



# VICTORIA GOVERNMENT GAZETTE.

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No. 170.]

WEDNESDAY, OCTOBER 1.

[1924.

Factories and Shops Acts.

## DETERMINATION OF THE FARRIERS BOARD.

NOTE.—This Determination on the 9th day of October, 1924, applied to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons, or classes of persons, employed in the process, trade, or business of a farrier," has made the following Determination, namely:—

(1) That on the 9th day of October, 1924, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

| Apprentices and Improvers.   |    |    |    |    | Other Employees.      |   |       |    |    |     |   |
|--|----|----|----|----|-----------------------|---|-------|----|----|-----|---|
| WAGES.   |    |    |    |    | WAGES.                |   |       |    |    |     |   |
|  |    |    |    |    | Per week of 44 hours. |   |       |    |    |     |   |
|  |    |    |    |    | s. d.                 |   |       |    |    |     |   |
| 1st year's experience  | .. | .. | .. | .. | 27                    | 6 | Males | .. | .. | 110 | 0 |
| 2nd year's experience  | .. | .. | .. | .. | 30                    | 0 |       |    |    |     |   |
| 3rd year's experience  | .. | .. | .. | .. | 32                    | 6 |       |    |    |     |   |
| 4th year's experience  | .. | .. | .. | .. | 37                    | 6 |       |    |    |     |   |
| 5th year's experience  | .. | .. | .. | .. | 45                    | 0 |       |    |    |     |   |
| PROPORTION (within any place).   |    |    |    |    |                       |   |       |    |    |     |   |
| One apprentice to every three or fraction of three workers receiving not less than 110s. per week of 44 hours. |    |    |    |    |                       |   |       |    |    |     |   |
| One improver to every six workers receiving not less than 110s. per week of 44 hours.                          |    |    |    |    |                       |   |       |    |    |     |   |

(3) TIMES OF BEGINNING AND ENDING WORK within the Metropolitan District, as defined in the Factories and Shops Acts, and the City of Sandringham:—

| Time of Beginning. | Time of Ending.  |
|--------------------|--|
| 6.30 a.m. .. .. .  | 8.30 a.m. on Saturdays                                 |
| 6.30 a.m. .. .. .  | 5 p.m. on Mondays, Tuesdays, Wednesdays, and Thursdays |
| 6.30 a.m. .. .. .  | 4.30 p.m. on Fridays                                   |

(4) OVERTIME.—The following rates shall be paid for all work done:—

(A) Within the Metropolitan District, as defined in the Factories and Shops Acts, and the City of Sandringham:—

(1) Outside the times of beginning and ending work:—

(i) On Saturdays—

|  |    |    |    |    |    |              |
|--|----|----|----|----|----|--------------|
| Between 8.30 a.m. and 9.30 a.m. .. .. .                | .. | .. | .. | .. | .. | Double time. |
| Later than 9.30 a.m. or earlier than 6.30 a.m. .. .. . | .. | .. | .. | .. | .. | Treble time. |

(ii) On Mondays, Tuesdays, Wednesdays, and Thursdays—

|   |    |    |    |    |    |              |
|---|----|----|----|----|----|--------------|
| Between 5 p.m. and 6 p.m. .. .. .                   | .. | .. | .. | .. | .. | Double time. |
| Later than 6 p.m. or earlier than 6.30 a.m. .. .. . | .. | .. | .. | .. | .. | Treble time. |

(iii) On Fridays—

|  |    |    |    |    |    |              |
|--|----|----|----|----|----|--------------|
| Between 4.30 p.m. and 5.30 p.m. .. .. .                | .. | .. | .. | .. | .. | Double time. |
| Later than 5.30 p.m. or earlier than 6.30 a.m. .. .. . | .. | .. | .. | .. | .. | Treble time. |

(2) Within the hours fixed as the times of beginning and ending work in excess of 44 hours in any week .. .. . Double time.

(B) In any other place:—

|   |    |    |    |    |    |                  |
|---|----|----|----|----|----|------------------|
| In excess of 44 hours in any week .. .. . | .. | .. | .. | .. | .. | Time and a half. |
|---|----|----|----|----|----|------------------|

(5) SPECIAL RATES.—Treble time shall be the special rate for all work done on Sunday, 26th January (Foundation Day), Good Friday, Easter Monday, 21st April (Eight Hours Day), 3rd June (King's Birthday), Christmas Day, Boxing Day, and New Year's Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) DAY AND LATEST HOURS FOR PAYMENT OF WAGES.—The day and latest hour when payment of wages is to be made shall be Friday at 4.30 p.m.

(7) TIME WAGES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 22 hours be paid at the ordinary wages rate with an addition of forty-two per centum.

SAMUEL MAUGER,  
Chairman.

T. HOTCHIN,  
Secretary.

Melbourne, 24th September, 1924.

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WEDNESDAY, OCTOBER 1.

[1924.

Factories and Shops Acts.

## DETERMINATION OF THE GLAZED POTTERY (COUNTRY) BOARD.

NOTE.—This Determination on 3rd October, 1924, applied to the whole of the State OUTSIDE AND EXCEPTING the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, Sandringham and Warrnambool; the towns of Geelong West and Newtown and Chilwell; and the Boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the trade of making glazed pipes or glazed pottery (except tiles) and digging the clay used in connexion therewith," has made the following Determination, namely:—

(1) That on the 3rd October, 1924, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

| Apprentices and Improvers.  |        |          | All Other Employees.                                       |      | WAGES PER WEEK OF 48 HOURS.  |   |
|---|--------|----------|--|------|--|---|
| WAGES PER WEEK OF 48 HOURS.   |        |          | ALL DEPARTMENTS.   |      | South-western Riding of the Shire of Lilydale, and such portion of the Shire of Braybrook as is not included in the Metropolitan District. | All other Parts of Victoria where this Determination applies. |
|   | MALES. | FEMALES. |  |      | s. d.  | - s. d.   |
|   | s. d.  | s. d.    |  |      |  |   |
| 15 years of age and under   | 15 0   | 15 0     | Head burner  | 90 6 | 80 0   |   |
| 16 years of age   | 17 0   | 17 0     | All other burners  | 85 6 | 75 0   |   |
| 17 years of age   | 19 0   | 19 0     | Mouldmakers  | 95 6 | 85 0   |   |
| 18 years of age   | 25 0   | 25 0     | Clayhole men   | 88 0 | 78 6   |   |
| 19 years of age   | 35 0   | 30 0     |  |      |  |   |
| 20 years of age   | 45 0   | 30 0     | Females  | 43 9 | 40 0   |   |
| PROPORTION (in any factory or place).   |        |          | FEMALES.   |      |  |   |
| Apprentices.  |        |          | MALES.   |      |  |   |
| One male apprentice to every two or fraction of two male workers receiving not less than 75s. per week of 48 hours.     |        |          | Glazed Pipes and Salt-glazed Ware.                         |      |  |   |
| One female apprentice to every two or fraction of two female workers receiving not less than 40s. per week of 48 hours. |        |          | Flanger  |      | 94 6   | 85 0  |
| Improvers.  |        |          | Man in charge of plunge                                    |      | 89 0   | 78 6  |
| Three male improvers to every four or fraction of four male workers receiving not less than 75s. per week of 48 hours.  |        |          | Pressers   |      | 89 6   | 78 6  |
| Three female improvers to every female worker receiving not less than 40s. per week of 48 hours.                        |        |          | Setters  |      | 88 6   | 78 6  |
|   |        |          | Junction stoker  |      | 87 6   | 78 6  |
|   |        |          | Man working pipe flanging machine                          |      | 87 6   | 75 0  |
|   |        |          | Head drawer  |      | 86 6   | 78 6  |
|   |        |          | All others (except burners, mouldmakers, and clayhole men) |      | 85 6   | 75 0  |
|   |        |          | General Pottery.   |      |  |   |
|   |        |          | Sanitary ware presser                                      |      | 89 6   | 78 6  |
|   |        |          | Head packer  |      | 86 6   | 80 0  |
|   |        |          | Leading hand slip making                                   |      | 88 6   | 78 6  |
|   |        |          | Tea-pot hand pressers                                      |      | 88 6   | 78 6  |
|   |        |          | Hollow ware presser, turner, or head dipper                |      | 88 6   | 78 6  |
|   |        |          | Stoneware thrower—   |      |  |   |
|   |        |          | 4th year's experience                                      |      | 85 6   | 75 0  |
|   |        |          | 5th year's experience                                      |      | 89 6   | 78 0  |
|   |        |          | and thereafter   |      | 95 6   | 85 0  |
|   |        |          | Head placer inside a kiln                                  |      | 88 6   | 78 0  |
|   |        |          | Sagger maker   |      | 87 6   | 78 0  |
|   |        |          | Jolly and jigger hands                                     |      | 87 6   | 77 0  |
|   |        |          | All others (except burners, mouldmakers, and clayhole men) |      | 85 6   | 75 0  |

(3) OVERTIME.—Any employee who works in excess of 48 hours in any week shall be paid for such extra time at the rate of time and a quarter.

(4) TIME RATE.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 24 hours be paid at the ordinary wages rate with an addition of thirty-three per centum.

(5) SPECIAL RATES.—Double time shall be the special rate payable to all persons except burners for all work done on the following days, namely:—Sunday, New Year's Day, Good Friday, Easter Monday, Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

### PIECE-WORK.

(6) The Board determines under the provisions of Section 144 of the Factories and Shops Act 1915 that any employer may fix and pay piece-work prices to any person employed in the glazed pipe and salt-glazed ware and in the general pottery sections of the trade, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

WILLIAM WALLACE,  
Chairman.  
GEO. E. PARR,  
Secretary.

Malbourne, 10th September, 1924.

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