



VICTORIA GOVERNMENT GAZETTE.

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[1924.

Factories and Shops Acts.

DETERMINATION OF THE FURNITURE BOARD.

WOOD MANTELPiece OR OVERMANTEL.

NOTE.—This Determination on the 29th January, 1924, applied to the Metropolitan District, as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, Sandringham, and Warrambool; the town of Geelong West; the boroughs of Eaglehawk, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the manufacturing processes of a maker of overmantels, and of wood mantelpieces other than wood mantelpieces to be painted, such as are usually made in sawmills, or in repairing any such overmantels or wood mantelpieces," has made the following Determination, namely:—

(1) That on the 29th January, 1924, the last previous Determination shall be revoked and replaced by this Determination.

(2)

Apprentices.		Improvers.		Juvenile Workers.		All Other Employees.	
WAGES.		WAGES.		WAGES.		WAGES.	
	Per Week of 44 hours. s. d.		Per Week of 44 hours. s. d.		Per Week of 44 hours. s. d.		Per Week of 44 hours. s. d.
1st year	.. .. 15 0	1st year	.. .. 21 8	1st year	.. .. 17 0	Boult's carver or shaping	.. ..
2nd year	.. .. 22 0	2nd year	.. .. 29 3	2nd year	.. .. 27 6	machine operator	.. 113 9
3rd year	.. .. 30 0	3rd year	.. .. 43 4	3rd year	.. .. 36 0	All other machinists	.. 106 2
4th year	.. .. 42 0	4th year	.. .. 57 5	4th year	.. .. 48 0	Wood turners	.. .. 110 0
5th year	.. .. 54 0	5th year	.. .. 68 3	5th year	.. .. 57 6	Order men	.. .. 106 2
PROPORTION (in any Factory or Place).		PROPORTION (in any Factory or Place).				Persons employed solely in fitting up or packing mantelpieces	
One apprentice to every two or fraction of two workers receiving not less than 95s. 11d. per week of 44 hours.		1 improver to 10 2 improvers to 15 3 improvers to 20 and thereafter one additional improver to every ten additional		workers receiving not less than 106s. 2d. per week of 44 hours.		.. .. 95 11	
An indenture of apprenticeship prescribed was approved on 3rd February, 1912.						All others	
						.. .. 110 0	

(3) Sixpence per hour in addition to ordinary rates shall be paid by the employer unless the following are provided by him (if required in the performance of the work):—Benches, wood or iron cramps over 2 ft. 6 in., hand screws in excess of four, glue pots and glue brushes, varnishers' brushes, enamellers' brushes, polishers', grainers', and dulling brushes.

(4) DEFINITION OF A JUVENILE WORKER.—A juvenile worker is a person under 21 years of age (other than an apprentice or an improver) employed carrying timber or looking after glue pots in connexion with the manufacture of wood mantelpieces or overmantels.

(5) TIME OF BEGINNING AND ENDING WORK—

Time of Beginning.		Time of Ending.	
7.30 a.m.	.. ..	12 noon	on the day on which the half-holiday is observed, and
7.30 a.m.	.. ..	5 p.m.	on the other working days of the week.

(6) OVERTIME.—The following rates shall be paid for all work done:—

(a) Outside the hours fixed as the times of beginning and ending work Time and a half.

(b) Within the hours fixed as the times of beginning and ending work in excess of 44 hours in any week Time and a half.

(7) SPECIAL RATES.—Double time shall be the rate for all work done on New Year's Day, Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rates shall only be payable for work done on the day so substituted.

(8) TIME WAGES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 22 hours be paid at the ordinary wages rate with an addition of forty per centum.

SAMUEL MAUGER,
Chairman.
W. PAUL WEIR,
Secretary.

Melbourne, 14th January, 1924.

By Authority: ALBERT J. MULLETT, Government Printer, Melbourne.

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that proper record-keeping is essential for ensuring transparency and accountability in financial reporting.

2. The second part of the document outlines the various methods and techniques used to collect and analyze data. It highlights the need for a systematic approach to data collection and the importance of using reliable sources of information.

3. The third part of the document focuses on the analysis and interpretation of the collected data. It discusses the various statistical and analytical tools that can be used to identify trends, patterns, and relationships within the data.

4. The fourth part of the document discusses the importance of communicating the results of the analysis to the relevant stakeholders. It emphasizes the need for clear and concise reporting that provides a comprehensive overview of the findings and their implications.

5. The fifth part of the document discusses the various challenges and limitations associated with data collection and analysis. It highlights the need for a thorough understanding of the data and the importance of using appropriate methods and techniques to overcome these challenges.

6. The sixth part of the document discusses the various applications and uses of the collected data. It highlights the importance of using the data to inform decision-making and to identify areas for improvement and optimization.

7. The seventh part of the document discusses the various ethical considerations and best practices associated with data collection and analysis. It emphasizes the need for transparency, accountability, and respect for the privacy and rights of the individuals whose data is being collected and analyzed.

8. The eighth part of the document discusses the various future trends and developments in data collection and analysis. It highlights the importance of staying up-to-date with the latest technologies and techniques and the need for a continuous learning and improvement mindset.

9. The ninth part of the document discusses the various conclusions and recommendations based on the findings of the analysis. It emphasizes the need for a clear and concise summary of the key findings and the importance of providing actionable recommendations for improvement.

10. The tenth part of the document discusses the various acknowledgments and thanks to the individuals and organizations that provided support and assistance throughout the project. It highlights the importance of recognizing the contributions of others and the need for a collaborative and supportive environment.