36s. 1d. "
4 inches	2s. 1d. per gross	15 "	44s. 6d. "
5 "	2s. 9d. "	<i>Butter Coolers and Butter-cooler Saucers.</i>	
6 "	4s. 3d. "	Butter Coolers. Butter-cooler Saucers.	
7 "	5s. 7d. "	8's	5s. 2d. per dozen .. 9½d. per dozen
8 "	8s. 5d. "	9's	5s. 5½d. "
9 "	11s. 2d. "	<i>Chimney-pots.</i>	
10 "	13s. 3d. "	16 inches and under	7s. 8d. per dozen
12 "	17s. 5d. "	Over 16 inches	9s. 7d. "
13 "	25s. 10d. "	NOTE.—Boy labour for wedging clay and for turning hand wheel shall be supplied by the employer for all "Terra-cotta" work, in order that the piece-work prices above fixed may be net.	
14 "	33s. 7d. "		
15 "	41s. 9d. "		
<i>Ridging.</i>			
Ridging made by hand from wood or plaster moulds	2s. 3½d. per dozen		

PIECE-WORK WHICH MAY BE FIXED BY AN EMPLOYER.

7. The Board determines under the provisions of section 144 of the *Factories and Shops Act 1915* that any employer may fix and pay piece-work prices to any person employed in the *tile and terra-cotta sections of the trade at work for which piece-work prices have not been specified above* provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

F. H. BOLTON, J.P.,  
Chairman.

GEO. E. PARR,  
Secretary.

Melbourne, 12th May, 1924.