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Factories and Shops Acts.

DETERMINATION OF THE FURNITURE BOARD.

WOOD MANTELPIECE OR OVERMANTEL.

NOTE.—This Determination on the 29th January, 1924, applied to the Metropolitan District, as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, Sandringham, and Warrnambool; the town of Geelong West; the boroughs of Eaglehawk, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the manufacturing processes of a maker of overmantels, and of wood mantelpieces other than wood mantelpieces to be painted, such as are usually made in sawmills, or in repairing any such overmantels or wood mantelpieces," has made the following Determination, namely:—

(1) That on the 29th January, 1924, the last previous Determination shall be revoked and replaced by this Determination.

(2)

Apprentices.

WAGES.

	Per Week of 44 hours. s.	d.
1st year	15	0
2nd year	22	0
3rd year	30	0
4th year	42	0
5th year	54	0

PROPORTION (in any Factory or Place).

One apprentice to every two or fraction of two workers receiving not less than 95s. 11d. per week of 44 hours.

An indenture of apprenticeship prescribed was approved on 3rd February, 1912.

Improvers.

WAGES.

	Per Week of 44 hours. s.	d.
1st year	21	8
2nd year	29	3
3rd year	43	4
4th year	57	5
5th year	68	3

PROPORTION (in any Factory or Place).

1 improver to 10
2 improvers to 15
3 improvers to 20
and thereafter one additional improver to every ten additional
} workers receiving not less than 106s. 2d. per week of 44 hours.

Juvenile Workers.

WAGES.

	Per Week of 44 hours. s.	d.
1st year	17	0
2nd year	27	6
3rd year	36	0
4th year	48	0
5th year	57	6

All Other Employees.

WAGES.

	Per Week of 44 hours. s.	d.
Boult's carver or shaping machine operator	113	9
All other machinists	106	2
Wood turners	110	0
Order men	106	2
Persons employed solely in fitting up or packing mantelpieces	95	11
All others	110	0

(3) Sixpence per hour in addition to ordinary rates shall be paid by the employer unless the following are provided by him (if required in the performance of the work):—Benches, wood or iron cramps over 2 ft. 6 in., hand screws in excess of four, glue pots and glue brushes, varnishers' brushes, enamellers' brushes, polishers', grainers', and dulling brushes.

(4) DEFINITION OF A JUVENILE WORKER.—A juvenile worker is a person under 21 years of age (other than an apprentice or an improver) employed carrying timber or looking after glue pots in connexion with the manufacture of wood mantelpieces or overmantels.

(5) TIME OF BEGINNING AND ENDING WORK—

Time of Beginning.	Time of Ending.
7.30 a.m.	12 noon on the day on which the half-holiday is observed, and
7.30 a.m.	5 p.m. on the other working days of the week.

(6) OVERTIME.—The following rates shall be paid for all work done:—

(a) Outside the hours fixed as the times of beginning and ending work
(b) Within the hours fixed as the times of beginning and ending work in excess of 44 hours in any week..
} Time and a half.

(7) SPECIAL RATES.—Double time shall be the rate for all work done on New Year's Day, Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rates shall only be payable for work done on the day so substituted.

(8) TIME WAGES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 22 hours be paid at the ordinary wages rate with an addition of forty per centum.

SAMUEL MAUGER,
Chairman.
W. PAUL WEIR,
Secretary.

Melbourne, 14th January, 1924.

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