



# VICTORIA GOVERNMENT GAZETTE.

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TUESDAY, SEPTEMBER 16.

[1924.

Factories and Shops Acts.

## DETERMINATION OF THE BEDSTEADMAKERS BOARD.

NOTE.—This Determination, on the 12th day of September, 1924, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts: the cities of Ballarat, Bendigo, Geelong, Sandringham, and Warrnambool; the towns of Geelong West and Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

In accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons (including the moulders of bedsteads and excluding the moulders of fenders) employed in the process, trade, or business of a maker of metal bedsteads or fenders, or parts thereof," has made the following Determination, namely:—

(1) That on the 12th day of September, 1924, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

APPRENTICES OR IMPROVERS.				JUVENILE WORKERS.			OTHER EMPLOYEES.					
Experience.	Wages per week of 48 hours.			Age.	Wages per week of 48 hours.	Wages per week of 45 hours.	Wages—	Per week of 48 hours.				
	Commencing age—								Males.	Females.	s. d.	s. d.
	15 years or under.	16 years.	17 years or over.									
1st year	s. d. 16 0	s. d. 21 0	s. d. 24 0	Under 16 years	s. d. 21 6	s. d. 22 6	Blacksmiths .. .. .	91 3				
2nd year	19 6	23 6	29 6	Under 17 years ..	27 6	26 6	Chill-fitters who design and model ..	101 3				
3rd year	27 6	28 6	37 6	16 years ..	34 6	26 6	Other chill-fitters .. .. .	94 3				
4th year	33 0	37 0	50 0	17 years ..	41 0	26 6	Chippers and casters .. .. .	89 3				
5th year	37 6	49 0	62 0	18 years ..	51 6	32 6	Electroplaters .. .. .	102 3				
6th year	48 0	60 6	Minimum wage	19 years ..	66 0	32 6	Electroplaters' assistants .. .. .	92 3				
7th year	59 6	Minimum wage	Minimum wage	20 years ..			Fitters of fenders which, with the exception of bottom plates, are wholly made of brass or copper, or brass or copper case .. .. .	91 3				
NUMBERS (in any place).												
Apprentices.												
One apprentice to every three or fraction of three workers of the same sex receiving not less than the minimum wage.												
Improvers.												
One improver to every two or fraction of two workers receiving not less than 85s. 3d. per week of 48 hours.												
							Fitters of fenders which, with the exception of bottom plates, are wholly made of brass or copper, or brass or copper case .. .. .		88 9			
							Other fender fitters .. .. .		94 3			
							Fitters and mounters of bedstead parts wholly made of brass tube or brass case tube .. .. .		94 3			
							Fitters-up, i.e., persons who fit, straighten, drill and square up parts of bedsteads after such parts have been cast, exclusive of those who drill for mounting .. .. .		91 3			
							Frame setters .. .. .		92 3			
							Furnacemen .. .. .		92 3			
							Grinders (including persons using faced or consolidated wheels for preparing work for polishing) .. .. .		92 3			
							Japanners employed in finishing coating for 1½-in. and 2-in. pillars, and rails if cast thereto .. .. .		91 3			
							Lacquers of brass work .. .. .		89 3			
							Mounters of pillars and rails for bedsteads with pillars not less than 1½ inches in diameter, excepting rails plain or rosetted only .. .. .		92 3			
							Packers who pack bedsteads in parts in cases or crates .. .. .		89 3			
							Persons who cut, straighten, bend, close tube ends, drill, and prepare bedstead parts for casting up (exclusive of cleaning) .. .. .		89 3			
							Polishers of plated or brass work .. .. .		88 3			
							Female wrappers .. .. .		44 3			
							All others .. .. .		85 3			

**DEFINITION.—Juvenile Workers.**—Persons under 21 years of age (other than apprentices or improvers) who, if females, are employed as wrappers, or, if males, are employed in (a) chipping or casting; (b) wrapping, packing, or moving material; or (c) cleaning, heating, or closing tubes, angle or bar-iron.

(3) *Overtime.*—Any employee who in any week works for any time in excess of the maximum number of hours fixed for a week's work shall be paid for such extra time at the rate of time and a quarter.

(4) *Special Rates.*—That double time shall be the special rate for all work done on Sunday, Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, Boxing Day, New Year's Day, 26th January (Foundation Day), 3rd June (King's Birthday), but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(5) *Piece-work.*—The Board determines, under the provisions of section 144 of the *Factories and Shops Act 1915*, that any employer may fix and pay piece-work prices to any person employed at any work for which the Board has fixed a minimum wage, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates fixed by the Board for such work.

H. J. RICHARDSON, J.P.,  
Chairman.

T. HOTCHIN,  
Secretary.

Melbourne, 28th August, 1924.