



# VICTORIA GOVERNMENT GAZETTE.

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[1924.

Factories and Shops Acts.

## DETERMINATION OF THE SHOPS BOARD No. 14 (FURNITURE DEALERS).

**NOTE.**—This Determination on the 3rd July, 1924, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, Sandringham, and Warrnambool; the towns of Geelong West and Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

**I**n accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the business of a seller of furniture or floor coverings," has made the following Determination, namely:—

- (1) That on the 3rd July, 1924, the last previous Determination of this Board shall be revoked and replaced by this Determination.
- (2)

Apprentices and Improvers.											Juvenile Workers, i.e., Persons under 21 years of age (other than Apprentices or Improvers) employed in Parcels Office or as Porters, Messengers, or Sweepers.		Other Employees.			
Wages per Week of 47 Hours.											Wages per Week of 47 Hours.		Wages per Week of 47 Hours.		Within the Metro- politan District.	Outside the Metro- politan District wherever this Determi- nation applies.
Experience.	Commencing Age.										Wages per Week of 47 Hours.					
	15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.	s.	d.	s.	d.						
<b>Males—</b>																
1st year—											15 years of age or under ..	15 0				
1st 6 months	15	0	20	0	25	0	27	6	30	0	16 years of age	20 0				
2nd 6 months	15	0	20	0	25	0	27	6	30	0	17 years of age	27 6			60 0	57 0
2nd year—											18 years of age	35 0			70 0	67 0
1st 6 months	20	0	25	0	30	0	37	6	50	0	19 years of age	45 0			85 0	80 0
2nd 6 months	20	0	25	0	30	0	37	6	55	0	20 years of age	55 0			100 0	95 0
3rd year—															112 6	107 6
1st 6 months	27	6	35	0	40	0	55	0	60	0	25 years of age or over					
2nd 6 months	27	6	35	0	40	0	55	0	60	0	Storemen working singly or having charge of one or two adults ..		85 0		80 0	
4th year ..	35	0	45	0	55	0					Storemen having charge of more than two adults ..		95 0		90 0	
5th year ..	45	0	55	0							Packers ..		85 0		80 0	
6th year ..	55	0									All others ..		85 0		80 0	
<b>Females—</b>																
1st year—																
1st 6 months	12	6	15	0	20	0	25	0	25	0	30	0				
2nd 6 months	12	6	15	0	20	0	25	0	25	0	30	0				
2nd year—																
1st 6 months	17	6	20	0	25	0	30	0	30	0	35	0			60 0	57 0
2nd 6 months	17	6	20	0	25	0	30	0	30	0	35	0			70 0	67 0
3rd year—															85 0	80 0
1st 6 months	22	6	25	0	30	0	40	0	40	0	45	0				
2nd 6 months	22	6	25	0	30	0	40	0	40	0	45	0				
4th year ..	27	6	30	0	40	0										
5th year ..	32	6	40	0												
6th year ..	40	0														

PROPORTION (within any shop).

APPRENTICES.

*Males.*

One male apprentice to every three or fraction of three male workers receiving not less than 57s. per week.

*Females.*

One female apprentice to every three or fraction of three female workers receiving not less than 57s. per week.

An indenture of apprenticeship prescribed was approved on 12th July, 1912.

IMPROVERS.

*Males.*

One male improver to every two or fraction of two male workers receiving not less than 112s. 6d. per week.

*Females.*

One female improver to every two or fraction of two female workers receiving not less than 85s. per week.

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(3) TIME WAGES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 23½ hours be paid at the ordinary wages rate with an addition of 50 per centum.

(4) OVERTIME.—Any employee who in any week works for any time in excess of the maximum number of hours fixed for a week's work shall be paid for such extra time at the rate of time and a half.

(5) SPECIAL RATE FOR PUBLIC HOLIDAYS.—Double time shall be paid for all work done on New Year's Day, 26th January (Foundation Day), Good Friday, Easter Saturday, Easter Monday, 21st April (Eight Hours Day), King's Birthday, Christmas Day, and Boxing Day. If any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

F. W. MISCAMBLE,  
Chairman.  
W. L. DAVIS,  
Secretary.

Melbourne, 19th June, 1924.