



VICTORIA
GOVERNMENT GAZETTE.

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FRIDAY, JUNE 6.

[1924.

Factories and Shops Acts.

(SEWER BUILDERS BOARD.)

NOTE.—This Determination on the 6th June, 1924, applied to the whole of the State of Victoria.

IN THE COURT OF INDUSTRIAL APPEALS.

In the matter of the Determination, of the Sewer Builders Board, dated the 18th September, 1923,
and

In the matter of an Appeal by the representatives of the employers on the said Board, and a group of employers
who employ not less than 25 per centum of the total number of workers in the trade,
and

In the matter of an Appeal by the representatives of the employees on the said Board at the time the Determination
was made.

Thursday, the 5th day of June, 1924.

(Before His Honour Mr. Justice Mann, Mr. G. H. Dunlop, and Mr. J. Ryan.)

THE above-mentioned Appeals, coming on for Hearing by this Court on the 7th, 8th, 9th, 12th, 15th, 16th, 19th, 22nd, and 23rd May and 2nd June, 1924, and this day : UPON READING the notices of appeals, and UPON HEARING what was alleged by Mr. Stanley Lewis and Mr. J. H. Keating of Counsel, and the evidence of witnesses in support of the employers' Appeal, and by Mr. Mark Lazarus, of Counsel, and evidence of the witnesses on behalf of the employees, and the other evidence for and against the Appeals : THIS COURT DOETH ORDER AND DETERMINE :—

(1) That on the 6th day of June, 1924, the Determination of the Sewer Builders Board, dated the 18th September, 1923, shall be revoked and replaced by this Determination as to the lowest prices or rates which may be paid to any persons employed as labourers in connexion with the construction of sewers.

(2) APPRENTICES OR IMPROVERS.		Juvenile Workers.
WAGES. Per Week of 44 Hours.	PROPORTION.	WAGES.
s. d.	APPRENTICES.	Per Week of 44 Hours.
1st year } 2nd " } 3rd " }	One apprentice to every three or fraction of three workers receiving not less than the rate fixed in this Determination for " All others."	s. d.
	IMPROVERS.	Persons under 19 years of age (other than apprentices or improvers) employed—(a) carrying tools, (b) as toolsmith's assistant
	One improver to every fifty or fraction of fifty workers receiving not less than the rate fixed in this Determination for " All others."	64 0

ALL OTHER EMPLOYEES.

Classes of Persons.	WAGES.					
	Per Week of 44 Hours.				Per Week of 48 Hours.	
	Within 19 miles of the Melbourne General Post Office, and within 10 miles of the Principal Post Office at Geelong.		Within 10 miles of the Principal Post Offices at Ballarat and Bendigo respectively.		All other Parts of Victoria.	
	Day Shift and Afternoon Shift.	Night Shift.	Day Shift and Afternoon Shift.	Night Shift.	Day Shift and Afternoon Shift.	Night Shift.
<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
Man in charge of six or more employees ..	95 6	118 0	89 9	110 6	89 9	110 6
Powder monkey	100 9	124 6	95 0	117 6	95 0	117 6
Concrete manhole builder .. .	100 9	124 6	95 0	117 6	95 0	117 6
Gauger, mixer, or handler of concrete ..	92 0	113 6	86 0	105 3	86 0	105 3
Leading trimmer, manhole sinker, timber cutter, preparer, or measurer and invert block setter	95 6	118 0	89 9	110 6	89 9	110 6
Renderers employed in pipes or tunnels ..	116 0	144 9	116 0	144 9	116 0	144 9
Sinkers (other than manhole sinkers), drivers, hammer and drill hands, jumpersmen and trimmers (other than leading trimmers), persons drawing timber in drives, vent erectors, dismantlers, and borers testing ground ..	92 0	113 6	86 0	106 0	86 0	106 0
Foreman's assistant	95 6	118 0	89 9	110 6	89 9	110 6
Pitcher setter	92 0	113 6	86 0	106 0	86 0	106 0
Pipe layer or jointer	95 6	118 0	89 9	110 6	89 9	110 6
Pipe layer or jointer, cutting out live pipes or cutting into live mains or sub-mains or mains or sub-mains in open connexion with live mains or sub-mains	116 9	144 6	111 0	137 6	111 0	137 6
Toolsmith	97 9	122 3	92 0	114 9	92 0	114 9
Slurry filler	88 6	109 3	82 6	101 9	82 6	101 9
Topman	85 0	104 9	79 0	97 3	79 0	97 3
All others	85 0	104 9	79 0	97 3	79 0	97 3

Any employee working in wet ground, that is, ground where a man working therein under ordinary and usual conditions must in the performance of his work—

(i) be wetted from the feet to the knees ; or

(ii) be wetted above the waist in the course of a shift through working clothes other than oilskins or other waterproof clothing,

shall be paid 2d. per hour in addition to the above rates.

Any topman working at a depth of more than 8 feet and any other employee working at a depth of more than 16 feet shall be paid 2d. per hour in addition to above rate.

(3) ALLOWANCES.—The following special rates shall be paid to any person who works away from his employer's place of business :—

- (a) On all work distant from the employee's residence over two miles and up to five miles, 6d. per day or portion of a day.
- (b) On all work distant from the employee's residence over five miles and up to twelve miles, 9d. per day or portion of a day.
- (c) On all work distant from the employee's residence over twelve miles and up to twenty miles, 1s. per day or portion of a day.

(4) Shifts.—That—

(a) The hour of beginning and the hour of ending each shift shall be as follows :—

Within 19 miles of the Melbourne General Post Office and within 10 miles of the Principal Post Offices at Ballarat, Bendigo, and Geelong respectively.

		Where one shift is worked.	
		Time of beginning.	Time of ending.
Monday to Friday .. (Day Shift)		8 a.m.	5 p.m.
Saturday		8 a.m.	12 noon.
Where two shifts are worked.			
Monday to Saturday .. (Day Shift)		7 a.m.	3 p.m.
" " (Afternoon Shift)		3 p.m.	11 p.m.
Where three shifts are worked.			
Monday to Saturday .. (Day Shift)		7 a.m.	3 p.m.
" " (Afternoon Shift)		3 p.m.	11 p.m.
" " (Night Shift)		11 p.m.	7 a.m.
<i>At any other Place.</i>			
		Time of beginning.	Time of ending.
Monday to Friday .. (Day Shift)		7.30 a.m.	5.15 p.m.
" " (Afternoon Shift)		5.15 p.m.	2 a.m.
Saturday (Day Shift)		7.30 a.m.	11.45 a.m.
" " (Afternoon Shift)		11.45 a.m.	4 p.m.

Any of the above times of beginning and ending may be varied on any job by mutual consent of the employer and the majority of the employees, but in no case shall the total length of any shift be increased.

(b) The higher rate to be paid for each hour or fraction of an hour worked by any employee before or after his shift shall be time and a half for the first two hours, and thereafter double time.

(5) SPECIAL RATES.—Double time shall be the rate for all work done on—

Sunday,
New Year's Day,
Good Friday,
Easter Monday,
Eight Hours Day (21st April),
Christmas Day, and
Boxing Day ;

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

By the Court,

W. H. GRAY,
Registrar.

[The body of the document contains extremely faint and illegible text, likely due to low contrast or scanning quality. The text appears to be organized into several paragraphs, but the specific content cannot be discerned.]