



# VICTORIA GOVERNMENT GAZETTE.

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TUESDAY, SEPTEMBER 16.

[1924.

Factories and Shops Acts.

## DETERMINATION OF THE AGRICULTURAL IMPLEMENTS BOARD.

NOTE.—This Determination on the 13th September, 1924, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, Sandringham, and Warrnambool; the towns of Geelong West and Newtown and Chilwell; the boroughs of Eaglehawk and Sebastopol; and such portion of the shire of Braybrook as is NOT included in the Metropolitan District.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a maker of—

- (a) agricultural machinery or implements;
- (b) parts of agricultural machinery or implements; or
- (c) bag-filling machinery, bone-crushers, butter-making machinery, chaff-cutters, corn-crushing machinery, cream separators, hay presses, horse works, iron feeding troughs, lawn mowers, machinery for treating flax or hemp, maize shellers, windmills,"

has made the following Determination, namely:—

On 21st December, 1910, this Board was given power to fix rates for persons "employed in assembling or putting together any parts of machinery or implements of classes or kinds (whether the same have been made inside or outside the State) same or similar to those for which the said Board has power to fix prices or rates."

(1) That on the 13th September, 1924, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices and Improvers.	Juvenile Workers.	Other Employees.
Per Week of 48 Hours.	Wages per Week of 48 Hours.	Wages per Week of 48 Hours.
s. d.	s. d.	s. d.
<b>WAGES.</b>	14 years of age .. .. . 18 6	Assemblers .. .. . 88 3
<i>Apprentices.</i>	15 years of age .. .. . 22 6	Attendants at paint mills .. .. . 85 3
1st year's experience .. .. . 14 6	16 years of age .. .. . 27 6	Belt cutters .. .. . 88 3
2nd year's experience .. .. . 18 6	17 years of age .. .. . 35 6	Blacksmiths .. .. . 100 3
3rd year's experience .. .. . 25 0	18 years of age .. .. . 40 6	Blacksmith's strikers .. .. . 88 3
4th year's experience .. .. . 31 6	19 years of age .. .. . 50 6	Bulldozer men .. .. . 95 9
5th year's experience .. .. . 41 6	20 years of age .. .. . 59 6	Carpenters .. .. . 100 3
<i>Improvers.</i>		Crane attendants .. .. . 85 3
1st year's experience .. .. . 14 6		<b>Cranes—</b>
2nd year's experience .. .. . 18 6		Operators of overhead travelling .. .. . 88 3
3rd year's experience .. .. . 25 0		Men in charge of other .. .. . 88 3
4th year's experience .. .. . 31 6		Drillers .. .. . 88 9
5th year's experience .. .. . 41 6		Fitters engaged in fitting scarifiers, harrows, drag
6th year's experience .. .. . 54 6		harrows, disc ploughs, mould-board ploughs,
		disc cultivators, tooth cultivators, or rollers 95 9
		Other fitters .. .. . 100 3
		Grinders .. .. . 92 9
		Labourers .. .. . 85 3
		Machinists (iron) not otherwise provided for .. 92 9
		Machinists (wood) not otherwise provided for 95 9
		Men working wood-shaping machine or Boulton's
		carver .. .. . 100 3
		Men working boring machine .. .. . 88 3
		Men working mortising machines or cross-cut
		saw .. .. . 88 3
		Painters—Writers and liners .. .. . 100 3
		Painters—Brush hands .. .. . 88 3
		Paint mixers .. .. . 88 3
		Pattern makers .. .. . 103 3
		Persons dismantling implements .. .. . 85 3
		Pullers-out .. .. . 88 3
		Sheet-iron workers .. .. . 100 3
		Storeman under man in charge .. .. . 85 3
		Stores, men in charge of .. .. . 88 3
		Timber markers .. .. . 100 3
		Timber stackers .. .. . 85 3
		Timber yardsmen .. .. . 88 3
		Turners .. .. . 100 3
		Wheelwrights .. .. . 100 3
<b>PROPORTION (in any factory or place).</b>		
<i>Apprentices.</i>		
One apprentice to every two or fraction of two workers receiving at wages or piece-work prices not less than 85s. 3d. per week of 48 hours.		
<i>Improvers.</i>		
One improver to the first six or fraction of six adults receiving not less than 92s. 9d. per week of 48 hours, and thereafter one improver to every six additional such adults.		

**DEFINITIONS—****Juvenile Workers—**

Persons under 21 years of age (other than apprentices or improvers) employed—

- (a) Finning, pointing, heating, and cutting off.
- (b) Screwing and tapping bolts in any department.
- (c) Holding up.
- (d) Striking for apprentices to blacksmithing.
- (e) Working ungeared drilling machines, drilling holes up to and inclusive of  $\frac{7}{8}$ -in. diameter.

**Assembler—**

Any adult person employed in putting together any of the classes or kinds of machinery or implements affected by the Determination, and which have been previously fitted or so standardized as to require no fitting; but shall not include any adult person employed in cutting or shaping the material of which such machinery or implements are composed.

(3) **OVERTIME.**—Any employee who works in excess of 48 hours in any week shall be paid for such work at the rate of time and a half.

(4) **SPECIAL RATES.**—Time and three-quarters shall be paid for all work done on Sundays, New Year's Day, 26th January (Foundation Day), Eight Hours Day (21st April), Good Friday, Easter Saturday, Easter Monday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for the day so substituted.

(5) **PIECE-WORK.**—The Board determines under the provisions of Section 144 of the *Factories and Shops Act 1915* that any employer may fix and pay piece-work prices to any person employed at any work for which the Board has fixed a minimum wage, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

H. J. RICHARDSON, J.P.,  
Chairman.

R. T. LITTLEJOHNS,  
Secretary.

Dated the 29th August, 1924.