



VICTORIA GOVERNMENT GAZETTE.

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WEDNESDAY, JANUARY 2.

[1924.

Factories and Shops Acts.

DETERMINATION OF THE BISCUIT BOARD.

NOTE.—This Determination on the 4th January, 1924, applied to the following parts of Victoria, namely:—The Metropolitan District, as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, Sandringham, and Warrnambool; the town of Geelong West; and the boroughs of Eaglehawk, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person employed in making biscuits has made the following Determination, namely:—

NOTE.—On the 21st June, 1913, the powers of the Biscuit Board were extended to enable it to “determine the lowest prices or rates which may be paid to any person employed as storeman, packer, or sorter in connexion with the trade or business of making biscuits.”

(1) That on the 4th January, 1924, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.			Juvenile Workers.				Other Employees.			
WAGES PER WEEK OF 48 HOURS.			WAGES.				WAGES.			
	Male Apprentices or Improvers.	Female Apprentices or Improvers.		Per week of 48 hours.						Per week of 48 hours.
				Males.	Females.					
	s. d.	s. d.		s. d.	s. d.					s. d.
Under 16 years of age	27 6	25 6	Under 16 years of age	27 6	25 6	Bakers	..	..	..	101 6
16 years of age	33 0	25 6	16 years of age	33 0	25 6	Brakesman	..	..	..	97 6
17 ..	43 0	28 6	17 ..	43 0	28 6	Machine Attendant	..	..	..	95 0
18 ..	49 6	33 0	18 ..	49 6	33 0	Men carrying and stacking flour	..	..	..	103 6
19 ..	57 0	35 0	19 ..	57 0	35 0	Mixers	..	..	..	101 6
20 ..	64 0	39 6	20 ..	64 0	39 6	Oven Firemen	..	..	..	101 6
						All other males	..	..	..	91 6
						All females	..	..	..	46 0

PROPORTION (IN ANY PLACE).

Apprentices.

MALES.

One male apprentice to every three or fraction of three male workers receiving not less than 91s. 6d. per week of 48 hours.

FEMALES.

One female apprentice to every three or fraction of three female workers receiving not less than 46s. per week of 48 hours.

Improvers.

MALES.

One male improver to every three or fraction of three male workers receiving not less than 91s. 6d. per week of 48 hours.

FEMALES.

One female improver to every three or fraction of three female workers receiving not less than 46s. per week of 48 hours.

(3) DEFINITION OF JUVENILE WORKERS.

Persons under 21 years of age (other than apprentices or improvers) employed at—

Baking, cutting, spreading, and filling of all wafers and biscuits;	Labelling, weighing, and marking of all wafers;
Blanching nuts;	Packing, sorting, or papering tins;
Bringing fuel to ovens;	Packing boxes, cartons, or casks;
Carrying goods, materials, or utensils;	Picking and sorting nuts or biscuits;
Cleaning bake-house or premises;	Preparing batters for wafers or icing;
Cleaning, greasing, or scraping burning off baking trays;	Putting fruit or peel on biscuits;
Counting, cracking, and preserving eggs;	Setting biscuits on trays;
Dusting and wheeling trays;	Scraping, weighing, and marking tins;
Feeding and emptying elevators;	Sifting flour, sugar, or other ingredients;
Feeding and emptying ovens, cutting and other machines with trays;	Stamping, icing, or dotting biscuits;
Grinding dates and other fruit;	Stirring icing sugar and filling for wafers and biscuits in small basins;
Grinding acids and other ingredients (other than ammonia);	Stirring gum or paste;
Labelling;	Wrapping for export; or
	Washing, cleaning, papering tins, boxes, or casks.

(4) OVERTIME.—Any time worked in excess of 48 hours in any week shall be paid for at the rate of time and a half.

(5) TIME WAGES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 24 hours be paid at the ordinary wages rates with an addition of thirty-three per centum.

(6) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), King's Birthday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(7) PIECE-WORK.—The Board determines, under the provisions of Section 144 of the Factories and Shops Acts, that any employer may fix and pay piece-work prices to any person or persons or classes of persons employed at any work for which the Board has fixed the minimum wage, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages that are fixed by the Board for such work.

H. J. RICHARDSON,
Chairman.

W. L. HARRINGTON,
Secretary.

Melbourne, 27th December, 1923.